

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

15 JULY - 19 JULY 2024

FLEXIBLE WORK

[GSK moves to new UK HQ ending more than two decades at previous location](#)

Insider Media

Announced in December 2022, the six-floor Earnshaw building is designed to support hybrid working, incorporating technology for remote work and aiming ...

[Having control over working patterns improves wellbeing - Personnel Today](#)

Personnel Today

A range of flexible working options for store managers, operations managers and duty managers was introduced at 13 Wickes stores across the UK. The ...

[Deloitte's North West practice moves into new groundbreaking, sustainability-focused ...](#)

Deloitte

Deloitte LLP is the United Kingdom affiliate of Deloitte NSE LLP, a member firm of Deloitte Touche Tohmatsu Limited, a UK private company limited by ...

PAY

[Boots chemists declare war over 'callous' pension changes - The Telegraph](#)

The Telegraph

Former employees are now gearing up to take the high-street chemist to the Pensions Ombudsman ahead of a potential legal challenge in the High Court.

[New government must urgently tackle illegal underpayment of wages in social care](#)

The Health Foundation

... minimum wage and a national pay scale, two leading think tanks have said. ... living wage. Despite a 24% real-terms increase in the sector's total wage ...

ENGAGEMENT AND VOICE

[Gusto Group to become 100% employee owned](#)

Employee Benefits

news Employee engagement Motivation and recognition Share schemes Share schemes ... 54% of staff aged 35-44 will skive work following England match.

[Cleaners at prestigious UK girls' school vote to strike over cut in hours - The Guardian](#)

The Guardian

James Allen's girls' school in London faces industrial action by members of union for low-paid migrant workers.

[Membership soars as G4S DWP **security** guards strike again - PCS](#)

PCS

G4S security guards that work in jobcentres and other DWP offices are on strike again all of this week

[Unison waste **workers** across Scotland to strike over 'inadequate' pay offer | STV News](#)

STV News

It comes before more than 38000 council workers in schools and social care are due to vote in an official ballot over pay.

[Amazon **workers** have voted against a recognition deal as union considers 'legal challenge'](#)

Retail Week

Amazon workers at its Coventry warehouse have voted against union recognition as GMB says it would now consider a “legal challenge”.

[UK union files legal challenge against Amazon over warehouse vote - Yahoo Finance](#)

Yahoo Finance

The complaint is separate to an earlier legal action filed in April, an employment tribunal as part of which Amazon workers are seeking ...

[Dell employees torpedoed the **company's** annual report card after it withheld remote workers ...](#)

Fortune

After a dip in sales, the company let go of 13,000 employees in 2023 (issuing layoffs in both February and August). Those who stuck around were ...

RECRUITMENT

[City **recruitment** giant Hays expects 'subdued summer' after election uncertainty hits its fees](#)

MSN

City recruitment giant Hays expects 'subdued summer' after election ... Device That Supercharges WiFi Speeds Is Selling Out In the UK · Ad.

[Software company will 'onboard' AI **employees** - Personnel Today](#)

Personnel Today

England v Spain Euros final: employers offer workers time off. next post ... Forum for Expatriate Management · OHW+ · Whatmedia. ADVERTISING & PR.

[Andy Burnham sets out plans for supporting young people into jobs with key growth sectors](#)

Marketing Stockport

Greater Manchester has worked with education and business leaders as well as young people to design seven MBacc gateways – each linked to a sector ...

[Travelodge Announces Recruitment Drive to Fill Over 300 **Jobs** Across the UK](#)

Hospitality Net

This flexibility allows its team members to thrive, and is especially helpful to students and parents, offering parents to work around school run ...

[AUKUS submarine programme to drive growth and create 7000 **jobs** - The Business Desk](#)

The Business Desk

Defence Secretary John Healey visited Sheffield Forgemasters on Saturday to “reaffirm” the Government's commitment to an international partnership ...

[Slowing **jobs** market hits profit at Robert Walters - City A.M.](#)

City A.M.

Gross profit at the FTSE Small Cap recruitment firm, which operates in the Asia Pacific, continental Europe and the UK, slid by 18 per cent in the six ...

