

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 26 AUGUST - 30 AUGUST 2024

### SECURE WORK

['Good Jobs' talking points: How is the Department for the Economy proposing to reform zero ...](#)

Lewis Silkin

Proposed changes to the law on zero-hours contracts. The Northern ... employment law in Northern Ireland and Great Britain. The potential ...

[UK has record 991000 self-employed workers aged 60 or over - The Guardian](#)

The Guardian

... employment to provide an additional income source and top up pensions ... UK unemployment and employment statistics · UK cost of living crisis ...

[Record high for BME people in insecure work | LRD - Labour Research Department](#)

Labour Research Department

This includes zero hours contracts, low paid self-employment and casual ... The TUC estimates that currently one in six (16.9%) BME workers in the UK ...

[TUC poll: most zero-hours workers prefer regular hours - Personnel Today](#)

Personnel Today

... paid work and unpaid caring commitments. Analysis published by the union body in June revealed that 4.1 million people in the UK were employed in low- ...

[Law giving workers right to request more predictable working conditions will not be brought ...](#)

Lexology

... rights for workers in the forthcoming Employment Rights Bill. ... workplace discrimination and harassment law (UK); How-to guide How-to ...

### FLEXIBLE WORK

[Government rejects four-day week accusations - Personnel Today](#)

Personnel Today

IoD gives verdicts on Labour's employment plans. 11 Jul 2024. Dyson to cut a quarter of UK jobs. 9 Jul 2024. 'Fair Work Agency' proposed by Labour ...

### PAY

[Average earnings report for Jersey published - BBC News](#)

BBC

Average earnings rise by 6.4% in the 12 months since June 2023 but increase in real terms is 1.3 ... What could the living wage mean for Jersey?

## [Thousands of workers at UK retailer Next win equal pay case | Reuters](#)

Reuters

A tribunal in Leeds, northern England, had ruled in 2023 that the work ... LegalHarvard hires law firm King & Spalding amid US House probe. Mike ...

## [Minimum pay to rise in living wage plans - BBC News](#)

BBC

The Council of Ministers says minimum wage will rise from £11.64 to £13 per hour from April 2025.

## [Living Wage Foundation launches new Toolkit - Cleaning & Maintenance](#)

Cleaning & Maintenance

The real Living Wage is the only UK wage rate based on the cost of ... Living Wage and promote the Living Wage to their clients. The toolkit ...

## [Transport for Wales launch NHS Staff discounted bus fare scheme](#)

Transport For Wales News - TfW

... Health Board (UHB) to offer long term discounted bus travel for health board staff to encourage workers to travel more sustainably and to help ...

## [What will it take to fix pharmacy's stubbornly unchanged ethnicity pay gap?](#)

The Pharmaceutical Journal

UK born Black employees Asian employees Non-UK born Black employees Asian employees ... career progression amongst black, Asian and minority ...

## **ENGAGEMENT AND VOICE**

### [Further Gemini rail strikes called off as employer agrees to allow union representation](#)

Unite the Union

Workers in Buckinghamshire receive commitment from company. Unite members at Gemini rail maintenance company, based in Wolverton, Buckinghamshire, ...

### [Glasgow teachers to vote on strike action against plans to cut 450 jobs | STV News](#)

STV News

Glasgow City Council announced plans to cut hundreds of roles over the next three years due to a funding shortfall.

### [Northern Ireland concrete makers go on strike - Construction Index](#)

Construction Index

... real terms pay cut with retail price index RPI inflation at 3.1%. ... "The majority of our members at Toome earn less than the real living wage.

### [Taxi demonstration calls for fair pay, more safety and better regulations around licensing](#)

Express & Star

He said: "I feel they clearly don't care about the drivers and they will say that they are paying the drivers minimum wage and they get holiday pay ...

### [EDF Renewables, UK trade unions forge deal](#)

reNews

... staff. The new agreement is designed to "support a modern inclusive workplace culture with a progressive collective engagement model". It commits ...

### [Boots UK pharmacists receive bonus negotiated by the PDA](#)

The Pharmacists' Defence Association

... Employment Tribunal Cases · Coronavirus (COVID-19) · Violence in Pharmacy · Official Records · Boots · Workplace Pressure · Safer Pharmacies Charter ...

## [Unite secures \*\*pay\*\* win for Mitie Manchester Airport workers](#)

Unite the Union

Unite is the UK and Ireland's leading union fighting to protect and advance jobs, pay and conditions for members working across all sectors of the ...

## [Cleaners at prestigious \*\*UK\*\* girls' school win dispute over \*\*pay\*\* and conditions - The Guardian](#)

The Guardian

The group of cleaners belonging to United Voices of the World (UVW), a grassroots trade union for low ... jobs. Back to top. © 2024 Guardian News ...

