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| **GM GOOD EMPLOYMENT CHARTER****Supporter’s Network Registration Form** |
| Employer Name:  |  |
| Address: |  | Brief Description of Organisation: |
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| Post Code: |  | Legal Status: |
| Local Authority Area: | Sector: Public/Private/Third |
| Contact Name: | Co / Charity reg no:  |
| Contact Position: | Total No. of employees/GM Employees |
| Tel: | 2nd Contact Name: |
| Email: | 2nd Contact Position: |
| www. | 2nd Tel: |
| Date  | 2nd Email: |

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| As a **Supporter** of the **Good Employment Charter** we fully support the Charter’s seven ‘Good Employment Principles’ which set out what good employment practice, effective employee engagement and good and fair employment looks like. Please briefly set out your current approach/policies for each of the Charter’s Principles and any plans you have to develop your approach in this area. |
| 1. **Extending Secure work –** we commit to giving our employees clarity over the hours they work and not to use unnecessary forms of insecure employment, so they have more security over their income and can manage their work and non-work commitments more easily.
 |
|  ***Current Policies/Practice:*** |
|  ***Areas for Development:*** |
| 1. **Extending Flexible work –** we will give employees the opportunity to work flexibly wherever possible, providing greater equality of opportunity, creating a more diverse and inclusive workplace and helping us make better use of the skills and talents of our workforce.
 |
|  ***Current Policies/Practice:*** |
|  ***Areas for Development:*** |
| 1. **Working Towards Paying A Real Living Wage –** set at the level recommended by the Living Wage Foundation, so our employees can achieve a decent standard of living and that we, as employers, can benefit from better retention and workforce engagement, with the savings that brings.

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|  ***Current Policies/Practice:*** |
|  ***Areas for Development:*** |
| 1. **Improving Workplace Engagement & Voice** – so that our staff can fully contribute to the direction and success of our organisation and shape their roles, with recognised trade unions facilitating the expression of the employees’ collective voice where possible, building effective employee engagement activity and with support from relevant professional bodies.
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|  ***Current Policies/Practice:*** |
|  ***Areas for Development:*** |
| 1. **Developing Excellent Recruitment Practices** – so we as employers can take full advantage of the diversity and talents across all Greater Manchester communities through transparent, inclusive and fair processes, engaging with schools, further education and higher education providers and employment programmes, making sure our staff have opportunities to continually develop and use their skills and experience.

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|  ***Current Policies/Practice:*** |
|  ***Areas for Development:*** |
| 1. **Improving People Management –** we value all our employees and will develop fair and inclusive workplaces, investing in the training and development of the workforce, including managers, and inspiring and motivating staff to make sure we are a successful and high performing organisation.

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|  ***Current Policies/Practice:*** |
|  ***Areas for Development:*** |
| 1. **Fostering Employee Health & Wellbeing –** we support the mental and physical health of all our employees, including adjustments for people with long-term conditions and disabilities, delivering high standards of health and safety in the workplace, and so reducing the costs of absences and providing the benefits of a more diverse workforce.
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|  ***Current Policies/Practice:*** |
|  ***Areas for Development:*** |

Please return this form to:

contact@gmgoodemploymentcharter.co.uk

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| **DATA MANAGEMENT**The use of your personal information is governed by the GMCA Privacy Policy which can be found at: <https://gmgoodemploymentcharter.co.uk/privacy-policy/> |