[Salvation Army expands its **employment** service with jobseekers in Oldham offered support](#)

Oldham Chronicle

The church and charity's Employment Plus team, which provides tailored employability support, already operates throughout the North West....

[EHRC updates guidance on discriminatory adverts - Personnel Today](#)

Personnel Today

Cluster/Regional HR Manager - South Yorkshire / Lincolnshire areas. £45000 to £50000 DOE plus excellent benefits. Recruiter: Hays Human Resources.

[International consultancy to create 100 jobs with new hub | TheBusinessDesk.com](#)

The Business Desk

... UK and Richard Siddle, the firm's UK director. Latest News |. July 16 2024. |. Ellie Hollinshead. Write a comment. Project management consultancy ...

[Increasing problems **recruiting** staff, with construction and engineering the worst affected sectors](#)

Insider Media

... recruitment challenges. Key Findings. Three in five companies attempted to ... Taylor Swift's impact on UK inflation looked at by Bank of England ...

[Hotel Chocolat creating 50 jobs after £10m investment in manufacturing plant](#)

Food Manufacture

The investment programme will also see Hotel Chocolat launch 25 new stores across the UK ... A planned store in Manchester will be Hotel Chocolat's ...

[Microsoft faces **UK** competition investigation over **hiring** of AI start-up's founder and key staff](#)

Euronews.com

... UK's AI market, in breach of the country's antitrust rules. Concern over start-ups being bought up. "We are confident that the hiring of talent ...

[Microsoft downgraded diversity schemes, ex-**employee** alleges - Personnel Today](#)

Personnel Today

Head of UK & International Payroll. Oakleaf Partnership. Milton Keynes, England; Negotiable. Head of UK & International Payroll - 6 month FTC - Milton ...

[Metropolitan Police launches **recruitment** drive stating 'Change Needs You'](#)

Yahoo News UK

From Thursday, the public will see the force's Change Needs You campaign aimed at driving up the number of new constables in the UK's largest police ...

[Engineering group to **recruit** more than 100 staff, with second wave in autumn](#)

The Business Desk

It said it is seeking skilled craftspeople and engineers across its UK operations. The recruitment drive at the business, which is headquartered on ...

[Data: Over 40% of PR organisations have **poor** DE&I reporting **practices** - Marketing Beat](#)

Marketing Beat

... Bad and the Ugly · This Week in Marketing · Why it Works. Data: Over 40% of PR organisations have poor DE&I reporting practices. News. 18th July 2024.

[Skills for Care launches Workforce Strategy, a turning point in the sector](#)

Home Care Insight

... minimum wage for carers of the Real Living Wage or £1 or £2 above the National Living Wage – and aligning with NHS pay bands. The level of annual ...

['Fire and rehire' code comes into force - Personnel Today](#)

Personnel Today

She won the Willis Towers Watson HR ... We're looking for an experienced and proactive HR professionals to join our award-winning HR team as Assistant ...

PEOPLE MANAGEMENT

[Carpentry near to administration with all 272 stores and 3,000 jobs at risk](#)

Yahoo News UK

Jackson's attorney, Jon Marko, provided CNN with a copy of Jackson's resume, which details consistent employment ... trends such as decarbonisation ...

[Nearly 500 jobs could go at major employer - Yahoo News UK](#)

Yahoo News UK

... in work. It comes after Greater Manchester mayor Andy Burnham called for DWP funding for employment support to be devolved to local areas. [READ ...](#)

[Whistleblowers accuse OpenAI of 'illegally restrictive' NDAs - Yahoo Finance](#)

Yahoo Finance

Whistleblowers have accused OpenAI of placing illegal restrictions on how employees can communicate with government regulators, according to a ...

[Unilever to slash European office roles by a third - Personnel Today](#)

Personnel Today

Unilever job losses. Dyson to cut a quarter of UK jobs · KPMG to cut 200 more jobs · Asda outsourcing plans prompt job fears. CEO Hein Schumacher ...

[All council employees invited to express interest in voluntary redundancy or ... - Wrexham.com](#)

Wrexham.com

Last week in a behind closed doors 'Part 2' section of the Executive Board meeting a 'Change Programme' report was considered and approved "to deal ...

