

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

2 SEPTEMBER - 6 SEPTEMBER 2024

SECURE WORK

[Publish data on ride-hailing apps 'to cut exploitation and emissions', say campaigners](#)

The Guardian

... exploitation of workers often trapped in debt and in-work poverty". In ... All drivers in the UK receive worker rights such as a pension and ...

[Low-paid workers have most to gain from giving UK workplaces a security upgrade](#)

Resolution Foundation

Low-paid workers are most likely to lose their jobs during downturns, be employed on a zero-hours contract and miss out on sick pay if they fall ...

[Right to predictable working hours law dropped - Personnel Today](#)

Personnel Today

... working pattern, which would have worked in a very similar way to the right to request flexible working. Provided employers followed the procedure ...

FLEXIBLE WORK

[REC launches campaign to champion flexible working in the UK - Recruiter](#)

Recruiter

A new campaign launched today [3 September 2024] by the Recruitment & Employment Confederation (REC) is intended to champion and protect flexible ...

[Shared Parental Leave \(still\) failing to deliver for working dads - Workplace Insight](#)

Workplace Insight

Workplace Insight has been tracking the bumpy passage of ... Millions of parents face work struggles due to children's mental health challenges ...

[PwC to start tracking working locations of all UK employees - The Guardian](#)

The Guardian

... work from home in the same way it ... "This will help to ensure that the new policy is being fairly and consistently applied across our business.

PAY

[Recruit & Retain: Childbase on how its Rewards Day has reduced absence and improved ...](#)

Nursery World

... an initiative to reward staff for the more hours they work. The group tells Nursery World about the scheme, as well as its other employee perks.

[NHS Professionals and Schrodgers sign up to heating **benefit** scheme](#)

Employee Benefits

... Employee Benefits – but you can choose to opt-out at any time. If you ... UK Power Networks and Principality Building Society sign up to heating benefit ...

[EY hands **UK** tax staff lower bonuses and pay rises amid slowdown - City A.M.](#)

City A.M.

Rival firm PwC reportedly handed most UK employees a three per cent pay rise in July, which was smaller than prior years. EY has reportedly cut ...

[Poor quality of employment responsible for **UK** workers' reliance on foodbanks, study shows](#)

News - The University of Liverpool

University of Liverpool researchers have published the first ever peer-reviewed study of workers using foodbanks in the UK. ... work in low-wage sectors ...

[Pension pot amount needed for 'basic' retirement rises 60% in three years - The Guardian](#)

The Guardian

... work. Photograph: Dominic Lipinski/PA. UK news. Pension pot amount ... Low-paid workers, women and those renting their home “had more negative ...

[Amazon raises minimum pay rates in **UK** by 10% - Personnel Today](#)

Personnel Today

Retail giant Amazon has awarded a pay deal worth nearly 10% to its tens of thousands of UK employees, just weeks after narrowly winning a union ...

[Exclusive: Asda rolls out workplace savings account **benefit** for employees](#)

Employee Benefits

It revealed that UK households are now prioritising saving over spending. Hayley Tatum, chief people and corporate affairs officer at Asda, said ...

[Women in the North are worst paid in England - Personnel Today](#)

Personnel Today

Employee Relations Officer. Premium job ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee Benefits

[Low **Pay** Commission prepares to reduce the age-related **pay** gap - Personnel Today](#)

Personnel Today

The independent public body, which advises the government on the national minimum wage for 18-20 year-olds and the national living wage for those over ...

[Private sector lags behind public sector on maternity pay - HR Magazine](#)

HR Magazine

Employee benefits. Private sector lags behind public sector on maternity ... Mandy Garner, editor of workingmums.co.uk, suggested that more ...

ENGAGEMENT AND VOICE

[Elizabeth line staff **secure** 4.5% pay boost - BBC News](#)

BBC

... work our colleagues deliver day in and day out for the Elizabeth line. ... hello.bbclondon@bbc.co.uk, external. Related Topics. Transport for ...

[Sheffield bus maintenance staff strike over **pay** - BBC News](#)

BBC

... wages when Bidvest rakes in huge profits and First is accredited as a real living wage employer. "The case for them receiving a proper pay rise is ...

