

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

15 SEPTEMBER - 19 SEPTEMBER 2024

SECURE WORK

[UK insecure work a trap for millions not a short-term stop-gap, new evidence reveals](#)

Lancaster University

A new study tracking the fortunes of UK workers over four years shows people in insecure work – such as zero-hour contracts, low pay or temporary ...

[UK Supreme Court says gig-working football refs likely to be **employees** for PAYE and NICs purposes](#)

Osborne Clarke

... employment rights. Even though this is a tax decision, it is based on employment case law and is likely to make it easier for such workers to show ...

FLEXIBLE WORK

[Amazon orders full-time office return - Personnel Today](#)

Personnel Today

"Before the pandemic, it was not a given that folks could work remotely ... UK. Martin Williams, partner and head of employment at the company ...

[Expert who coined presenteeism term says **employers** who force staff back are dinosaurs](#)

The Guardian

... Manchester's Alliance Manchester Business School, said employers imposing strict requirements on staff to be in the office risked driving away ...

[Government relaxes three-day office **working** rules for civil servants - Personnel Today](#)

Personnel Today

But the Labour business secretary Jonathan Reynolds has noted there are "real economic benefits" to more flexible working. Speaking to The Times this ...

[Teachers to be allowed to **work** from home](#)

MSN

Teachers are to be allowed to work from home under Labour plans to tackle the recruitment crisis in ... Flexible working. Earlier this year, Luke ...

[Bradford school trust launches 'revolutionary' nine-day fortnights for teachers](#)

Yahoo News UK

... work feeling good." The Education Endowment Foundation (EEF) will be evaluating the flexible working initiative.

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PAY

[Planned national **living wage** increase could hit charities 'hard', NCVO warns - Civil Society](#)

Civil Society

Hospice UK: 'Government needs to provide immediate support'. Craig Duncan, chief operating officer at Hospice UK, said that although his organisation ...

[Concerns over use of fund for Jersey **living wage** support - BBC News](#)

BBC

Jersey ministers have been questioned over plans to use the social security fund to help businesses transition to the living wage.

[Council considers pay boost for senior staff - Nation.Cymru](#)

Nation.Cymru

Merthyr Tydfil Civic Centre. Anthony Lewis, local democracy reporter. A council is considering increasing pay for senior management in line with other ...

[Deloitte gives new fathers six months off in bid to promote more women](#)

MSN

... working mothers' career progression. There are about 410 women in Deloitte's UK partnership, equal to about 30pc of its partners in total.

[Reforms needed as millions of **employees** on track for inadequate retirement incomes](#)

Institute for Fiscal Studies

This would benefit the 22% of private sector employees who either opt ... We talk through the challenges facing the UK pensions system and future ...

[University College London to give non-clinical **staff** pay increase - Employee Benefits](#)

Employee Benefits

DVV Media International. Registered in England and Wales no. 07464854. Registered office 1st Floor Chancery House, St Nicholas Way, Sutton, Surrey SM1 ...

[Viacom18 reimagines **employee perks** with **Perks Against Mundanity**' programme](#)

HR Katha

Domino's has unveiled an ambitious plan to hire 5,000 new **employees** across the **UK** and... Wipro mandates 3 days **work-from-office** - News September 16 ...

[Next warns over store closures after losing equal pay case - Yahoo Finance](#)

Yahoo Finance

An employment tribunal ruled that Next failed to demonstrate that the ... It said UK sales rose by just 1%, dragged lower by its Next brand ...

[Blue Light Card discounts extended to homelessness sector **workers**](#)

Scottish Housing News

Homelessness workers in frontline roles have been recognised for the ... UK. The announcement is the result of a new partnership between Blue ...

ENGAGEMENT AND VOICE

[Boeing strike sees 33,000 workers down tools - Personnel Today](#)

Personnel Today

Part Time Senior HR Advisor. Hays Human Resources. Southampton, England; £30.0 - £40.0 per hour + £33- 37.33 per hour Part-Time ...

[JCB workers **secure** new **jobs** commitment. - GMB Union](#)

GMB Union

Member requiring help? Click to contact your local GMB Region. info@gmb.org.uk. Previous. GMB responds to Darzi NHS report ...

[Addison Lee drivers prepare to strike over pay and conditions - Financial Times](#)

Financial Times

An employment tribunal hearing on liability is slated to start at the end of October and last about a month, according to the law firm. The case ...

[BECTU and ITC agree pay deal for 'under-unionised' in-house staff - The Stage](#)

The Stage

Previously, ITC agreements with Equity, Writers' Guild of Great Britain ... good employment practices and achieving a more stable working environment ...

[Spalding factory strike could lead to gaps on shelves, says union - BBC News](#)

BBC

More than 700 workers are set to strike from 27 September over what they say is "low pay".

[NHS Scotland staff 'overwhelmingly' vote for new pay deal - The Herald](#)

The Herald

Nurses and healthcare staff have voted 'overwhelmingly' to accept a new pay offer from NHS Scotland. Members of the Unite union were balloted on a

[German union proposes four-day week to save jobs at Volkswagen - MSN](#)

MSN

Even compulsory redundancies and plant closures could no longer be ruled out. Moritz Frankenberg/dpa Pool/dpa © DPA. German metalworkers' union IG ...

