## Good Employment News

Your weekly update of the key topics making the headlines.
Based around the seven characteristics of the Good Employment Charter

## 3 JUNE - 7 JUNE 2024

## SECURE WORK

Labour's Zero-Hours Ban Faces Backlash from Hospitality Leaders Over Economic Impact Concerns
Business Matters
... contracts, creating a substantial additional workload." Approximately 1.1 million people in Britain are on zero-hours contracts, according to The ...

T*ts up: London's 'number one' strip club hit with legal action by dancers - Yahoo Finance Yahoo Finance
Sex workers that organise in UVW make history, in 2020 they won workers status at two London strip clubs through the courts. We have a proud ...

## FLEXIBLE WORK

Tribunal cases to rise as UK firms push back on remote working, experts say - The Guardian The Guardian
Lawyers and HR experts expect an increase in employment tribunal cases as companies increasingly clamp down on working from home and staff become ...

How Chivas Brothers used a job share to retain senior HR talent - HR Magazine HR Magazine
RAN: Flexible working and inclusivity are at the top of our business agenda, so seeing two women in this shared position will undoubtedly send a very ...

## PAY

Scottish government introduces pay rise for public sector staff - Employee Benefits
Employee Benefits
news Employee engagement Financial wellbeing Pay strategy Pay strategy ... UK and that we have supported ... Bank of England gives employees 4\% pay rise.

Minister proposes change to Jersey Employment Law - BBC News
BBC
Send your story ideas to channel.islands@bbc.co.uk, external. Related Topics. States of Jersey. More on this story. Criticism as minimum wage will ...

Job adverts for below minimum wage and cash-in-hand security work - GOV.UK GOV.UK

SIA response to a freedom of information (FOI) request about job adverts for below minimum wage and cash-in-hand security work.

## Boohoo investors seek £100m in damages after minimum wage row - The Guardian The Guardian <br> ... minimum wage. A damning independent report conducted by Alison Levitt QC on behalf of the fast fashion retailer later found that allegations of ...

## ENGAGEMENT AND VOICE

Tanker drivers at Cheshire's Stanlow refinery set to strike in pay dispute - Yahoo News UK Yahoo News UK
The union said it will affect deliveries across the North West and Scottish Borders. The drivers, who work for Hoyer - recently rebranded as ...

## Postal workers demand further protections amid takeover - HR Magazine HR Magazine

The Communications Workers Union (CWU), the union representing most UK postal workers, has claimed that the contracts of a new takeover agreement ...

## Ford managers to strike over pay - London Business News | Londonlovesbusiness.com London Loves Business

"Performance related payments give no guarantee of an actual pay rise and leave these workers in danger of facing cuts to their wages. "They are ...

Liverpool museum workers vote to accept pay offer - PCS
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Tata dispute shows employers must balance sustainability targets with workers' rights HR Magazine
She told HR magazine: "Sustainability efforts are crucial, but they shouldn't sacrifice talent. Aligning sustainability initiatives with workforce ...

## Strike action looms at university over threat to hundreds of jobs | TheBusinessDesk.com

 The Business Desk... redundancy scheme due to begin this month. ... A university spokesman told the BBC it would do "everything possible" to avoid compulsory redundancies ...

## Hundreds of staff at two airports balloted for industrial action in pay row - MSN MSN

Airport workers are to be balloted for industrial action ahead of the summer holidays after union members rejected a "miserable" pay offer.

Jiffy factory workers to strike after rejecting 1.5\% pay offer - BBC News BBC
Most Read. 1. Search under way after TV doctor Michael Mosley goes missing in Greece. 2. UK E. coli outbreak most likely linked to food item. 3.

Teesside healthcare assistants to go on strike for seven days | ITV News Tyne Tees ITVX
Hundreds of healthcare workers are taking industrial action over wage rates and back pay. | ITV News Tyne Tees.

## RECRUITMENT

UK care agencies accused of exploiting foreign workers caught in debt traps - The Guardian The Guardian
Lawyers say UK care providers who promise regular full-time work and then offer exploitative or underpaid jobs on arrival may have broken the law.

Mayor hails 'life-changing' new programme to get young people 'better jobs' - Birmingham Live Birmingham Live
There were people there who left school with no qualifications who thought they were destined never to work again or do very low paid work. "This ...

Hydrogen tech could bring £3.4bn to North West economy by 2030
Prolific North
Thousands of jobs will be created in construction manufacturing and engineering for building essential hydrogen infrastructure with wider employment ...

## 'Arbitrary' election pledges to cut UK migration will worsen worker shortages - The Guardian

 The GuardianPubs and restaurants have also been forced to reduce hours as they struggle with worker shortages. "There are labour shortages across the economy. It ...

Ikea is hiring workers for its online Roblox store for $£ 13.15$ per hour, and you can even serve .. PC Gamer

It also describes how employees can access a "unique" job progression and that jobs range from helping out in the showroom with customers who are ...

Met Police faces lowest staffing levels in decade, says chief - BBC News
BBC
Britain's biggest police force has seen a shortfall partly due to inadequate funding and low recruitment, according to Sir Mark. ... UK, and other

## New WorldSkills competition to tackle film and TV shortages - FE Week FE Week <br> ... in the UK ... WorldSkills UK has advised employers and ... UK's best vocational and technical skills talent honoured in Greater Manchester host region.

## PEOPLE MANAGEMENT

Hull Trains opens new Learning and Development Academy - Rail UK Rail UK
The Learning and Development Academy is key to our plan of harnessing the talent of tomorrow and ensuring that they have the skills to drive our ...

Law firm uses office attendance in performance reviews - will this become the norm?
People Management
Citigroup began monitoring UK employees' office attendance last July, according to Bloomberg. The news outlet reported that workers' consistent ...

Almost 100 redundancies at Leeds financial services provider | Insider Media Insider Media
Ed Boyle, Howard Smith and Rob Spence of Interpath Ltd were appointed as joint administrators of Tenet Group Ltd (TGL) and Ed Boyle and Rob Spence

Skills map aims to help business find training opportunities | TheBusinessDesk.com

The Business Desk
Director of GM Business Growth Hub, Janine Smith, said: "The enhanced GM Skills Map will revolutionise skills provision in Greater Manchester, ...

## ABTT Launches New Guidance for 'Respect and Dignity' in the workplace - ETNow.com ETNow <br> ... health and well-being of employees seemed to be a perfect fit. We are ... health, safety and welfare at work of all employees.' As such it is ...

## Sherwood Forest Hospitals Trust plans to cut agency staff as deficit expected to hit £14m Notts TV <br> All four health organisations are expecting a total deficit of $£ 105.7 \mathrm{~m}$ for $2024 / 25$, including Sherwood Forest Hospitals' $£ 14 \mathrm{~m}$. The Trust says it is ...

## HEALTH AND WELLBEING

Lawscot wellbeing - Positive employment practices | Law Society of Scotland
Law Society of Scotland
Research and policy. Close. Research and policy ... Employer resources. Home • For members • Lawscot ... UK and Ireland by The Open University and The ...

## More nurses are seeking help over suicidal thoughts, research shows | The Independent

The Independent
... work that they feel suicidal. "Ministers and health leaders have allowed this mental health crisis to grow. "Widespread workforce shortages and

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

## CONTACT US AT:

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