

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

8 JULY - 12 JULY 2024

FLEXIBLE WORK

[Asda scraps plans for four day week - Retail Bulletin](#)

Retail Bulletin

The supermarket had introduced flexible working arrangements for store ... An Asda spokesperson told The Telegraph that a pilot where employees work ...

[Four-day working week for council **staff** leads to improved services, report finds](#)

The Independent

A council that introduced a four-day week for staff is reaping the benefits according to research, after finding increased employee motivation and ...

[Which supermarkets offer **flexible working**? - Grocery Gazette](#)

Grocery Gazette

As Asda has scrapped its four-day week trial, we look at which UK supermarkets are offering flexible working and what the policies involve.

[Second four-day week pilot to begin in **UK** this autumn - Personnel Today](#)

Personnel Today

It will be run by the UK's 4 Day Week Campaign and Timewise, the flexible working consultancy, with training for employers starting in September.

[Labour refuses to back four-day week in blow to campaigners - MSN](#)

MSN

... work some of the longest hours in Europe". New Device Removes ... Four ...

[Staff able to choose **working** hours in new trial - BBC News](#)

BBC

The UK's biggest union Unison and several big firms support the experiment ... Do you have flexible working arrangement or would you prefer one?

[Leading electrical retailer AO chooses 111 Piccadilly for city centre creative hub - Bruntwood](#)

Bruntwood

Moving forward, costs like rent, service charge, insurance, business ... Manchester, including Bloc and Blackfriars House, and the £49m major ...

[PwC cuts back on shorter summer **working** hours - Personnel Today](#)

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared parental ... work commitments, which should continue to take priority." PwC is ...

[Tesco to shut Express stores early as **England secure** Euro 24 final spot - Retail Gazette](#)

Retail Gazette

Tesco has confirmed it will close its Express stores early on Sunday (July 14) as England reach the Euro 2024 finals.

PAY

[UK Power Networks and Principality Building Society sign up to heating benefit scheme](#)

Employee Benefits

UK Power Networks, Principality Building Society, QEQ and Oliver Agency have signed up to a home heating employee benefit scheme.

[Federation to campaign for fairer pay review process - Police Federation](#)

Police Federation

Demoralised police officers frustrated at the lack of a fair process for determining their annual pay award have called on the Police Federation ...

[Living Wage employers hit 15,000 - Personnel Today](#)

Personnel Today

More than 15000 UK employers have now signed up to pay the 'real' Living Wage, double the number from three years ago.

["I can't afford to take a week off sick" – Challenges facing the new Government as workers ...](#)

Lancaster University

Our analysis shows more than one million UK workers (1.15 million) are not eligible for Statutory Sick Pay (SSP) as they do not meet the weekly ...

[Co-op reports 5.2% mean socio-economic pay gap - Employee Benefits](#)

Employee Benefits

For its first socio-economic pay gap report, the employer collected voluntary data from 48% of its 57,000 UK employees between April 2023 and April ...

ENGAGEMENT AND VOICE

[Stagecoach bus drivers in Swindon accept pay deal - Employee Benefits](#)

Employee Benefits

Webinar: Future proofing employees' financial wellbeing. 5th July 2024 ... SEC Newgate UK becomes age-inclusive accredited employer. 5th July ...

[UK Amazon workers to protest over union recognition - BBC News](#)

BBC

... employees have the choice of whether or not to join a union. They always have." They added they "regularly review" pay, adding: "Our minimum ...

[HCAs set to strike as pay campaign shows no signs of stopping | Nursing Times](#)

Nursing Times

... healthcare assistants (HCAs). Around 350 HCAs – also commonly referred to as healthcare support workers – employed by Surrey and Sussex Healthcare ...

[Junior doctors pay talks begin in effort to avert further strikes - Personnel Today](#)

Personnel Today

... health service for staff and patients. Banfield said the junior doctors' pay dispute must and can be resolved as soon as possible. "We have heard ...

[100 vet workers set to take part in UK-first strike at private practice - FarmingUK](#)

FarmingUK

Unite the union said Valley Vets have offered its lowest paid staff a 'derisory pay rise' that takes them to slightly above the minimum wage.

[Edinburgh Airport: Unite union secures 11.9 per cent pay rise for over 100 workers](#)

Edinburgh News

More than 100 workers at Edinburgh Airport are to get an 11.9 per cent wage rise under a new pay deal, transport union Unite has said.

[Unison to ballot thousands of school staff for strike action in pay dispute - Yahoo News UK](#)

Yahoo News UK

There was also zero evidence that employees who worked fewer hours accomplished less, or that the employees who overworked accomplished more. Part of ...

[Aer Lingus pilots striking in bid for 24% pay increase urged by union to end industrial action ...](#)

Yahoo News UK

Weeks of disruption at Aer Lingus caused by pilots' industrial action could soon be over after the Irish Air Line ... management to negotiate.

[Manchester Metrolink staff set for summer strikes over pay - BBC News](#)

BBC

Metrolink is a joint venture between the companies Keolis and Amey, who run it on behalf of Transport for Greater Manchester. A Unite spokesman said ...

RECRUITMENT

[Superdrug: Sales and profit pass key milestones as Boots rival creates 400 jobs - City A.M.](#)

City A.M.

Superdrug's profit surged past £100m in 2023 as its sales broke the £1.5m barrier and it created more than 400 jobs, it has been revealed.

