Classified: Internal Personal and Confidential





Your weekly update of the key topics making the headlines Based around the seven Greater Manchester Good Employment Characteristics

23 – 27 May 2022

SECURE WORK

New Work Foundation Index reveals **UK** workers suffering most from insecure employment EurekAlert!

New in-depth analysis of UK job market data reveals women, ... those in insecure and low paid work are among the groups at most risk.

FLEXIBLE WORK

Here comes 'flexidus', as women leave due to lack of **flexible working** | theHRD - The HR Director

The HR Director

New research from LinkedIn, the world's largest professional network, highlights a potential impending 'flexidus' amongst women in the UK ...

Quarter of workers are now hybrid, official figures show - People Management

People Management

A quarter of UK workers are now hybrid working, official figures have ... When done right, hybrid working created real benefits for employees, ...

Thursday the new Friday as **UK** returns to office for 'core' midweek days | Business | The

Guardian

The Guardian

They are part of a new trend in the flexible world of work: Thursday is the new Friday. Office-based staff are increasingly returning to their ...

Employers more open to part-time **working** post pandemic, study shows - Business Live Business Live

... employers expect increase in part-time, remote and flexible-working. ... representatives and line managers in 208 UK businesses was collected ...

Zopa Bank allows staff to work abroad 120 days a year - Employee Benefits

Employee Benefits

Zopa Bank has announced that it will enable its 600 employees to work from another country for up to 120 days a year, effective immediately.

PensionBee joins ABIs Making **Flexible Work** Charter - Actuarial Post Actuarial Post

PensionBee, joins the Association of British Insurers' (ABI) Making Flexible Work Charter, with the aim to increase flexible working opportunities ...

PAY

Sainsbury asks investors to reject proposal on 'living wage' resolution | The Star The Star

The current real living wage rate is £11.05 (RM61) in London and slightly lower outside the UK capital. While half of the companies in the ...

Executive pay gap set to widen, think tank warns - People Management

People Management

The gap between executive pay and the earnings of average employees is ... Get more HR and employment law news like this delivered straight to ...

Calling all gamers: check your pay - GOV.UK

GOV.UK

The National Minimum Wage rates increased on 1 April, which included the ... Put simply, this is real life, not The Sims - and businesses need to ...

Marks and Spencer, Royal Mail and Co-op commit to green pension schemes - Employee Benefits

According to Make My Money Matter, a campaign founded by filmmaker and activist Richard Curtis, more than £1.5 trillion of UK pension savers' ...

DHL drivers delivering for JCB secure 9.5% pay rise - Employee Benefits

Employee Benefits

The drivers, who deliver JCB parts between UK factories, had planned to take part in industrial action on Monday and Tuesday this week.

Only good, well-paid work is a route out of poverty | TUC

TUC

The government's minimum wage, even the one it calls a living wage, isn't a real living wage. And we're in the midst of a 17-year pay squeeze.

Buckingham Palace is offering below **minimum wage** pay for a live-in housekeeper - The Big Issue

The Big Issue

The actual salary adjustment – since removed from the advert – knocks the wages down to £7.97, which even for applicants aged 22 or 21, is £1.91 below ...

ENGAGEMENT & VOICE

Outage warning as thousands of gas workers to go on strike over pay - Manchester Evening News Manchester Evening News

... to some outages at homes and businesses across England, including the North West. ... ensuring that they are paid above the Real Living wage.

RECRUITMENT

Hundreds look for work at under-fire airport amid cost of living crisis - Manchester Evening News Manchester Evening News "When we got back there were administrators and we were told that the company was insolvent." Phil and his former colleagues - hoping to find a job ...

Klarna job cuts impact Manchester staff - Prolific North

Prolific North

Swedish fintech company Klarna has announced plans to cut around 700 jobs, which has impacted a number of staff based at its Manchester office.

PEOPLE MANAGEMENT

KPMG to make unconscious bias training compulsory for UK staff - FE News

FE News KPMG to make unconscious bias training compulsory for UK staff ... Darren Hockley, Managing Director at DeltaNet International:.

HEALTH & WELLBEING

Balfour Beatty and Ford launch new suicide prevention campaign

Planning, BIM & Construction Today

Following Mental Health Awareness Week earlier this month, ... UK charity raising awareness and addressing the stigma of poor mental health in the ...

Critizr launches menstrual and miscarriage leave - Employee Benefits

Employee Benefits

The organisation, which has offices in the UK, France, Spain, Japan and the ... and one to two days of leave per month if a member of staff is ...

GENERAL

Wages have become far less important than the intangible perks of the **job** | Torsten Bell The Guardian

After all, most of us need to earn a wage. But how much we get paid isn't the only factor that determines what is a good job.

Connecting with community: how to lead the 'S' in ESG | CIPD

The people profession can play a key role in righting this. ... Siemens UK & Ireland HR director Valerie Todd sees the people function as critical ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.





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