## **RECRUITMENT**

### [More than 850,000 youngsters not in education or employment in \*\*UK\*\* - BBC](#)

BBC

... job, they are much more likely to be out of work a decade later. "They are also more likely to remain trapped in low-paid work into adulthood."

### [University of Leicester uses AI to boost hospitals' \*\*staff\*\* retention](#)

East Midlands Business Link

... human resources policies. This, in turn, should help slow staff turnover at the Trust and increase the number of people developing successful ...

### [Oxford Professor To Headline NI's \*\*Diversity & Inclusion\*\* Summit - MSN](#)

MSN

... diversity leaders expected to attend Northern Ireland's largest conference focussed on equality, diversity and inclusion (EDI). As Chief Diversity ...

### [Isle of Wight: Health and social care careers festival planned - BBC News](#)

BBC

UK · Business. More. Tech · Science · Entertainment & Arts ... development, amazing co-workers, career progression and great employee benefits available ...

### [AbbeyAutoline opens \*\*recruitment\*\* drive to continue apprenticeship programme](#)

Insurance Business America

The recruitment is part of AbbeyAutoline's ongoing apprenticeship programme, which ... Copyright © 2024 KM Business Information UK Ltd. x. Search.

### [The Growth Company expands Restart Scheme \*\*employment\*\* support into Newark](#)

Newark Advertiser

... England, so we are proud to expand our work into Nottinghamshire. "We already deliver the Restart Scheme in Greater Manchester, South Yorkshire ...

### [Asda Opticians launches industry first apprenticeship programme](#)

Asda corporate

... develop talent to continue serving its patients and communities. Upon ... UK households replenish savings as disposable income grows. Date ...

### [Hundreds of rogue employers targeted in illegal working crackdown - GOV.UK](#)

GOV.UK

... law, and ... This operation is part of a larger, ongoing effort to tackle illegal employment and exploitation of vulnerable people in the UK.

## [Forum launched to help businesses offer work experience, internships and apprenticeships](#)

Brighton & Hove City Council

How we use cookies on [brighton-hove.gov.uk](http://brighton-hove.gov.uk). We use cookies to improve ... A launch event will introduce a new toolkit to highlight work taking place ...

## [Bolton Unison organise meeting on migrant worker rights](#)

The Bolton News

... exploitation like this by signing up to the Migrant Workers Chart. ... workers coming to the UK to work in the UK. "Many of these workers arrive ...

## [Bullying, harassment and discrimination of LGBT people in the workplace | TUC](#)

Trades Union Congress

Review employer policies on bullying, harassment and discrimination. ... UK's LGBT population; making this report the most robust statistical ...

## [Inaugural "Accessible Futures Summit" to Showcase Cutting-Edge Approaches to Inclusivity](#)

Business News Wales

... Disabled and Neurodiverse (DDN) talent in media production careers. With ... disability confident, gain a better understanding of how to hire ...

## [Stockport employers invited to help boost aspirations of children and young people](#)

Marketing Stockport

The Greater Manchester Combined Authority (GMCA) is working with councils and employers ... Marketing Stockport Ltd © · Registered in England and ...

## [Two-thirds of migrant nursing staff thinking of leaving UK over costs - Personnel Today](#)

Personnel Today

The health and care sector is facing additional pressure over staffing and skills caused by rules that prevent migrant workers accessing benefits, ...

## [Guernsey Police officers to receive £5000 retention and recognition payment](#)

Police Professional

The Committee for Home Affairs said recruitment efforts both locally and in the UK have been "challenging" due to a wide variety of factors.

## [Work and Health Programme statistics to May 2024 - GOV.UK](#)

GOV.UK

Statistics on referrals, individuals referred, starts, first earnings from employment, and the headline figure for job outcomes are currently ...

## [UK immigration strategy increases risk of exploitation, say charities - The Guardian](#)

The Guardian

Although the government says it wants to protect vulnerable people exploited by unscrupulous employers, 85 "illegal workers" were detained in the ...

## [Civil Service Commission launches 'rapid review' of appointments by exception](#)

Civil Service World

Watchdog asks departmental HR directors to detail all delegated-grade hirings made without competition since beginning of July.

## [New Report Suggests Radical Rethink Of Hospitality Hiring Practices - CLH News](#)

CLH News

Hospitality and leisure business across the UK are being urged to reconsider traditional CV based hiring practices to help ease the staffing ...

## [AEV endorses first event management degree - Event Industry News](#)

Event Industry News

... Recruitment News · UK and Europe. AEV endorses first event management ... UK's top, world class venues. This endorsement ensures that our ...

