

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 19 AUGUST - 23 AUGUST 2024

### SECURE WORK

#### [RCN demands urgent investigation into exploitative migrant care worker contracts | News](#)

Royal College of Nursing

... workers being exploited by rogue employers in the past 3 years. ... Those who come to the UK to care for the vulnerable deserve so much better than this ...

### FLEXIBLE WORK

#### [More Northern Ireland firms urged to trial four-day working week - The Irish News](#)

The Irish News

... flexible work arrangements in all its forms. "With the UK four-day week campaign driving the second trial this autumn, the timing feels right for ...

### PAY

#### [Lidl GB to launch industry-first tool to close living wage gap in banana supply chain](#)

Grocery Trader

Initially, wage gaps between local living wages and actual wages paid ... UK supermarkets, Co-ops and convenience store chains and other key ...

#### [Reservist wins landmark Territorial Army pensions case - Employee Benefits](#)

Employee Benefits

Major Charles Milroy took the MoD to the employment tribunal in Glasgow ... Care UK provides free access to discount service for 10,500 employees.

#### [West College lecturers have pay withheld as local dispute escalates - Rayo](#)

Rayo

However, college management is standing by the decision to begin deeming wages as it constitutes a breach in teaching employment contracts. A ...

#### [Revolut Employees to Share in £390 Million Windfall Amid Soaring Valuation](#)

FinTech Alliance

Revolut employees are set to benefit from a £390 million windfall as the fintech giant's valuation climbs to £35 billion.

#### [Care workers worse off than two years ago, new paper shows - University of Warwick](#)

University of Warwick

The paper recommends increased pay and better working conditions for care sector staff, arguing for at least the Real Living Wage where it has not ...

## [Chancellor launches pensions system review - Employee Benefits](#)

Employee Benefits

... UK assets to boost growth across the country. It will also look at the pensions ecosystem structure and achieving a greater focus on value to ...

## [Pay offer to NHS Agenda for Change staff - gov.scot](#)

The Scottish Government

Health and social care. 5.5% pay increase for nurses and NHS workers in 2024-25. Nurses and healthcare staff across Scotland have been offered a ...

## [Job boards advertising roles paying below UK minimum wage - Personnel Today](#)

Personnel Today

The TUC's findings were in line with estimates from the Low Pay Commission which suggest that nearly three in 10 jobs (29%) paying the minimum wage or ...

## **ENGAGEMENT AND VOICE**

### [Border Force staff at Heathrow to take strike action for most of September - The Guardian](#)

The Guardian

... UK · UK politics · Education · Media · Society · Law · Scotland · Wales · Northern ... flexible working applications. Bosses at Heathrow, Europe's ...

### [Vets extend strike in first industrial action to hit Britain's pet-care sector - The Guardian](#)

The Guardian

... UK. Unionised vets, nurses and support staff at Valley Vets in south Wales ... They could afford to pay the real living wage of £12 an hour.”.

### [Colchester Hospital staff stage walk-out over outsourcing | Gazette](#)

Colchester Gazette

UK Sport News · Promotions · What's On · Local Events · What's On ... “They deserve good working conditions and fair, long-term employment contracts.

### [German game workers at devcom form new association, issue demands for better working conditions](#)

UNI Global Union

We demand equal opportunities for advancement, fair pay and flexible working hours to combat systemic discrimination. Furthermore, victims of ...

### [Scottish Borders Housing Association staff accept 5.5% pay rise - Employee Benefits](#)

Employee Benefits

DVV Media International. Registered in England and Wales no. 07464854. Registered office 1st Floor Chancery House, St Nicholas Way, Sutton, Surrey SM1 ...

### [Employers to negotiate on NI practice pharmacist pay, says PDA](#)

The Pharmacist

GP employers in Northern Ireland have committed to engage in further ... UK riots: 'Pharmacists feel vulnerable and scared at work'. 2. GP ...

### [MU Joins Greater Manchester Music Commission - The Musicians' Union](#)

The Musicians' Union

Projects so far include establishing Greater Manchester as the UK's ... Living Wage Employer badge. Privacy · Accessibility · Terms of Use · Sitemap.

