## **Good Employment News**



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 20 MAY - 24 MAY 2024

#### **SECURE WORK**

#### Employment status and different types of work contract - Lewis Silkin

Lewis Silkin

... employment rights will apply. You can also see how the UK compares to other countries when it comes to defining employment status. Click here to ...

#### Putting secure work at the heart of the 2024 General Election campaign - Lancaster University

Lancaster University

In particular, he pointed to an economy emerging from recession and inflation falling back towards the Bank of England's target of 2%. Yet while ...

### **FLEXIBLE WORK**

## Santander U.K. CEO Mike Regnier only took job with work-from-home guarantee - Fortune Fortune

Citing his family, friends, and exercise as counterbalances to work, Regnier and his hybrid-work policy may be able to shift the dial on culture in ...

### PAY

#### Firefighters seek Supreme Court appeal in public sector pensions case - Personnel Today Personnel Today

... benefits or increasing contributions for workers. The FBU argues that the ... Employee Benefits · Forum for Expatriate Management · OHW+ · Whatmedia ...

#### Revolut prepares for \$500m employee share sale - MSN

#### MSN

Revolut, one of the UK's most valuable fintech startups, is expected to allow employees to sell their company shares later this year, ...

#### Housebuilder Extends Scheme to Support Key Workers with Deposits

#### Business News Wales

... workers across Wales. Since its launch in 2022 to celebrate the 75th anniversary of the National Health Service, the scheme has given support ...

#### **ENGAGEMENT AND VOICE**

## Nottinghamshire hospital trust support **staff** strike for 24 hours - BBC News BBC

"All our employees received a separate pay uplift last year and have access to a range of employee benefits. We continue to maintain a regular ...

#### Union backs emergency motion to stop job losses at Welsh National Opera

Nation.Cymru

The motion also reiterated that the performing arts trade union "will not accept compulsory redundancies, or the desire by WNO management to have the ...

## Defending workers' rights at ONS | Public and Commercial Services Union - PCS PCS

But on 27 March, in response to pressure created by the PCS' flexible working campaign along with other trade unions, the SLT conceded additional ...

#### Bus drivers for the vulnerable set to strike - The Oldham Times

The Oldham Times

Ring and Ride bus drivers who provide an essential service for vulnerable people in Oldham and Greater Manchester are set to strike over pay.

## **Workers** in councils and schools should reject low pay offer, says UNISON | News, Press release UNISON

Council and school staff in England, Wales and Northern Ireland are worth far more than the "disappointing" pay increase they've been offered by

#### Morrisons insists it's business as usual despite strike action - YourMoney.com

YourMoney.com

... pay and conditions, and these unmerited changes to workers' pensions will leave our members worse off every month. "Unite will not stand for such ...

#### Deliveroo drivers protest over 'soul-destroying' working conditions outside AGM

Yahoo News UK

Mr Pereira said he spoke little English so it was one of the few jobs that he could do in the UK, adding that the pay was good in the beginning. "But ...

#### RECRUITMENT

#### Bank of England to increase Leeds office presence

#### Bank of England

... work of the Bank to a wider pool of talented workers." Tracy Brabin, Mayor of West Yorkshire, said: "With booming cities, bustling towns and ...

### 'Social housing is a sector full of opportunities': Inside Housing launches Housing Hires campaign

Inside Housing

Housing Hires campaign aims. • Promote the sector as a place to work. • Share best practice and ideas about how best to recruit and retain staff in ...

#### Employment Assistance Event for Overlooked Veterans Hosted by Duke of Norfolk

#### BusinessMole

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## Government will roll out unemployed 'bootcamps' to fill job gaps - BBC News BBC

... jobs hit hardest by labour shortages from new migration rules. Mel Stride said the UK had relied on foreign labour "for too long". The plans ...

# Interview: How Project Nemo is working to accelerate disability **inclusion** in the **UK** fintech industry

FinTech Futures

... inclusion within the UK ... UK market, according to the disability equality charity Scope. ... If you get diversity inclusion right, then everyone ...

## Nationwide campaign to build the **British** workforce of the future - GOV.**UK** GOV.UK

Biggest ever drive to help businesses unlock British talent unveiled in major speech by the Work and Pensions Secretary; Nationwide campaign to ...

#### Stockport businesses invited to pledge support for bridging the skills gap

Marketing Stockport

... support young people to thrive in the workplace ... <u>enquiries@marketingstockport.co.uk</u>; Send a news story <u>news@marketingstockport.co.uk</u> ...

#### DMU professor helps instigate a professional register for the creative industries

De Montfort University

... development of the UK's talent pool. "It provides a framework through which the rapidly advancing creative industries can mobilize skills. "It also ...

## Telford hosted **employment** fair for armed forces to meet British business - Shropshire Live Shropshire Live

Representatives from British businesses recently met military personnel at an Employment Fair hosted by the Career Transition Partnership.

### New dentists could be forced to work in NHS to tackle England's 'dental deserts'

The Guardian

However, the British Dental Association (BDA), which represents dentists, claimed ministers were seeking to "shackle graduates to a service facing ...