[VetPlus launches large-scale **recruitment** drive as it looks to expand - Insider Media](#)

Insider Media

... UK and overseas operations ... Purdon is tasked with developing the group's recruitment strategy, and the business is now actively recruiting for 25 ...

[Celebrity entrepreneur Sara Davies joins beauty brand Avon - MSN](#)

MSN

North East entrepreneur and TV Dragon Sara Davies has been appointed as Avon UK's chief inspiration officer in moves to help more women build and ...

[Bridget Phillipson begins push to recruit 6,500 **new** teachers - BBC](#)

BBC

The new education secretary says she is writing to education workforces as her "first priority".

[PageGroup warns over annual earnings amid tough **jobs** market | The Independent](#)

The Independent

On UK trading, PageGroup said: "We continued to see clients deferring hiring decisions and candidates cautious about accepting offers." The update ...

[SupplyWell launches innovative app to streamline supply for educators](#)

Educate magazine

Built to simplify the registration process, qualified educators can now seek flexible work opportunities with just a few taps on their phones. The ...

[Train operator reviews recruitment process to better support candidates with ADHD](#)

Northern Rail

Candidates with autism, attention-deficit hyperactivity disorder (ADHD), dyslexia, dyspraxia and Tourette's syndrome are now being given extra ...

[Labour wants to tell its MPs who they can recruit to their staff teams - Nation.Cymru](#)

Nation.Cymru

We would therefore recommend not advertising or recruiting for the first few weeks. ... uk to help you find the best people to hire. We would strongly ...

[Belle Vue Manchester creates 40 jobs as expansion steps up a gear - Business Up North](#)

Business Up North

Bus and coach hire company Belle Vue Manchester is gearing up for its next phase of expansion with 40 new jobs across its operations.

[Raspberry Pi to develop computer skills courses for Greater Manchester schools](#)

The Business Desk

Lou Cordwell, Chair of Greater Manchester's Business Board, said the MBacc will play "a crucial role" in shaping a skilled workforce and made a plea ...

[Government launches Back to Work plan to tackle economic inactivity - Personnel Today](#)

Personnel Today

Work and pensions secretary Liz Kendall has set out what the new Labour government's Back to Work plan will entail.

[City recruitment giant Hays expects 'subdued summer' after election uncertainty hits its fees](#)

Yahoo Finance

"In the UK and Ireland and France we expect a subdued summer, and it is too early to determine when we will see a meaningful recovery. The rest of ...

PEOPLE MANAGEMENT

[Burberry preparing to cut hundreds of jobs, Telegraph reports - Fashion Network UK](#)

Fashion Network UK

News business : British fashion house Burberry Group Plc is expected to shed hundreds of jobs, mostly in the UK, following a sharp drop in its ...

[NHS Education for Scotland announces 'digital first' policy for staff training | FutureScot](#)

FutureScot

... health and social care workers across the country. The organisation – responsible for delivering education and skills to NHS workers in Scotland ...

[UK government urged to use tech to tackle garment industry slavery - Fibre2Fashion](#)

Fibre2Fashion

The new UK government should prioritise digital technology to combat modern slavery and labour exploitation in garment manufacturing, as per ...

[Davos organiser World Economic Forum accused of workplace discrimination](#)

Financial Times

UK · US · China · Africa · Asia Pacific · Emerging Markets · Europe · War in ... A former employee of the World Economic Forum has sued the Swiss non ...

[NMC has 'toxic' culture of racism and bullying - Personnel Today](#)

Personnel Today

An independent review into the culture of the Nursing and Midwifery Council has uncovered a 'toxic' combination of poor behaviours.

[Dyson announces plans to cut 1,000 jobs as they review global structures - Yahoo News UK](#)

Yahoo News UK

... pay to reflect a "genuine living wage." Chancellor of the Exchequer ... pay sacrifice doesn't bring them below the national minimum wage. The ...

[John Lewis boss Ruis aims to increase shop floor **staff** - Fashion Network UK](#)

Fashion Network UK

Management Opportunities. Permanent · SCARBOROUGH · JD GROUP. Management Opportunities. Permanent · HARTLEPOOL · JD GROUP. Operations Manager - Days.

[Tata Steel starts voluntary **redundancy** process | ITV News Wales](#)

ITVX

Tata Steel has begun asking employees if they would consider voluntary redundancy, according to the UK government following a meeting of its ...

HEALTH AND WELLBEING

[Confidential counselling calls were eavesdropped on by strangers - BBC News](#)

BBC

The UK's biggest provider of workplace mental health services let ... discrimination. One said they had felt pressured into signing an NDA ...

GENERAL

[Findlay Unveils Work Rights Charter | News - Tay FM - Rayo](#)

Rayo

Neil Findlay has launched a charter for greater rights in the workplace as part of his campaign for the Scottish Labour leadership.

[British **Business** Bank launches Growth Guarantee Scheme for SMEs - Marketing Stockport](#)

Marketing Stockport

Greater Manchester hosts first UK hub for sustainability and tech ... Manchester businesses · Read News · Rise in business confidence revealed in ...

[Labour's Plan to Make **Work** Pay: Insights from employers - Institute of Directors](#)

Institute of Directors

Focus on measures to prevent miscategorisation of employees under the existing employment status framework, rather than on reducing flexibility by ...

[Consultation on clarification to TUPE and abolishing the European Works Councils' **legal** Framework](#)

Trades Union Congress

They also consult on issues such as employment, investments, substantial changes ... However, no other existing structure mandated by law gives UK ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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