[England NHS pay award: SoR members vote to accept offer](#)

SoR

Radiotherapy Managers UK Radiotherapy Service Managers Group. ... staff, excluding doctors, dentists and very senior managers. Included in the ...

[First London HCAs join campaign to demand up-banding - Nursing Times](#)

Nursing Times

Healthcare support workers at Lewisham and Greenwich NHS Foundation Trust have begun a 48-hour strike in what their union has described as a ...

[Edinburgh pub workers first in city to unionise - gaining **living wage** and paid breaks](#)

Edinburgh Live

... real living wage. Unite Hospitality announced the unionisation on X ... Edinburgh snubbed as new Oasis dates added in the UK due to 'phenomenal demand'.

[Phillipson meets with unions to plan new 'partnership' model - FE Week](#)

FE Week

Unions and employers would be asked for perspectives at 'early stage' of policy development ... employer perspectives to emerging policy at an early ...

[Unite members accept **pay** offer amid looming threat of bin strikes - STV News](#)

STV News

Unite the Union said on Thursday bin workers will receive a minimum increase of nearly £1,300 for the lowest paid staff from the revised COSLA offer.

[TUC calls for a Public Services Workforce Commission - Personnel Today](#)

Personnel Today

The TUC has proposed a new partnership between employers, experts and unions to improve public services in the UK ... recruitment and retention crisis, ...

[Welsh National Opera chorus members vote to strike in row over **jobs** and pay | Central Fife Times](#)

Central Fife Times

The musicians will be calling on management, Arts Council of Wales and Arts Council England to keep WNO as a full-time company, stop a proposed 15% ...

[Aldi and Waitrose shoppers could face ready meal shortage as factory workers set to strike](#)

The Mirror

Low paid staff at the Oscar Mayer factory in Wrexham are facing a ... jobs without compensation or redundancy. 550 Union union members have ...

RECRUITMENT

[OpenTable partners with Be Inclusive **Hospitality** to help support industry diversity](#)

Premier Construction News

... UK hospitality industry. OpenTable will be proudly ... Floor 2, 1 Livsey Street, Rochdale, Greater Manchester, OL16 1SS, United Kingdom.

[Call for New Taskforce To Protect North Sea **Jobs** - British Chambers of Commerce](#)

British Chambers of Commerce

"We need an effective energy transition which does not cut adrift the tens of thousands of highly skilled people across the UK who rely on the sector ...

[Co-op's people chief on why social mobility matters in business - Raconteur](#)

Raconteur

Costello has also made changes to Co-op's recruitment process in a bid to make them more inclusive. ... UK and the company is campaigning for ...

[BSB consults on new **diversity** rules - Solicitors Journal](#)

Solicitors Journal

Bar Standards Board seeks feedback on revised proposals to enhance equality, diversity, and inclusion at the Bar. ... UK banks' crisis preparedness and ...

[Acas sees surge in disability discrimination claims - HR Magazine](#)

HR Magazine

The total number of employment tribunal claims sent to Acas for early ... In 2020-21, 5% of people self-referred to NHS England services for mental ...

[The Perfume Shop begins recruitment for 750 festive roles - Retail Gazette](#)

Retail Gazette

... UK. Staff will receive the Real Living Wage pay rate at £13.15 per hour alongside a commission on sales, which saw colleagues earn over £150 last year ...

[AUKS Launch Age Friendly Alliance](#)

Age UK

Workshop Access: Eligibility to attend one Age UK Sunderland workshop or training session on age inclusivity in the workplace. ... support to Age UK ...

[UK competition watchdog clears Microsoft's **hiring** of AI startup's core staff | AP News](#)

AP News

British regulators have cleared Microsoft's hiring of key staff from startup Inflection AI, saying the deal wouldn't stifle competition in the ...

[Equality watchdog publishes new guidance for **employers** supporting disabled staff ... - WiredGov](#)

WiredGov

The UK's No.1 government & public sector news alerting service. ... The Equality Act 2010 places a duty on employers to make reasonable adjustments ...

[Carmarthenshire launches campaign to **recruit** experienced social workers](#)

The Pembroke Herald

... recruitment campaign looks to entice qualified social workers from areas across the UK to consider a career in Carmarthenshire and to make the ...