#### New measures to tackle student visa abuse - GOV.UK

GOV.UK

The proposals would regulate the recruitment of international students, cracking down on rogue recruitment agents who encourage people to apply to ...

### Find a profession with a purpose at free Housing 2024 Jobs Fair - Manchester Evening News

Manchester Evening News

We look forward to meeting job seekers in Manchester this June." Fantastic employment opportunities. Architect and TV presenter George Clarke (Image: ...

### **PEOPLE MANAGEMENT**

# Boeing shareholders vote to re-elect departing CEO to **company's** board - The Guardian

Boeing's departing CEO, Dave Calhoun, was re-elected to stay on the troubled company's board on Friday, even as the planemaker's chair said he was ...

OU launches its Black Leadership and Empowerment Programme OU News

It has already received backing from the likes of The Prince's Trust, AutoTrader, Manchester Airport Group (MAG) and Inclusive Companies with more ...

#### ScreenSkills pilots training passport with BBCS, ITVS, Sky - Televisual

Televisual

... Health. Additionally, production staff and freelancers employed or engaged by either BBC Studios or ITV Studios will be required to complete ...

### Further changes to TUPE regulations proposed - Personnel Today

Personnel Today

Rolled-up holiday pay to be introduced for workers... 8 Nov 2023. Top 10 HR questions September 2023: the role... 3 Oct 2023. An HR things-to-do ...

#### Virgin Atlantic Faces **Tribunal** Over Claims of Unfair Dismissal of Older Cabin Crew Business Matters

The London employment tribunal will start ... UK £4.7bn · Business Matters. We ... NAO Warns Post-Brexit Border Checks to Cost UK £4.7bn.

#### LGA launches **leadership** programme | Local Government Chronicle (LGC)

Local Government Chronicle

Sign in or. Register a new account to join the discussion. Related articles. Minister reveals councils at 'greater risk' of UK connection test 25 ...

## Hundreds of jobs at risk in Yodel depot closure in Shaw - BBC News BBC

Parcel delivery firm Yodel has announced the closure of a depot in Greater Manchester with the loss of hundreds of jobs. ... business case for this ...

#### Citizens Advice **staff** describe negative culture and 'lack of leadership and direction' Civil Society

... staff at Citizens Advice about the charity's executive leadership, strategy and financial management. Staff also reported struggling to manage ...

## JLR INVESTS £5M TO REIMAGINE THE MANUFACTURING SHOPFLOOR EXPERIENCE Jaguar Land Rover

... mental health and efficiency in the workplace. But the real driver for JLR was the voice of their workforce who overwhelmingly expressed that ...

## UK Energy Industry Unveils 'Skills Passport' for Seamless Worker Transition - edie

This will enable workers to transition seamlessly between different roles within the energy industry as emissions are reduced, accelerating the UK's ...

### West Lothian Council bosses assure staff 'no compulsory redundancies' - MSN

MSN

The council leader told a meeting that compulsory redundancies would only be considered if the scale of job cuts demanded could not be ...

### HEALTH AND WELLBEING

### Poor mental health costs UK employers £51 billion a year for employees - Deloitte

#### Deloitte

The cost of poor employee mental health has decreased from £56bn in 2021, but increased from £45bn in 2019. 46% of working parents are concerned ...

## International firm to pay for staff to get neurodiversity assessment and help | Law Gazette

The Law Society Gazette

... UK firms to provide such a dedicated initiative. ... The package also comes with a commitment to providing comprehensive workplace support for those ...

#### Let's get Scotland's workers walking - The NEN - North Edinburgh News

#### North Edinburgh News

... workplace, creating a healthier work force, both physically and mentally. ... uk/walk-at-work-award. For more information ... Health and wellbeing, Paths ...

#### Men's health lead welcomes new #asktwice campaign - Police Federation

**Police Federation** 

... UK. "We've brought them all together with toolkits on a ... British Army physical trainer, on positive mental health in the workplace through exercise.

#### **GENERAL**

#### Chamber teams up with legal experts to launch Lancashire-wide HR Forum

#### Lancashire Evening Post

Chamber teams up with legal experts ... updates on future legislation changes. ... Expert-led briefings will be held at all events, covering employment ...

#### UK working on rules for training of AI models with creative work - Financial Times

**Financial Times** 

UK working on rules for training of AI models with creative work. Culture secretary Lucy Frazer says focus will be on transparency after media and ...

### Employment tribunal hearings delayed to 2026 - The Law Society Gazette

The Law Society Gazette

Judge Barry Clarke, president of employment tribunals for England ... Tom Hayes, jailed for rate-rigging, calls for UK legal ... law firms, administration ...

#### KPMG merges **UK** and Swiss firms to tap into wider market - Financial Times

**Financial Times** 

... UK chief executive in 2021. A worker enters the office development at One St Peter's Square, home to KPMG Europe The Big Four accounting and ...

#### What does the UK general election mean for employment law? - Lewis Silkin

Lewis Silkin

... benefits could feature among the Conservative party's election pledges. The party could also promise to redefine "sex" in the Equality Act to mean ...

#### ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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