

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

27 MAY – 31 MAY 2024

SECURE WORK

[Soaring rents highlight challenges facing insecure **workers** in the private rented sector](#)

Lancaster University

To let signs UK. While inflation may have dropped to the lowest rate since September 2021 at 2.3%, near-record annual private rent growth of 8.9% ...

FLEXIBLE WORK

[Citi, Barclays, HSBC ramp up full-time return to office push - Yahoo Finance](#)

Yahoo Finance

A number of banks are shifting the rules around remote work. ... Over-the-Rhine call center closing, 252 jobs to be cut ... Bank of England · Money

[Four day week trial pays off for Bolton-based service business | TheBusinessDesk.com](#)

The Business Desk

... benefits. Staff have to assure that productivity levels are the same level and awarded a fifth of their week as time off. However, the gift days ...

PAY

[Lego ties salaried **employees'** bonus payments to annual emissions](#)

Employee Benefits

news Employee engagement Motivation and recognition Motivation and recognition ... That's why, from this year, a percentage of our performance ...

[Gap between Isle of Man's minimum and **living wage** widens again - BBC News](#)

BBC

The new voluntary hourly rate represents a £1.04 increase on the 2023 figure. The Manx government has committed to aligning the minimum wage, which ...

[Union says Anas Sarwar family's firm pays above real **living wage** - BBC News](#)

BBC

But in a statement issued late on Sunday the Usdaw union said recent pay negotiations meant all staff now received an income higher than the living ...

[COSLA pay offer to council staff at 'limit of affordability' - Community Care](#)

Community Care

Service Lead - Social Work. North East Lincolnshire ... Social Worker - Intake and Assessment 5 days ... England and Wales no. 04002826. MA Education ...

[What has happened to earnings since 2019? - Institute for Fiscal Studies](#)

Institute for Fiscal Studies

... statistics on employment, unemployment and inactivity. ... Comparing trends in UK earnings since 2019 as ... This survey underlies official UK statistics ...

[MU Motion on Benefits Reform Passed Unanimously at TUC Disabled Workers' Conference 2024](#)

The Musicians' Union

Reforming an inherently ableist benefits system. The MU motion, drafted by the Equality, Diversity & Inclusion Committee, detailed how the current ...

[Holiday entitlement and pay - Lewis Silkin](#)

Lewis Silkin

There is no statutory right under UK law to take bank holidays off work. The additional holiday entitlement of 1.6 weeks corresponds to the 8-day UK ...

ENGAGEMENT AND VOICE

[Designer behind Piccadilly Gardens rethink moves to employee owned model](#)

The Business Desk

LDA Design, the master planner and design business behind the rethinking of Manchester's Piccadilly Gardens, has moved to an employee owned trust ...

[UK's Imperial War Museum plans to break with two unions - The Art Newspaper](#)

The Art Newspaper

... workers across UK take industrial action—including during school holiday. Workers at the Wallace Collection, Historic England, National Museums ...

[Junior doctors announce pre-election strike - Personnel Today](#)

Personnel Today

Top tips for managing the health and well-being of your employees. PROMOTED | A commitment to employee's well-being...Read more · Are your working

[Samsung union announces first strike over pay - HR Magazine](#)

HR Magazine

HR should train managers to respond to disputes over pay to prevent strikes, Moore added. "Training HR staff and managers in conflict resolution ...

[Abolish Ofsted - National Education Union](#)

National Education Union

Remove Ofsted from regular school inspection and allow schools to work with an external improvement partner who understands the school and its context ...

[Steelworkers to ban overtime in protest against job losses | Shropshire Star](#)

Shropshire Star

Steel crisis A steel worker wearing a badge on his jacket outside the UK's largest steel works in Port Talbot, South Wales (Ben Birchall/PA). Unite ...

RECRUITMENT

[Northwest Local Authorities launch fostering **recruitment** hub - Liverpool Express](#)

Liverpool Express

Foster4, a collaborative fostering recruitment hub in the Northwest, launches today in a bid to urgently recruit foster carers in Cheshire and ...

[Action to tackle **UK** engineering skills gap](#)

Plant & Works Engineering

Dame Judith Hackitt Chair of the Enginuity Board is calling on engineering and manufacturing employers to pledge their support in addressing 5 key ...

[Aira Opens new **Manchester** hub, creating hundreds of clean energy **jobs** in the North West](#)

The Guide Liverpool

... Manchester, marking a significant step in its expansion across the North of England. Aira is set to create hundreds of highly skilled jobs in the ...

