# **Good Employment News**



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

### 17 JUNE - 21 JUNE 2024

#### **FLEXIBLE WORK**

## BoE spends over £8m on remote working kit | Scottish Financial News

Scottish Financial News

The Bank of England (BoE) has come under scrutiny for having spent £8.5 million on remote working kit for staff, according to official figures.

# **U.K.** bank CEO says introducing 4-day week was way easier than going hybrid - Fortune

Contracted hours were to be reduced by 3.5 hours to 34 hours per week while employees' wages remained the same. In addition to the four-day week, ...

#### **PAY**

### Labour Warned Over Living Wage Plans - Business Matters

**Business Matters** 

Labour's plan to introduce a "genuine living wage" for all workers could lead to inflation and job losses, economists at HSBC have warned.

#### Spanish drivers hired to deliver Amazon parcels in **UK** take legal action over pay

The Guardian

Exclusive: Some of the drivers say they were not paid in full and in some cases billed thousands for vehicle damage.

# Building and Allied Trades Joint Industrial Council agrees to one-year pay deal

**Employee Benefits** 

... Employee Benefits – but you can choose to opt-out at any time. If you ... Registered in England and Wales no. 07464854. Registered office 1st Floor ...

#### Specialist doctors in **England** accept pay deal - Personnel Today

Personnel Today

SAS doctors on 2021 contracts in England will see an annual increase of 9.5-19.4%. ... employment and wellbeing issues experienced by those in road ...

# BREAKING: Asda pays pharmacists incentive to accept **reduced hours** | Chemist+Druggist Chemist+Druggist

Asda pharmacists will be asked to "work compressed contracted hours" and "fewer days" in new "voluntary" contracts, C+D has learned.

# New accreditation partner Living **Wage** NI launched to boost fair **pay** across Northern Ireland Living Wage Foundation

Research published earlier this year found that Northern Ireland is the region with the highest levels of low pay in the UK (15.6%) and 190,000 jobs ...

## Unequal access to sick pay and time off work risks deepening UK's long-term health crisis

Lancaster University

More than a million UK workers are unable to claim Statutory Sick Pay (SSP) due to their low earnings and may feel forced to work when they are ...

#### **ENGAGEMENT AND VOICE**

### **UK** Election: Trade unions – how do the policies compare? - Freshfields Risk & Compliance

Freshfields Risk & Compliance - Freshfields Bruckhaus Deringer

The Conservatives' priority will remain to limit the impact of industrial action on public services and balance the ability of workers to strike with ...

## Trains cancelled as drivers refuse to work extra shifts on day of England match

Shropshire Star

... work overtime shifts on the day of England's opening Euro 2024 football match. Northern, Great Western Railway (GWR) and London North Eastern ...

# Morrisons warehouse strikes end after workers accept new deal - BBC News

**BBC** 

Send your story ideas to <a href="mailto:vorkslincs.news@bbc.co.uk">vorkslincs.news@bbc.co.uk</a>, external. Related Topics. Morrisons · Bradford · Cheshire · Unite · Strike action ...

### Unite to protest job cuts at Whitbread AGM - Restaurant Online

Restaurant Online

... employment tribunal claims for unfair dismissal. It comes after the group announced in April that some 1,500 roles across its UK workforce would ...

# Drivers transporting elderly and disabled to strike - BBC News

BBC

About 60 Unite union members working for Greater Manchester Accessible Transport Ltd (GMAT) are to walk out from Monday 1 July to Sunday 7 July. The ...

# Manchester facing standstill as Metrolink workers ballot for strikes over woeful pay offer

Unite the Union

Manchester is facing grinding to a standstill next ... Members' include drivers, controllers, engineers, customer service representatives, and business ...

## Pharmacies to turn off lights in protest over funding pressures - Shropshire Star

Shropshire Star

... cut their opening hours since 2015 due to extreme funding pressures. Around 1,400 pharmacies have closed in England in the past 10 years, with 10 ...

# Tata workers call first strike for 40 years - BBC

BBC

The strike action is the first time in over 40 years that steel workers in the UK have taken strike action.

# Welsh National Opera musicians to vote on industrial action in dispute over **pay** | Peeblesshire News

Peeblesshire News

The Musicians' Union said funding cuts mean pay may be slashed by 15 and the orchestra will become part-time.

# Coventry Amazon workers to be balloted on union recognition - BBC News

A ballot process that could see Amazon recognise a trade union in the UK for the first time is to begin. GMB union officials were due to enter the ...