PEOPLE MANAGEMENT

['It's heartbreaking': Hospices planning cuts to jobs and beds - BBC](#)

BBC

Five hospices caring for terminally ill people have planned job cuts in the past two months due to financial pressures, BBC News has learned.

[Informal carers' employment rights and support - The House of Commons Library](#)

The House of Commons Library - UK Parliament

UK Parliament · House of Commons Library ... Carers may also be protected from discrimination or harassment "by association" while at work.

[John Lewis denies job cuts claims - TheIndustry.fashion](#)

TheIndustry.fashion

John Lewis has denied claims it is planning to cut any more jobs, following recent reports of further redundancies.

[AA and Adwanted UK launch training hub for advertising and marketing industry](#)

The Media Leader

... career progression. "Advertising is a tremendously fast-moving and exciting industry to work in — our goal with this hub is to help turbocharge ...

[Skills for Care launches 'Driving change in social care' campaign - Care Home Professional](#)

Care Home Professional

It represents a coordinated effort to improve the recruitment ... UK families facing huge financial risks due to lack of elder care planning ...

[BBC cuts dozens of jobs as it spends £80m on new diversity drive - The Telegraph](#)

The Telegraph

In July we said that we expected to see an overall reduction of around ... UK". The BBC has spent £243m on improving diversity and inclusion ...

[Bosses to meet with 430 staff facing redundancy at Mitsubishi Electric - STV News](#)

STV News

A meeting will be held between staff and management at the Mitsubishi ... Both the Scottish and UK governments have said they will seek to support the ...

[Scots luxury textile firm 'worn by Royal family' puts 60 jobs at risk at mill in Moray | STV News](#)

STV News

Unite the Union said it aims to 'fight tooth and nail' to avoid redundancies for members at the mill.

[VW staff protest potential plant closures, wage cuts at key meeting - MSN](#)

MSN

Even compulsory redundancies and plant closures could no longer be ruled out. Moritz Frankenberg/dpa Pool/dpa © DPA. German auto giant Volkswagen ...

[More than 700 jobs at risk as factory closure plans announced | Insider Media](#)

Insider Media

North West Business Insider · South East Business Insider · South West ... "Our Wigan site, one of our 21 UK factories, requires significant ...

[Council statement on voluntary redundancies amid financial fears - Yahoo News UK](#)

Yahoo News UK

WARRINGTON Borough Council has issued a statement on voluntary redundancies amid a forecast overspend of almost £29 million.

HEALTH AND WELLBEING

['Eavesdropping' workplace helpline has accreditation suspended - BBC](#)

BBC

The UK's biggest provider of workplace mental health services has had its counselling service accreditation suspended by an industry body ...

[TSSA launches campaign tackling workplace violence against transport workers](#)

TSSA

health and safety · mental health & wellbeing. More News. Industrial TSSA backs Shadow Great British Railways 04 September 2024; Industrial TSSA ...

[Nearly one in three temporary Black and ethnic NHS workers suffer physical violence ...](#)

The Independent

Tens of thousands of NHS workers on zero hour contracts, also called ... The news comes after NHS England said health services would take a zero ...

[Scotland's emergency services workers to be assisted by AI-powered trauma app](#)

FutureScot

The research and pilot are UK-wide and the project will be exhibiting ... employee health and wellbeing. Together, we have made significant ...

[SOM guide to help OH better support driver **health** and **wellbeing** - Personnel Today](#)

Personnel Today

Statistically, five people will die on our roads each day, and more than half of all registered vehicles in the UK are driven for work in some ...

GENERAL

[Fair Work Agency: government could issue warnings before fines - Personnel Today](#)

Personnel Today

National living wageEmployment lawLatest NewsPolitical electionsMinimum wage ... pay the national minimum wage, but only in extreme circumstances.

[New 24/7 night bus service launches to provide lifeline for people working in **Greater ...**](#)

Greater Manchester Business Board

The night-time economy is a major part of Greater Manchester's economy, with 358,000 people working in jobs or businesses that are significantly ...

[Ministers tell business leaders they will be involved "every step of the way" in **Make Work Pay plans**](#)

GOV.UK

... zero-hour contracts, extending day one employment protections on unfair ... The UK currently has one of the least protected labour markets ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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