

HOSPITALITY SUPPORT SESSION

In partnership between the Charter and Acas

GREATER MANCHESTER
**GOOD
EMPLOYMENT
CHARTER**

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ANDY BURNHAM
MAYOR OF
GREATER
MANCHESTER

Supporters' Network Webinar
GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

SPEAKERS



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- **Ian MacArthur**, Head of the Charter Implementation Unit
- **Adam Haines**, Employment Law Partner at Aaron and Partners Solicitors
- **Helen Robinson**, Senior Advisor and Trainer at Acas

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Aaron & Partners
Solicitors

Hospitality Support Session

Helen Robinson
Adam Haines



GREATER MANCHESTER
**GOOD
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CHARTER**

Furlough

Furlough scheme extended to March 2021

Change to notice pay provisions from December 2020

Job retention bonus scheme

Might furlough be re-introduced?



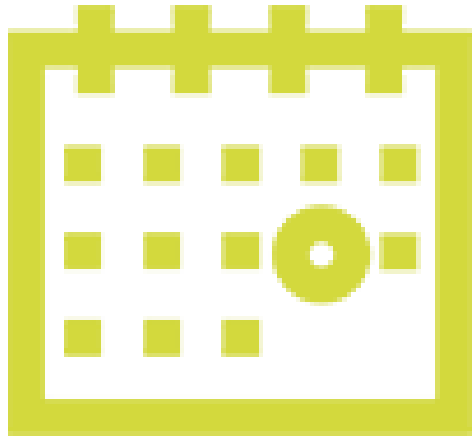
Scenarios

- Do I have to furlough my staff?
- Who do I select to come back to work and who remains on furlough?
- What if I ask someone to come back to work and they refuse?



Alternatives to furlough

- Flexibility clauses
- Varying a contract
- Zero hours contracts
- Lay offs
- Redundancy



- Speak to your staff regularly (even if they are on furlough)
- Listen to their ideas and / or concerns
- Prepare (as far as possible) for the future
- Get staff agreement

Don't forget.....

Further sources of support

- [Acas Helpline 0300 123 1100](tel:03001231100)
- [The Growth Company](#)
- www.gov.uk
- hrobinson@acas.org.uk
- Adam.haines@aaronandpartners.com



THANK YOU!

Upcoming Event:

- Age Friendly Employment- 9th December, 2pm



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