

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

1 – 5 AUGUST 2022

SECURE WORK

[Gig Workers Are Losing Their Hard-Won Rights | WIRED UK](#)

Wired UK

"For us, that is providing couriers with as many benefits and protections as we can." When Just Eat CEO Jitse Groen got into a Twitter spat with ...

FLEXIBLE WORK

[Making flexible working work for social workers, their families and the families they support](#)

Community Care

How South Gloucestershire Council enables its children's social workers to balance family and the job, and work as effectively as possible.

PAY

[HMRC looking to recoup £1.4bn from businesses' use of hidden employees](#)

Personnel Today

The UK's tax authorities suspect large businesses of underpaying £1.4bn in ... Penny Simmons, a legal director at multinational law firm Pinsent ...

[Unite campaign wins £1,500 cost of living payment for thousands of HSBC staff](#)

Unite the union

Around 18,000 lowest paid bank workers will get payment in August to help with ... "HSBC UK has acted following dialogue with Unite which demanded ...

[Carers say 'something needed to change' after council's 'bold' £1.2m move - Liverpool Echo](#)

Liverpool Echo

He said: "This is the largest pay rise provided to our workforce in recent years. For some, this equates to an 11% increase from the Real Living Wage.

[Greater Manchester council backs pay increase for workers on par with inflation amid cost of ...](#)

Manchester Evening News

Hardship is as a result of the pandemic and 'the longest pay squeeze since the Napoleonic wars'

[GSK dodges UK strike with improved pay offer for staffers - Fierce Pharma](#)

Fierce Pharma

GSK employs around 13,000 people in the U.K., some 3,500 of whom work at manufacturing ... PCI's general manager at Tredegar, said in a statement.

[Department for Work and Pensions launches consultation on defined **benefit** funding regulations](#)

Lexology

Blog UK Employment Hub ... United Kingdom August 1 2022 ... Under the proposals in the consultation, defined benefit (DB) schemes will be required ...

[UK: Workers at Greater **Manchester** food plant walk out in wildcat strike over pay and conditions](#)

WSWS

Workers held a two-day unofficial strike over pay and working conditions at the Cranswick Continental Foods processing plant in Pilsworth, ...

[Amazon workers at **UK** warehouse stop **work** to protest pay - ClickOnDetroit](#)

ClickOnDetroit

LONDON – More than 700 Amazon warehouse workers in England staged a protest Thursday in a dispute over pay, in the latest sign of workplace ...

[Unions **secure** fair pay for creatives **working** at Commonwealth Games - Equity](#)

Equity

Equity - the UK trade union for creative practitioners.

[Union calls for **real living wage** for care workers | The Bolton News](#)

The Bolton News

Bolton: Union calls for real living wage for care workers. 1 min ago ... "Other areas in Greater Manchester have delivered the payment.

[Aviva to give staff up to £1000 to help with cost of **living** - Derby Telegraph](#)

Derby Telegraph

"The Real Living Wage will be reviewed in September and we'll adjust our salary ranges from January (ahead of the normal April reward review).

[Taylor Wimpey hands £1k cost-of-living payment to staff | Daily Comment - HR Grapevine](#)

HR Grapevine

... been announcing various initiatives to support financial wellbeing as the cost-of-living crisis continues to impact many people around the UK.

ENGAGEMENT & VOICE

[Arriva bus strike: walk-out in **Greater Manchester** continues | ManchesterWorld](#)

Manchester World

A continuous all-out strike means there are currently no Arriva bus services running in Greater Manchester.

RECRUITMENT

[Six **UK** professional institutes hatch plan to boost diversity - Global Construction Review](#)

Global Construction Review

The plan targets data collection, understanding the transition from education to employment, and standards in equity, diversity and inclusion ...

[Green light for 'Atom Valley' project to create 20,000 **jobs** and 7,000 homes - Business Live](#)

Business Live

"While the future of the national levelling up agenda hangs in the balance, we're getting on with our vision for a Greater Manchester that delivers ...

[Employment and Trade Union Rights \(Dismissal and Re-engagement\) Bill \[HL\]](#)

House of Lords Library - UK Parliament

Fire and rehire is legal in the UK, although employees have certain legal protections. The government has said it will not ban the practice, ...

[Number of Disability Confident job adverts rises by 1,000 per cent, but experts say ...](#)

People Management

Clearly state the access options you offer against each role you promote." Get more HR and employment law news like this delivered straight to your ...

[Code of Practice for International Recruitment updated | NHS Employers](#)

NHS Employers

The UK is committed to ensuring ethical recruitment practices operate within the ... recruitment or employment practices and breaches of the code.

PEOPLE MANAGEMENT

[Four innovative approaches to up-skilling the UK film and TV workforce - Screen Daily](#)

Screen Daily

Four innovative approaches to up-skilling the UK film and TV workforce ... focused on health and safety, carpentry and location management.

[Manchester boss at Great Influence surprises workers with free trip to Ibiza to see Calvin ...](#)

Manchester World

Ashley Jones, 34, the founder of Great Influence, a personal branding start-up decided to surprise his team to celebrate the company's performance ...

[Hotel group invests in their people through launch training academy](#)

Hospitality & Catering News

A North West hotel group is establishing a new hospitality training ... to all existing team members and all new people joining the business.

HEALTH & WELLBEING

[What are Chief Happiness Officers and are they becoming more important post-pandemic?](#)

Business Leader

Chief Happiness Officers play an important role in employee wellbeing. ... Burnout is another factor in the UK's high resignation rates.

GENERAL

[National Disability Strategy fails to have desired impact - HR Magazine](#)

HR Magazine

Fazilet Hadi, head of policy at Disability Rights UK, said it had so far ... flexible working, proposed improvements in the Access to Work Scheme ...

[Why I have launched the West of England good employment charter - LabourList](#)

LabourList

The tests are about secure work – so people know when the next shift is coming – paying the real living wage and making sure that workers are ...

[GMCA and Association of Apprentices launch partnership to boost opportunities and ... - FE News](#)

FE News

I urge apprentices, learning providers and employers across Greater Manchester to please get involved with the AoA network, access advice and reap the ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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