## **Good Employment News**



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 25 DECEMBER 2023 – 5 JANUARY 2024

#### **SECURE WORK**

## University of Oxford slammed for short-term contracts

Oxford Mail

A spokesman for the University and College Union said: "The current funding model for much UK ... "There is no excuse for insecure employment or zero ...

## Fitter to bring worker status case against Sharps - Personnel Today

Personnel Today

... Employment lawLatest NewsGig economyEmployment tribunals. Fitter to bring ... UK employment status case law. He also says the company imposes a ...

## **FLEXIBLE WORK**

# Barclays to stay at iconic Canary Wharf until 2039 as WHF sees headquarter culture change Business Matters

... fantastic place to work". He said: "After announcing our intention to ... UK supreme court rules · UK signs financial deal with Switzerland ...

#### **PAY**

## Turkey raises minimum wage by 49% - Financial Times

**Financial Times** 

The monthly minimum wage will be raised to a net TL17,002 (\$578), per month in 2024, Vedat Işıkhan, labour minister, said at a press conference. That ...

## **UK** pharmacy operators hit out at HMRC tax probe into locum **staff** - Financial Times

Financial Times

UK pharmacy operators have hit out at a probe by HM Revenue & Customs into their use of locum pharmacists, warning that a "retrospective" attempt ...

## Guidance on 2024 holiday pay changes published - Personnel Today

Personnel Today

The guidance sets out the definitions for an irregular hours worker and part-year worker and provides examples for each. An employment law expert ...

## Sainsbury's increases pay as supermarkets battle for staff - BBC News

... Real Living Wage, which is higher than the compulsory National Living Wage. ... With the National Living Wage, often referred to as the minimum wage ...

#### **ENGAGEMENT AND VOICE**

Junior doctors' **leaders** warn of more strikes unless ministers make new offer - The Guardian The Guardian

On Wednesday night, at the end of the first of six days of strike action, Prof Sir Stephen Powis, NHS England's national medical director, said its ...

#### RECRUITMENT

How women and younger **UK** workers are being hit by 'underemployment' - The Guardian The Guardian

Forty-four-year-old Catherine, a retail assistant from Stoke-on-Trent, works for a big UK ... secure as much work or the type of work they would like.

## Lululemon's billionaire founder slams the company's diversity and inclusion efforts

The Independent

Lululemon's billionaire founder Chip Wilson blasted the company for prioritising diversity and inclusivity efforts over exclusivity. In an ...

### **PEOPLE MANAGEMENT**

Tech **jobs** bloodbath: Over 260000 staff axed this year as industry battles to save cash This is Money

Related Articles. Pound at five month high against the dollar amid hopes the UK will avoid a recession next year · UK ... If you click on them we may ...

#### **HEALTH AND WELLBEING**

'Worse than giving birth': 700 fall sick after Airbus staff Christmas dinner - The Guardian
The Guardian

The festive feast was organised and provided by the company's own restaurant at its site at Montoir-de-Bretagne in the Loire-Atlantique region of ...

Decathlon challenges **UK** staff to 'moving meetings' to combat winter slump - Retail Times

Retail Times

... workplace strategy encourages employees to step into a healthier, more dynamic routine. Promoting movement to support mental wellbeing – a ...

#### **GENERAL**

Workplace law: Your 2024 planner - Clyde & Co

Clyde & Co

EHRC's updated technical guidance on sexual harassment and harassment at work ... To update trade union laws, including granting trade unions a legal ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

**CONTACT US AT:** 









### **SUPPORTED BY:**





ANDY BURNHAM MAYOR OF GREATER MANCHESTER