## RECRUITMENT

### [Campaign launch to attract young \*\*people\*\* to property industry - Letting Agent Today](#)

Letting Agent Today

... UK construction. Recruiting people into the sector and then retaining ... B-hive Block Management Partners Celebrates Major Milestone With Over 100 ...

### [New accelerator programme to support Stockport electricians to access growing solar market](#)

Marketing Stockport

... business base across the city-region as Greater Manchester takes action to become carbon neutral. A launch event will take place at Stockport ...

### [Logistics \*\*UK\*\* announces dates for electric vehicle training courses](#)

Parcel and Postal Technology International

... work safely on electric and hybrid heavy goods vehicles while carrying ... Being able to offer flexible dates around the college timetable ...

### [Charities condemn '\*\*abuse and exploitation\*\*' amid Scottish fish firm 'modern slavery' investigation](#)

The Scotsman

A maritime charity has condemned alleged "abuse and exploitation" after a three year-long investigation by the BBC found that foreign nationals ...

### [Co-op sets up scheme to create more than 600 apprenticeships for early years sector](#)

The Business Desk

... businesses to share their unspent levy with other employers. Since 2021 ... The UKWest MidlandsEast MidlandsNorth WestYorkshireSouth West Close ...

### [EHRC publishes report on racial discrimination in Great \*\*Britain\*\* | The Diversity Faculty Blog](#)

Linklaters

Insecure work. The report found that ethnic minority workers in Britain are more likely than White British workers to be in insecure employment, which ...

### [Harley-Davidson bows to anti-DEI campaign - Yahoo News \*\*UK\*\*](#)

Yahoo News UK

Harley-Davidson on Monday responded to the bad publicity it's received over diversity, equity and inclusion initiatives that had become the target of ...

### [New £12 million shipbuilding academy opens in Glasgow to boost 'workforce of the future'](#)

Yahoo News UK

Fool.co.uk. Following strong H1 results ... work perks – while his employees are working at the Starbucks headquarters in Seattle.

### [McDonald's job creation: Chain to add 24,000 jobs in \*\*UK\*\* & Ireland - Personnel Today](#)

Personnel Today

HR Business Partner Customer Insights Organisation Central London 4 days per week in the office Up to £90,000 My client are a leading provider of ...

### [Flexibility and \*\*wellbeing\*\*: How to stand out in a crowded job market](#)

British Chambers of Commerce

BCC's 2024 Workforce Survey showed employee uptake of occupational health provision is rising, but fewer than 4 in 10 businesses offered health and

### [Government to hire 100 intelligence officers to tackle people smuggling - Personnel Today](#)

Personnel Today

DIA. We are seeking an HR Adviser to join our close-knit team of HR professionals who provide a comprehensive generalist HR service across the Council.

## [Programme to get more women into construction opens applications - Yahoo News UK](#)

Yahoo News UK

According to the report, the new CEO of Starbucks will have the opportunity to work from home, as he'll receive "a small remote office" in Newport ...

## [Updates to the Inspire, Attract and Recruit Toolkit | NHS Employers](#)

NHS Employers

good practice examples in the inclusive recruitment section; guidance about nursing associate roles; links to recordings of various webinar ...

## [Hays warns UK employers hesitant to hire as profits plummet - Personnel Today](#)

Personnel Today

Hays highlights hesitancy in the UK hiring market for the year ending June 2024 as it revealed its annual profits dropped by 92%.

## [Childminder recruitment drive launched as numbers almost halve in a decade | STV News](#)

STV News

The Scottish Childminding Association (SCMA) has launched a 12-week campaign this week hoping to recruit 1,000 childminders in the next three years as ...

## [Council launch recruitment drive for Shared Lives and Supported Lodgings carers - Shropshire Live](#)

Shropshire Live

... uk/recruitment or call the team on 01952 381317. Tags: Telford & Wrekin Council. - Advertisement -. Advertisement Features. Freedom Fibre given £24m ...

## [Summer campaign launched to help people across Greater Manchester explore skills options](#)

Marketing Stockport

Delivered by The Growth Company on behalf of GMCA, Employ GM helps people find jobs, search for courses, and find localised support across the 10 ...

## [GM Chamber highlights progress in tackling region's skills shortages - The Business Desk](#)

The Business Desk

Greater Manchester Chamber of Commerce has released a report highlighting the new training provision planned to help learners looking to begin or ...

