Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

24 JUNE - 30 JUNE 2024

SECURE WORK

Translator agency with £15m government contract denies **workers** rights, says Leigh Day Leigh Day

A translator agency that provides government services is denying the interpreters and translators that work for them the workers' rights they are ...

FLEXIBLE WORK

Unison pushes for four-day work week for NHS staff and police - Business Matters

Business Matters

Unison, Britain's largest union, urges the next government to mandate a four-day work week, following member support.

How Marriott solved its record-high turnover crisis by rolling out flexible schedules and ...

Yahoo Finance

It rolled out options for guests like virtual tipping, flexible work ... Met Office gives update on UK areas which could see heatwave next week as ...

200 British Red Cross staff to trial four-day work week - Civil Society

Civil Society

Laura Roxburgh, senior director of people at the British Red Cross said: "Our staff work incredibly hard to support those in crisis across the UK and ...

PAY

The future government has an opportunity to transform social care, and it starts with the **real** ... Living Wage Foundation

... Greater Manchester for a real Living Wage for all social care workers. And in June, over 19 local authorities signed an open letter to Rishi Sunak ...

Royal Mail signs salary sacrifice deal with Novuna Vehicle Solutions - Fleet News Fleet News

... employees. Claimed to be one of the largest schemes in the UK, the employee benefit aims to support the company's commitment to achieving net-zero ...

ENGAGEMENT AND VOICE

Tram strike: London workers to walk-out in pay dispute - BBC News

BBC

UK sees hottest day of year so far as heat health alerts in place for millions. 7. Champagne, caffeine and chaos: Fashion week descends on Paris. 8.

Shouts of 'scab' as Stagecoach **managers** drive buses past striking workers - Liverpool Echo Liverpool Echo

UK & World News ... Stagecoach staff were met with shouts of 'scab' from a Liverpool picket line as the company was accused of undermining strike action ...

London theatre nurses to strike in working hours dispute | Nursing Times

Nursing Times

Hurried health staff walking down a hospital corridor, their images are blurred · Improving NHS productivity 'comes with nurse burnout risks ...

Greater Manchester bus drivers who help elderly and disabled call off strike - BBC

BBC

"This offer would provide drivers with an hourly rate of £12.20 which is above the real living wage. ... Greater Manchester. They can travel ...

Hundreds of workers at London's largest NHS trust win 'significant' Covid pay out

Yahoo News UK

Nearly 700 members of Unite are awarded £1600 payment at Barts Health NHS Trust.

Thousands of council workers to be balloted on strike action in **pay** row | Peeblesshire News

"Striking is always a last resort, but workers deserve to be paid wages reflecting their essential roles. They're determined to achieve just that.".

Tyneside British Engines strikes end after Unite pay victory

Unite the Union

Strikes by 170 Tyneside workers employed by historic engineering firm British Engines have ended after Unite, the UK's leading union, ...

Junior doctors and other medics accept pay deals in Wales - The Irish News

The Irish News

- ... pay and increase career average pay to retain the senior workforce. ... Holiday hunger is going to bite children hard this summer
- The Irish News view ...

RECRUITMENT

V&A set to hire more men to be more **inclusive** - The Telegraph

The Telegraph

A diversity and inclusion report for January to March 2024 ... "Representation of gender equality and diversity in this case means being pro-men.

UK sector groups announce intention to **work** together

Plant & Works Engineering

To celebrate International Women in Engineering Day organisations from across the STEM industries are announcing their intention to work together ...

CII seeking rising stars for talent development programme - Insurance Times

Insurance Times

CII seeking rising stars for talent development programme. By Yiannis Kotoulas ... Axa UK and Ireland works to 'strengthen', 'solidify' and 'deepen

Job done? - Resolution Foundation

Resolution Foundation

The UK labour market has transformed almost beyond recognition since the ... British worker would be earning £3,600 more each year. More positively ...

13 North West local authorities and related services appoint recruitment tech platform inploi ...

Prolific North

Our utilisation of AI, vast amounts of data, and robust integrations is already driving efficiencies for some of the UK's largest employers. We ...

Thousands of agency workers set to leave NHS and care roles | The Independent

The Independent

More than 20,000 agency staff work across health and social care in the UK – but now a poll of 10,000 workers has revealed that nearly one in five

Charities urged to avoid 'pigeonholing' refugee staff in lower status roles - Civil Society Civil Society

The Refugee Council report says there are "significant gaps" between the rhetoric and reality of organisations' commitment to the career development ...