[Lloyds Bank sued for discrimination by employees disciplined over pro-Palestine views](#)

The Independent

Two Muslim women are suing one of the UK's biggest banks for ... Launching employment tribunal action against the bank, the women argue ...

[HR mentors rebuilding confidence among people with convictions - Personnel Today](#)

Personnel Today

People with convictions face challenges getting into and progressing in work, but a mentoring scheme involving experienced HR professionals is ...

[Union slams council's 'outrageous' fire and rehire plan | LocalGov](#)

LocalGov

LocalGov.co.uk - Your authority on UK local government masthead ... Worcestershire began consulting on reduced hours with the 150 staff ...

[New measures to root out security training malpractice - GOV.UK](#)

GOV.UK

Over the past 9 months the SIA has been working with Ofqual and the awarding organisations of SIA licence linked qualifications to address ...

[Layoffs At 'Love Island' Producer Lifted Entertainment - Yahoo Finance](#)

Yahoo Finance

... redundancy and a consultation ... Several months before that, another ITV Studios label, MultiStory Media, made a small number of redundancies.

[HOSPA launches new training scheme to boost commercial skills of restaurant managers](#)

Boutique Hotelier

... line. This new offering is no exception, delivering an academically robust yet practical programme developed by higher education and industry ...

[Sudden collapse of plastic surgery group with over 70 branches - BBC News](#)

BBC

Founded in 1990, the company expanded to locations in Manchester, Liverpool, Glasgow as well as having 17 clinics across London. The company also ...

[Scarborough: Town council could be dissolved after bullying row - BBC News](#)

BBC

... disciplinary committee, "as only those who were formally appointed to ... uk, external. Related Topics. Scarborough. More on this story. Parish ...

[Compulsory redundancies 'very likely' at Shropshire Council in bid to meet budget targets](#)

Shropshire Star

Around 200 people have applied for voluntary redundancy as Shropshire Council seeks to cut its staffing budget

[Zoo charity forced to cut jobs as it struggles with £1m shortfall - South West](#)

The Business Desk

A wildlife trust which operates two zoos in Devon and Cornwall has announced redundancies as it looks to save £1m from its annual budget. The Wild ...

[University of Plymouth to make jobs cuts - Yahoo News UK](#)

Yahoo News UK

Sources have told PlymouthLive the redundancies affect academic and non-academic staff and departments such as English, history, business, education ...

HEALTH AND WELLBEING

[Wiltshire Council putting £160,000 into workplace wellbeing - Rayo](#)

Rayo

The cash, being given to four providers, has been funded thanks to the UK Shared Prosperity Fund. ... support mental health and wellbeing in the ...

[EAPA 'extremely saddened' as it probes Health Assured over confidentiality concerns](#)

Health & Protection

The Employee Assistance Professionals Association UK (EAPA) has expressed sadness over allegations that Health Assured breached its professional ...

[Mental health training for line managers linked to better business performance, says new study](#)

University of Nottingham

This is an important finding that strengthens the business case for why employers should invest in mental health at work." In the UK one in six ...

GENERAL

[Work Foundation sets out key tests ahead of Labour's first King's Speech - Lancaster University](#)

Lancaster University

Taken together, the proposed reforms do offer the opportunity to significantly improve the working lives of those in insecure and low-paid work, and ...

[BrewDog abandons its pledge to be 'carbon negative' in latest crisis to hit controversial brewery](#)

Daily Mail

In January, BrewDog stopped paying the 'real' living wage - a salary ... In response, the UK's Climate Change Action Group, led by the former UK ...

[Employment Rights Bill confirmed in King's Speech - Personnel Today](#)

Personnel Today

Employee Relations Advisor. Ashley Kate HR. Bristol, England ; HR Business Partner. Michael Page Human Resources. City of London, England ; ER Manage

[Four communications agencies stripped of B Corp status over work for Shell - edie](#)

edie

Havas UK and Ireland further has a 2050 net-zero target covering the whole value chain, with interim emissions goals submitted to the Science-Based ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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