## PEOPLE MANAGEMENT

### [Shein dealt with two child labour cases last year, ESG report reveals - Personnel Today](#)

Personnel Today

... employee discrimination. However, a ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee Benefits

### [Cheshire East Council signs off 'difficult' cost cutting plan - BBC](#)

BBC

... reduction of library opening hours, the temporary closure of three tips and new parking charges. A report last month warned the council may need ...

### [Australians get 'right to disconnect' after hours - BBC](#)

BBC

A workplace expert told BBC News that the new rules would also help employers. "Any organisation that has staff who have better rest and who have ...

### [Devon County Council leader pledges more help for unpaid carers - The Moorlander](#)

The Moorlander

The county of Devon has a working age population of 475,000 and statistics from Carers UK suggest that almost 3,000 people in our county will have to ...

### [New Line Management Standards now among top training tools - GOV.UK](#)

GOV.UK

"Line managers have a significant impact on people's day to day ... Citizenship and living in the UK · Crime, justice and the law · Disabled ...

### [Definition of safer staffing levels in social work proposed to inform legislation](#)

Community Care

... line management" and a "supportive team". The research team carried out ... UK social work, say two-thirds of practitioners · Social Worker ...

### [New Look's plan to safeguard supply chain workers - Drapers](#)

Drapers

UK clothing retailer New Look has signed an agreement to better protect the rights of workers in its supply chain.

### [Klarna to 'halve' workforce as it ramps up AI - Personnel Today](#)

Personnel Today

Recruitment & retention · HR strategy · HR Tech · The HR profession · Global ... Klarna has two offices in the UK, in London and Manchester. It said ...

### [Star Pubs to roll out game-based training at L&T pubs](#)

Foodservice Equipment Journal

The UK pub operator is using Attensi gaming technology to bring to life ... recruitment, marketing, running events, perfect pour and product ...

### [HSBC reveals senior management shake-up under new boss - City A.M.](#)

City A.M.

HSBC has announced the departure of three top executives as part of sweeping changes to management ahead of its new CEO taking over ... line, and bank ...

### [Tata Steel to consider 2,000+ voluntary redundancy applications - Personnel Today](#)

Personnel Today

Cineworld expected to cut hundreds of UK jobs. 25 Jul 2024. 'Fire and rehire' code comes into force. 19 Jul 2024. Employment Rights Bill confirmed in ...

## [UK government must do more to avert worrying outlook for UK chemicals sector, think tank warns](#)

The Chemical Engineer

Article by Adam Duckett. TENS of thousands of jobs in the UK chemical sector are at risk due to lagging decarbonisation policies, including a lack ...

## [Storyhouse to support and promote women in leadership roles - Chester Standard](#)

Chester Standard

UK Entertainment · National Entertainment · Get Involved · Announcements ... leadership role or looking at stepping into a leadership position. It ...

## [Project D redundancies as bakery arm goes into administration - MSN](#)

MSN

The bakery arm of a well-known Derby doughnut company is entering administration, leading to a number of redundancies. Project D is appointing ...

## [Mobile numbers of NHS staff compromised in cyber incident - Digital Health](#)

Digital Health

Mobile numbers of NHS staff have been compromised in a data breach at a software supplier which serves seven Scottish health boards.

## HEALTH AND WELLBEING

### [Workplace wellbeing programme aims to get employees immersed in nature - Business Biscuit](#)

Business Biscuit

... health, productivity, and overall employee wellbeing. The Wildlife Trust recently won £36,000 from the UK Government through the UK Shared ...

### [Southend Entrepreneur Launches UK's Largest Menopause Show Inspired by Her Own Experience](#)

Essex Magazine

... healthcare, nutrition, workplace support, and more. The event ... mental health, and Hormone Replacement Therapy (HRT). Or if you are ...

### ['It's key for recruitment': how fertility benefits got bumped up UK office agenda](#)

The Guardian

The Chartered Institute of Personnel and Development (CIPD) found last year that just 27% of employers had a fertility treatment policy, and that ...

### [Learning Disabilities, Autism and Neurodivergence Bill: Consultation Analysis - gov.scot](#)

The Scottish Government

Many people agreed with the idea that there should be no changes to this law until more work has been done. They said more mental health services were ...

### [Men's health: men in England facing 'silent crisis', warn councils - Personnel Today](#)

Personnel Today

Additionally, a 'Men in Mind' project offers mental health and suicide prevention training to public-facing staff in local businesses like barbers and ...

### [Workplace health checks introduced in England to target preventable diseases](#)

The Guardian

... Health and inequalities correspondent. Thu 29 Aug 2024 19.01 EDT. Share. More than 130,000 people across England will benefit from workplace health ...

## GENERAL

### Free support for Greater **Manchester's** hospitality sector

I Love Manchester

Boost your hospitality business in Manchester with the GM Business Growth Hub support programme. Tailored assistance, completely free!

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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