### **RECRUITMENT**

# New policies needed if UK is to close gap in essential **employment** skills - Personnel Today Personnel Today

Half of UK employees want a career change. 17 May 2024. Gartner reveals latest HR trends on tech, pay... 16 May 2024. School leavers to be welcomed ...

## Southeastern to hire 600 new staff over next year - BBC

BBC

... jobs we provide full training". Available jobs also include onboard ... 'England's winning start' and Labour's jobs pledge. 6. Wrap sold in WH Smith ...

## Summer Job Cuts as Minimum Wage Increase Bites - Business Matters

**Business Matters** 

... England to reduce interest rates. The Bank's monetary policy committee is ... Reducing hours or roles while opening for shorter periods are all ...

# Sodexo's Starting Fresh programme wins Social Impact & Diversity award - FMJ

... people with convictions. Sodexo has 30 years' experience in managing UK prisons on behalf of the Ministry of Justice and Scottish Prison Service ...

### Tech Talent Charter to close as firms 'quiet quitting' D&I - Business Cloud

**Business Cloud** 

The decision comes following a review by the organisation of the changing priorities and operational pressures on UK ... employee wellbeing programmes, ...

#### PEOPLE MANAGEMENT

### Employers to benefit from social care support roadshow - Yahoo News UK

Yahoo News UK

A roadshow is coming to south Wales to provide information and support to employers of adult social care workers.

### 'Heartbroken': Major buy-now pay-later firm collapses after failing to find a buyer

Yahoo Finance

The move is likely to leave Laybuy's 70 global staff without jobs and marks a sharp fall for a company which was plotting expansion in the UK as ...

# 180 jobs cut as fertiliser mine reduces costs - Whitby - BBC

**BBC** 

Worker at the mine construction ... UK's richest family on trial for human trafficking. 2. Justin Timberlake ...

# Sexual harassment and sexism rife in schools | News, Press release - UNISON UNISON

Incidents included a male student trying to kiss a female worker and pushing ... UK Feminista's deputy director Nina Humphries said: "It is deeply ...

# Amazon to invest a further £23 million in skills training for UK **employees** | Retail Bulletin Retail Bulletin

Amazon has announced that it is investing a further £23 million in skills training for employees across the UK ... Health and Beauty · Home and DIY.

# Job losses expected as Bridgnorth casting firm launches redundancy talks with **employees** Express & Star

A Shropshire manufacturer and one of the largest employers in Bridgnorth is consulting with staff over redundancies ... Health • Business • Education.

### Redundancy consultations as Stockton tech firm Visualsoft looks to cut costs

Yahoo News UK

Digital company Visualsoft has confirmed it has launched a restructuring effort that includes likely redundancies. The Stockton business which ...

### Staff dismissed at troubled logistics firm | TheBusinessDesk.com

The Business Desk

The employees have been instructed to apply for their outstanding wages, redundancy, notice and holiday pay from the Redundancy Payments Service, said ...

### Job cuts confirmed at Business Link Yorkshire | TheBusinessDesk.com

The Business Desk

... redundancy. There are, however, likely to be compulsory redundancies as the company seeks to reduce its size by up to 125 employees." Business ...

# Hacker Leaks Data of 33,000 Accenture **Employees** in Third-Party Breach - Hackread

Hackread

Notably, "888" has gained prominence on Breach Forums for previously leaking employee details from major corporations. ... UK Health Club Chain 'Total ...

#### **HEALTH AND WELLBEING**

# Stockport **businesses** invited to share mental health resources available in the borough Marketing Stockport

... Private equity investor plans to inject £100 million into North West businesses ... May GDP data reveals stagnation in UK economy UK ...

## Support body for mental health first aiders launched - Personnel Today

Personnel Today

HR Advisor. Hays Human Resources. Birmingham, England; HR Advisor. Michael Page Human Resources. Surrey, England; Employee Relations Advisor. Page ...

# Stress and mental **health** 35% of Warwickshire council absences - BBC News

Staff at a county council missed 15001 days off work in a year due to stress and mental health issues.

### **GENERAL**

# Employment law across the globe: what's happened and what's coming up? - Lewis Silkin Lewis Silkin

... UK general election it looks like the UK will be joining them. Australia has new legislation coming into force this year allowing employees to ...

### ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

### **CONTACT US AT:**