## [UK ministers rule out joining youth mobility scheme with EU | Brexit - The Guardian](#)

The Guardian

Report that EU proposal on work and study for under-30s could be revisited is denied by government.

## **PEOPLE MANAGEMENT**

### [SIA confirms refresher training will be required for some licence renewals - GOV.UK](#)

GOV.UK

A key element of our role as a regulator is to work with the industry to raise standards in private security. The new requirements will help ...

### [Tech Company Lays Off 5,500 Workers to Invest More in AI, Despite Making \\$10.3 Billion in Profit](#)

Futurism

In a short statement, CEO Chuck Robbins used the term "AI" five times, highlighting the company's efforts to keep up in the ongoing AI race. Earlier ...

### [Staff repeatedly contacted about work out of hours could get thousands in compensation](#)

The Independent

NewsUKUK Politics. Staff repeatedly contacted about work out of hours ... The policy, which will see employees and employers agree to an ...

## [Proportion of Scottish charities making job cuts doubles, research indicates | Third Sector](#)

Third Sector

One respondent said: "More funders are requiring that we pay the real living ... Join the UK's leading brand for charity professionals. Become a ...

## [Tile firm CTD shuts 56 stores and axes jobs despite Topps rescue deal | Shropshire Star](#)

Shropshire Star

Regrettably, the remaining sites have closed, which has resulted in redundancies ... Redundancy Payments Service where relevant." Rob Parker ...

## [Plans to cut \*\*security\*\* at Jobcentres slammed by union | East Anglian Daily Times](#)

East Anglian Daily Times

UK Sport News · Ipswich Town FC · Things to do · Local Events · Days Out · Food ... A Department for Work and Pensions spokesperson said: "We take the ...

## [Business Disability Forum webinar to discuss \*\*career progression\*\* for disabled employees](#)

THIIS Magazine

... employee: Career Progression' webinar in October ... Ageless Innovation appoints Ravencourt as UK distributor of interactive robotic pets range.

## [British Equestrian Extends 'Good \*\*Employment\*\*' Advice With New Web Hub](#)

British Eventing - News

This resource has been designed as a guide for employers, employees, apprentices and self-employed professionals to help everyone within the ...

## [The best leaders invite \*\*people\*\* to challenge them ... and don't punish them when they do](#)

Workplace Insight

Time management: Ensure that meetings are long enough to allow for thorough discussion and challenge. Accountability: Hold team members ...

## [AIG Life staff face \*\*redundancy\*\* following Aviva deal - FTAdviser](#)

FT Adviser

A number of people at AIG Life are facing redundancy despite new owners Aviva trying to keep as many people in the business as possible.

## **HEALTH AND WELLBEING**

### [Bath Building Society introduces suicide prevention and mental \*\*health\*\* tool](#)

Employee Benefits

news Employee wellbeing Mental health resilience Total reward Mental health resilience ... Care UK provides free access to discount service for ...

### [CIPD launches new tool to help organisations get a better return on their \*\*wellbeing\*\* investments](#)

WiredGov

... employee wellbeing across organisations. But many companies are not ... UK Space Agency: How we protected the UK and space in July 2024. 21/08 ...

## **GENERAL**

### [Company pays charity more than £400,000 after environmental sanction - Civil Society](#)

Civil Society

An Environment Agency investigation discovered the beer importer had been an unregistered producer of packaging for 18 years. It says the company ...

## ['Good Jobs' talking points: What proposals are in place for TUPE in Northern Ireland and ...](#)

Lewis Silkin

... UK-wide restructuring/reorganisation. There are ... Fragmentation of employment contracts where a service is transferred to different providers.

## [ICO launches new tool to generate privacy notices - SME Magazine](#)

SME Magazine

Employee Engagement · Every manager is unique so what kind of leader are ... SME Web is the website for SME business coverage produced by Publications ...

## [CIPD and EIF unveil strategic collaboration to advance finance and HR capabilities in the ...](#)

CIPD

UK · Ireland · Asia · Middle East and North Africa. [arrow back icon](#) Other CIPD websites. Other websites we operate [arrow icon](#). CIPD Community.

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

---

### CONTACT US AT:



### SUPPORTED BY:

