

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

13 – 17 MAY 2024

SECURE WORK

[More than 800 BCA drivers join legal action for holiday pay and national minimum wage](#)

Car Dealer Magazine

The specialist in UK group claims said an employment tribunal decision last May ruled that: Advert. Written contracts didn't genuinely reflect the ...

FLEXIBLE WORK

[Lloyds defends return-to-office mandate as staff engagement falls to nine-year low](#)

Yahoo Finance

Lloyds defends return-to-office mandate as staff engagement falls to nine-year low ... The group's employee engagement index ... PA Media: UK News. Rich ...

[Shein suppliers still working 75-hour weeks, report says - BBC News](#)

BBC

According to the group, who interviewed 13 employees from six factories in China supplying Shein for its latest investigation, excessive overtime was ...

PAY

[Police Scotland 'failing to protect' low paid workers - The Herald](#)

The Herald

Baillie said: "The guidelines could not be clearer and insist all contractors in the public sector must pay the real Living Wage as a minimum and...

[Hinckley & Rugby launches new mortgage range for skilled foreign workers](#)

Financial Reporter

Hinckley & Rugby Building Society has launched a new range of mortgages to help skilled foreign workers in the UK own their own home.

[Pilots at easyJet reportedly reject pay offer - Sharecast.com](#)

Sharecast.com

Pilots at easyJet could be on strike over the crucial summer holiday period, it emerged on Monday, amid reports their union had rejected a pay ...

[New rules require 180,000 on Universal Credit to increase working hours - GOV.UK](#)

GOV.UK

400000 to receive more help to progress in work, as Mel Stride says "I want to help thousands of people on their journey off benefits".

[UK real pay grows at fastest rate in two years as unemployment rises - The Guardian](#)

The Guardian

Liz McKeown, the ONS director of economic statistics, said: "We continue to see tentative signs that the jobs market is cooling, with both employment ...

[Care workers given chance to shape future of minimum wage - UNISON Cymru / Wales](#)

UNISON Cymru / Wales

... UK, is campaigning for a national care service and says care workers should earn at least £15 per hour. Today, care staff will meet with ...

[Changes to the NHS Pension Scheme to attract and retain staff](#)

NHS Employers

Following a period of consultation, the Department of Health and Social Care (DHSC) implemented changes to the NHS Pension Scheme to help ...

ENGAGEMENT AND VOICE

[More than 500 workers at Dounreay nuclear power station to strike over pay - Sky News](#)

Sky News

Keep up with all the latest news from the UK and around the world by following Sky News. Tap here. It is understood union workers represented by ...

[Tyne and Wear British Engines workers strike over pay - Unite the Union](#)

Unite the Union

Around 170 workers employed in Newcastle and South Shields by historic North East engineering firm British Engines will strike over pay, Unite, the ...

[Drax canteen workers given 19% pay rise after weeks of strikes - BBC News](#)

BBC

... real living wage set by the Living Wage Foundation. Overall, the predominantly female workforce will receive a pay rise of up to 19.2% from 1 January.

[Rail operator takes Mick Lynch's RMT union to the Supreme Court - Yahoo Finance](#)

Yahoo Finance

The highest court in the UK has listened to ... Employment Tribunal over pay. The background ... Bank of England · Money Matters · Property · Top Stocks ...

[Union ceases campaigning against RSA as pay offer accepted - Civil Society](#)

Civil Society

Last year, an employment tribunal ruled that the RSA had dismissed its ...

[National Trust, RSPB and WWF urge employees to speak up for nature at work](#)

Shropshire Star

... UK employees to speak up for nature in their workplace. The National Trust, RSPB and WWF unveiled guidance on Wednesday designed to help workers ...

[Around 500 Ford workers in the UK could go on strike over cost-of-living pay dispute](#)

Sunday Times Driving

Hundreds of Ford managers across the UK could go on strike as part of a dispute over a pay deal with the carmaker, according to the union Unite.

RECRUITMENT

[NHS launches Dentist Recruitment Scheme](#)

NHS England

The public can check on nhs.uk if their local dental practice is taking on new patients, with more practices signing up to treat patients who have ...

[Revealed: locum GPs in England can't find work as surgeries buckle under patient demand](#)

The Guardian

British Medical Association blames 'employment crisis' on funding shortfall and move to hire more non-doctors in practices.

[NHS launches campaign to attract Armed Forces veterans to AHP roles - SOR.org](#)

SOR.org

NHS England has stepped up its national campaign to recruit former Armed Forces members into the health service as Allied Health Professionals.

[Revealed: thousands of 'innocent and abandoned' migrant care workers told to leave UK](#)

The Guardian

The Home Office said it had taken action to "crack down on worker exploitation and abuse" within the care sector and was working hard to "support ...

[UK's 'minister for common sense' bans diversity jobs in civil service - Business Plus](#)

Business Plus

Managers will be forbidden from hiring third party DEI contractors, it has been reported. ... Diversity jobs UK Officials whose jobs are ... If you do not

[Warrington-based food supplier set to create 40 jobs](#)

Warrington Guardian

... UK. "We have worked with HSBC UK for nearly a decade and throughout this time, the bank has been understanding of our ambitions and long-term ...

[Councils invited to sign up to scheme to highlight racial inequalities in social care workforce](#)

Community Care

Diversity Equality Inclusion write on a sticky note isolated on Office Desk. ... workplace bullying, disciplinary action and fitness to practise ...

[Business leaders called for flagship scheme to get young people into work to be overhauled](#)

This is Money

Around £130m of potential investment in jobs goes to waste due to these limits, according to the British Retail Consortium. The group says the levy is ...

[Government backs record numbers of female offenders into work - GOV.UK](#)

GOV.UK

More female offenders than ever recorded before are in work 6 months after their release from prison as a direct result of government action ...

[Revised masterplan for airport campus capable of creating up to 8,000 jobs | TheBusinessDesk.com](#)

The Business Desk

MIX MANCHESTER will be one of the largest science and innovation campuses in the UK, delivering two million sq ft of high quality advanced ...

[Northampton: Employability hub launched to help locals find jobs - BBC News](#)

BBC

"Our goal is to become more inclusive in our employment practices and to share any new knowledge or best practices with other businesses within the ...

[New employment and health programme supports Greater Manchester residents with disabilities](#)

Marketing Stockport

... North West businesses express interest in accessing NPIF II investment · Read News.

[Manchester employers urged to help tackle youth violence with jobs scheme](#)

Manchester World

... employment programme of its kind in the UK! Together we can make a significant impact on the life young people in your local area." UK Youth is ...

[HSBC and Deloitte withdraw job offers for foreign graduates in UK after visa rule change](#)

The Economic Times

This move follows the government's increase in the salary threshold for skilled worker ... work in the UK for two years post-graduation. This visa ...

[250000 extra construction workers needed to meet demand by 2028](#)

Construction Management Magazine

Tim Balcon, CITB chief executive, said: "The UK construction industry will continue to grow, but needs more people in the workforce with the right ...

[Co-Op Live delays caused by Brexit labour shortages, says venue CEO - Personnel Today](#)

Personnel Today

The UK's largest indoor arena successfully ... UK venue in London. He said he was shocked at the lack of ... HR Generalist. Michael Page Human Resources.

[AG becomes founding member of SMART Legal Commitment | Addleshaw Goddard LLP](#)

Addleshaw Goddard LLP

Employment & Immigration · Finance · Financial ... Funds Trends Report · M&A & PE Trends Reports ... Employment & Immigration · Finance · Financial ...

[Sponsor a Creative Worker - Worker and Temporary Workers: guidance for sponsors - GOV.UK](#)

GOV.UK

Eligible workers can come to the UK for up to 12 months initially, with the option to extend their permission up to 24 months (if continuing to work ...

[Lancashire and Cumbria IoT launches Barometer Report - Business Cloud](#)

Business Cloud

Employer outreach teams are working hard with ... Entrepreneur named Greater Manchester innovation ambassador ... 275 Deansgate, Office 63, Manchester M3 ...

[Plans progress to bring further 7,000 government jobs to Greater Manchester - Marketing Stockport](#)

Marketing Stockport

The Government Property Agency (GPA) has exchanged contracts to acquire a five-acre site in Ancoats that will bring 7000 jobs to Greater ...

[Babcock signs charter to secure nuclear skills - PES Media](#)

PES Media

Mr Lockwood, said: "The defence and civil nuclear sectors underpin thousands of jobs across the UK and this collaborative national endeavour is about ...

[Education Committee publishes report on teacher recruitment, training and retention](#)

UK Parliament Committees

From autumn 2024, NPQs will only be funded by DfE in the 50% of **England's** schools that attract more Pupil Premium funding. DfE should expand its ...

[Police Uplift Programme: entry routes of officer recruits - GOV.UK](#)

GOV.UK

... recruitment campaign from each of the 43 territorial police forces in England and Wales. 1.3 Data sources accompanying this release. The data ...

[Autism charity launches new wellbeing and employability scheme - Northumberland Gazette](#)

Northumberland Gazette

· For more information about Neurodiversity Employment Service (South Tyneside) see

[How policy support could help most **UK** fossil fuel **workers** shift to greener careers](#)

Business Green

... workers in fossil fuel industries affected by the accelerating net zero transition. The hundreds of thousands of UK workers in industries related ...

PEOPLE MANAGEMENT

[Aberystwyth University: Up to 200 **jobs** could be cut, says MS - BBC News](#)

BBC

The university's vice-chancellor Prof Jon Timmis discussed the challenges facing the higher education sector throughout the UK in an announcement to ...

[John Lewis sheds 3,800 jobs in cost-cutting drive - MSN](#)

MSN

John Lewis has suggested it will be making further cuts to staff numbers, with management reportedly considering as many as 11,000 redundancies.

[“Equity will not accept compulsory redundancies” of chorus members at WNO](#)

Equity

“Rather than the future of opera in Wales being one of low paid jobs and precarious shorter fixed-term contracts, we need there to be a recognition of ...

[Almost half a million women gagged after **workplace discrimination**, bullying or harassment](#)

The Independent

Employers across the UK use NDAs to silence workers who allege sexual harassment, pay discrimination and other wrongdoing. Researchers found that ...

[Tata Steel: **Workers** leaving Port Talbot as 2,000 job cuts loom - BBC News](#)

BBC

Looming mass job cuts at the UK's largest steel plant in Port Talbot are forcing workers to look for employment outside Wales. Hinkley Point ...

[Stockport College unveils new leadership and management offer](#)

Marketing Stockport

Trafford and Stockport College Group (TSCG) has unveiled its leadership and management courses on offer for individuals and businesses in ...

[Kellogg's to close Trafford Park factory with 360 jobs lost - BBC News](#)

BBC

The company says the ... Business. More. Tech · Science · Entertainment ... Listen to the best of BBC Radio Manchester on Sounds and follow BBC Manchester ...

[Labour's **employment** proposals: implications for employers - Farrer & Co](#)

Farrer & Co

Proposed changes to Unfair Dismissal law. The headline proposals are to: Make unfair dismissal a day one protection, removing the qualifying period (...

[Hoover: Firm to end operations in Merthyr Tydfil after decades in town - BBC News](#)

BBC

Hoover thanked staff for their "many years of loyal service". In a letter to Merthyr Tydfil and Rhymney MP Gerald Jones, Haier's UK human resources ...

[New research by CofE's modern slavery arm reveals endemic **exploitation** in **UK's** hand car washes](#)

Premier Christian News

Since its launch in June 2018, the app has reportedly been instrumental in identifying businesses exploiting workers, with significant contributions ...

[Northumbria launches **UK's** first new specialist practice qualification in adult social care](#)

Northumbria University, Newcastle

... England and the integrated care boards. "By giving these nurses opportunities for more structured career progression, we should be able to better

[Government refuses to ban NDAs in harassment cases - People Management](#)

People Management

... workplace free of discrimination and harassment," he said. "For employers to really drive the change that the report so clearly begs, employers ...

HEALTH AND WELLBEING

[Long-term sickness pushing more women out of **work** than ever before, study finds](#)

The Independent

NewsUKHome News. Long-term sickness pushing ... low-paid, insecure jobs," he added. "But ... "We are also reforming the benefits system so that it's ...

[Scotland's tech trade body partners with software firm on **workplace wellbeing** platform](#)

FutureScot

With around 18 million workdays lost to mental health conditions in the UK every year, encouraging employers to invest in a supportive wellbeing ...

[Almost nine out of 10 nurses in **England work** when ill, survey finds - The Guardian](#)

The Guardian

... flexible working hours (30%), more holidays (30%) and shorter hours (25%). skip past newsletter promotion. Sign up to Headlines UK. Free newsletter.

[NHS England workforce wellbeing programme launched - Personnel Today](#)

Personnel Today

"There's a lot of work going on across Trusts to support the wellbeing and mental health of NHS staff but more needs to be done. We're delighted that ...

[The Drinks Trust launches wellbeing programme for hospitality **staff**](#)

The Drinks Business

... employee absenteeism crisis" due to stress and mental health problems. A recent survey of 900 businesses (carried out by the Chartered Institute ...

GENERAL

[Labour and unions reach agreement on employment plans - Personnel Today](#)

Personnel Today

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[How do **UK** worker rights' compare to other countries? And what changes could be coming our way?](#)

Lancaster University

As we laid out in our policy paper Zero Choices, Several countries have either banned zero-hour contracts, or heavily regulate their use ...

[Non-financial reporting review: simpler corporate reporting - GOV.UK](#)

GOV.UK

engagement with employees and engagement with suppliers and customers. The medium-sized company employee threshold. Issue. Currently, almost half of ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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