[Altrincham company teams up with Anthony Crolla on pioneering scheme for aspiring boxers](#)

Altrincham Today

Sport & Leisure. Altrincham company teams up ... Sport & Leisure ... Manchester Marathon 2024: Route, road closures and entertainment in Altrincham and ...

[Sheffield Charity Launches **UK's** First Careers Website For Modern Slavery Survivors](#)

The Yorkshire Press

The businesses will be provided with full training, and will be supported by Causeway and Bright Future Co-operative throughout the onboarding process ...

[Reform **UK** would bring in immigration tax on firms - BBC News](#)

BBC

Companies would pay a higher rate of employee National Insurance on workers from abroad, under the plan.

[Germany launches 'Opportunity Card' to entice millennial talent | Fortune Europe](#)

Fortune

Gen Z grads don't want tech jobs anymore—instead low-paid careers with plenty of holiday in teaching are all the rage, LinkedIn says. BYOrianna ...

[New **recruitment** platform sets out to end worker scams - Insider Media](#)

Insider Media

A new legal-tech recruitment platform has launched in Reading to help tackle overseas worker scams ... UK jobs and overseas applicants match and proceed ...

[Women in Rail releases end of year report | RailBusinessDaily](#)

Rail Business Daily

... Report, which charts the charity's progress in improving gender balance, equality, diversity and inclusion (EDI) across the UK rail industry.

PEOPLE MANAGEMENT

[Don't get caught out: Why employers should plan ahead for the impending duty to "take ...](#)

Clyde & Co

On 26 October 2024, a new duty on employers to "take reasonable steps" to prevent sexual harassment of their employees will come into force. Why do ...

[Sheffield Hallam University confirms **jobs** at risk - BBC News](#)

BBC

The university said external pressures, such as the government's plans to reduce the number of international students in the UK, had led to "tough ...

[University of Portsmouth job cuts: University and College Union lodges trade dispute - MSN](#)

MSN

A union has lodged a trade dispute with a major university after they announced plans to put hundreds of employers at risk of redundancy.

[Next UK Government has '100 days to save 100000 North Sea jobs' - STV News](#)

STV News

... business environment and better returns. Privately, industry leaders are being very clear that this will be the outcome of an extended windfall ...

[PwC UK's new boss shakes up top ranks following leadership election](#)

Financial News London

New board named by Marco Amitrano who will take over as senior partner of the Big Four firm's UK and Middle East arm on 1 July.

[Manchester United staff offered early bonus by Sir Jim Ratcliffe if they resign - The Guardian](#)

The Guardian

A United spokesperson said: "This isn't a voluntary redundancy programme. The club recognises that not everyone wants to work from the office full ...

[ONS dealing with 20% staf exodus weeks after facing strikes over return to office orders](#)

Fortune

The U.K.'s stats body faced a strike after trying to end remote work—now it's dealing with a 20% staff exodus. BYRyan Hogg. May 29, 2024 at 3:23 AM ...

[Sotheby's to lay off dozens of employees in UK with further cuts planned in other locations](#)

The Art Newspaper

... UK workforce will be particularly affected. Sotheby's declined to comment on the specifics of the restructuring, including any numbers or ...

[PwC to become OpenAI's largest customer, with custom GPTs that help staff review tax ...](#)

South China Morning Post

The company will provide the enterprise version of ChatGPT to its 75000 US employees and 26000 UK employees.

[Nearly 50 senior officers made redundant as Somerset Council cuts 200 staff](#)

Yahoo News UK

These redundancies follow an early wave of 29 redundancies which were approved in May 2023 before the voluntary redundancy programme had been ...

[Bectu calls on creative industries to get behind independent standards authority as 9 in 10 ...](#)

Bectu

... UK creative workers confident that the industry is taking effective action to deter unwanted behaviours at work. The survey of workers across the UK's ...

HEALTH AND WELLBEING

[Bolton Neurodiversity Toolkit shortlisted for a health award](#)

The Bolton News

... workplace can be adjusted to help workers. It ... "The toolkit and the starting up of the Neurodiversity Support ... uk or DM me on X @chloewjourn.

GENERAL

[Edinburgh scraps plans for **workplace** parking charge - BBC News](#)

BBC
Edinburgh scraps plans for workplace parking charge ... How important is Scotland in deciding the UK election? ... Privacy Policy · Cookies ...

[Labour publishes plan to deliver New Deal for **workers** - Personnel Today](#)

Personnel Today
... UK's confusing three-part framework of employment status (employee, worker and self-employed) which requires an "encyclopaedic knowledge of case ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



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GMCA GREATER
MANCHESTER
COMBINED
AUTHORITY

ANDY BURNHAM
MAYOR OF
GREATER
MANCHESTER