Social workers arrive in Scotland as part of international pilot - STV News

STV News

The health and social care partnership (HSCP) and council have been participating in a programme led by the Scottish Government and NHS Education ...

Work still needed to achieve retail board diversity - Personnel Today

Personnel Today

Frontline workers' mental health in decline ... Ashleigh's areas of interest include employee health and wellbeing, equality and inclusion and skills ...

The Burnt Chef Project unveils Change the Menu campaign - The Caterer

The Caterer

... health across the industry. The initiative aims to encourage staff recruitment while directing the industry towards the Burnt Chef Project's free ...

PEOPLE MANAGEMENT

Cambridge aerospace company Marshall may slash 300 jobs - BBC News

An aerospace company is putting up to 300 roles at risk of redundancy following "a challenging 2023". Cambridge Airport-based Marshall Group said ...

UK industry unites in **support** of inclusive PPE campaign - SHP

... work comfortably and safely. "We fully support SHP's Protection for Everyone campaign and are proud to be among the first to sign the charter. We ...

Netflix just tweaked its famous 'keeper test' used to drive out underperformers

Yahoo Finance

Netflix added a new line about its "keeper test" in an updated version of its culture memo. The test is when a manager asks themselves if they ...

After Protests, Apple May Replace iPhone Assembly Workers With Automation - PCMag UK PCMag UK

Apple tells managers to 'reduce the number of workers on iPhone final assembly lines by as much as 50% over the next few years,' according to The ...

Amazon India admits to 'lapses' after **workers** forced to pledge not to take bathroom or water breaks

The Independent

UK Edition Asia Edition Edición en Español · Sign up to our newsletters ... The worker added that there wasn't adequate seating for people to ...

40 jobs at risk in another round of redundancies at BAM - PBC Today

PBC Today

As a result of this we have started a consultation process about reducing staff numbers within the construction segment of BAM UK and Ireland Division ...

Greater Manchester Colleges progress with digital skills programme

Greater Manchester Business Board

Business 2050: Greater Manchester Business Board Chair Lou Cordwell joins discussions on the future of tech in business Greater Manchester ...

BMA's legal action over the term 'medical professionals' and implications for pharmacists

The Pharmacists' Defence Association

Doctors are 'the medical profession'. To describe any other staff as medical professionals not only undermines doctors and the rigorous training ...

HEALTH AND WELLBEING

First Bus introduces mental health awareness training - CBW Magazine

CBW Magazine

By every line manager becoming a Mental Health Champion, we are ... These sessions are designed to help line managers understand their role ...

Safety body launches industry-wide **Wellbeing** Survey in support of energy **workforce** Scottish Business News

... UK workers currently experiencing a health, wellbeing or mental health ... The wellbeing survey is designed to be comprehensive yet user-friendly, ...

BaxterStorey and Waste Knot mental **health** partnership marks industry first - The Caterer

The Caterer

BaxterStorey has become the first company to partner with Waste Knot's new mental health campaign for hospitality staff.

New government "must change law on hot workplaces", warns TUC

Trades Union Congress

Union body calls for new legal maximum work temperatures. New Deal would ... uk) - The Trades Union Congress (TUC) exists to make the working world ...

UK's Film and TV Charity launch fourth Looking Glass survey about mental **health** and **wellbeing** Screen Daily

The UK's Film and TV Charity's mental health and wellbeing Looking Glass survey is back. ... workplace wellbeing. For these reasons, it's absolutely ...

Craft Beer Brand To Introduce In-Pub Mental **Health** First Aid Qualification - CLH News CLH News

... health initiatives, and huge steps have already been taken to ensure that every Punch employee, Publican, MP and in turn, pub guests will receive ...

GENERAL

General election briefing: good jobs and good work - The Centre for Progressive Policy

The Centre for Progressive Policy

Emerging from the pandemic, CPP polling found that 8 in 10 people hold business responsible for providing **good** jobs – especially if they receive

A new global agreement on decent work in the care economy | TUC

Trades Union Congress

Mainstream care across public policy – including employment, skills, economy, social and labour protection, migration and environmental policies ...

Next government urged to fund 'just transition' for oil and gas **workers** | Evening Standard Evening Standard

... UK's "binding climate commitments, address the UK's historic role as a disproportionate producer of emissions, and prevent further devastating ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:









SUPPORTED BY:





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