[Welsh National Opera strike plans paused after 'productive discussions' - Yahoo News UK](#)

Yahoo News UK

... redundancies." Simon Curtis, Equity Wales official, said: "We're encouraged by recent positive engagement from WNO management so far, which is why ...

[Pharmacists to vote on **shorter** opening hours and **less** services amid funding row - ITVX](#)

ITVX

The National Pharmacy Association (NPA), which represents community pharmacies, has called for a £1.3 billion funding increase in England. It has ...

[Officers urged to Have Their Say as PFEW launches **Pay** and Morale Survey - Police Federation](#)

Police Federation

Sandy Balls Holiday Lodge · Police Mutual · The Police Children's Fund ... The PFEW has launched its annual Pay and Morale Survey – designed to gauge ...

[Train drivers vote to accept 15% pay deal - Personnel Today](#)

Personnel Today

Employee relations Latest News Industrial action / strikes Pay & benefits Trade unions ... Employee Benefits · Forum for Expatriate Management · OHW+

RECRUITMENT

[Goldman Sachs Ramps Up Birmingham Hiring in Europe Expansion - BNN Bloomberg](#)

BNN Bloomberg

Goldman Sachs' website currently has dozens of job listings for engineering, compliance, risk and human resources functions in its Birmingham office.

[German opens door to Kenyan **workers** in labour deal - BBC](#)

BBC

Germany agrees to ease some of its immigration laws to enable Kenyans find employment in the European's biggest economy ...
UK · UK Politics.

[Care England unveils report promoting care **worker** inclusion to sector's top bosses](#)

Care Home Professional

C-suite executives from some of the UK's key social care providers met to discuss inclusion challenges that face the sector workforce.

[Recruitment Drive for Ledwood as Mechanical Engineering Company Looks to Fill 40 Roles](#)

Business News Wales

... UK. Welders, mechanical fitters, pipe fitters, riggers and platers are all required for client projects in the energy production and processing ...

[Greater Manchester's new Innovation Literacy Programme launched to support **business** productivity](#)

FE News

A brand-new initiative has been launched by GM Colleges to support and empower apprentices working across industry in Greater Manchester.

[Curious Works youth **employment** initiative aims to inspire young people in Wigan Borough](#)

Wigan Today

... Greater Manchester Combined Authority (GMCA) and is designed to bridge the gap between education and employment; offering pathways to a fulfilling ...

[Law centre develops autism passport to support young people - The Law Society Gazette](#)

The Law Society Gazette

... employment in the UK, making them the least likely disabled group in employment. ... employers understand more about reasonable adjustments. Baker noted ...

[UK employers to retain the right to place new hires on six-month probation - Financial Times](#)

Financial Times

... employees "day one rights". In the ... Probation periods, which typically last three to six months, play no part in UK employment law at present.

[Lockdown generation consigned to the 'scrapheap' will get life-changing support into **work** ...](#)

GOV.UK

The IES report describes the UK's employment service as 'the least well ... Crime, justice and the law · Disabled people · Driving and transport ...

[People First launches project to **secure** employment for 200 people | News and Star](#)

News & Star

Creating Careers is funded by The National Lottery Community fund and the UK Shared Prosperity Fund and other partners. Jobs and careers · Cumbria.

[Virgin Media O2 partners with Evenbreak to hire more disabled talent](#)

Virgin Media O2

Virgin Media O2 provides workplace adjustments to create an equitable ... VMED O2 UK Limited (Virgin Media O2) is registered in England and Wales.

[150 **jobs** set to be created as defence manufacturer opens new facility - The Business Desk](#)

The Business Desk

Specialist defence manufacturing firm, NMS UK, has chosen Tachbrook Park in Leamington Spa, Warwickshire, as the location for its new production ...

PEOPLE MANAGEMENT

[Jobs go as historic factory in Walsall closes after more than 120 years | Express & Star](#)

Express & Star

However, administrators BDO said the remaining section of the business has now ceased trading with some redundancies. BDO joint administrator ...

[Lloyd's of London consults on misconduct measures - Personnel Today](#)

Personnel Today

Employee Benefits Live 2024: Culture of recognition and... 10 Sep 2024 ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The ...

[Seafarer **employment** rights: 10 years of the Maritime Labour Convention and other developments](#)

Hill Dickinson

Seafarers can have protection under UK employment law even if they are working wholly outside Great Britain. In order to establish rights against ...

[Nurseries in **England** say new rules have **reduced** care to 'crowd control' - The Guardian](#)

The Guardian

The change was intended to help deliver the party's pledge of 15 hours' free childcare a week from this month for working parents of children aged ...

[Company behind controversial Karen's Diner goes into liquidation - Manchester Evening News](#)

Manchester Evening News

The company, which has 77 staff members with the majority being on zero-hour contracts ... CheshireThe UK's least-known best place to live is a ...

[More Women In **Leadership** Roles - training launched by agency group - Letting Agent Today](#)

Letting Agent Today

... uk/leadership-training/. The Women in Estate Agency committee consists of Liana Loporto-Browne (Loporto Browne Residential), Clare Hughes ...

[Far Cry VR, Synapse studio nDreams confirms restructuring impacting up to 17.5% of jobs](#)

Eurogamer

Redundancies could affect over 40 employees. ... nDreams, the VR-focused developer behind the likes of Far Cry VR and Synapse, has confirmed ...

[Titanic builder announces insolvency, **jobs** at risk - Personnel Today](#)

Personnel Today

HR **jobs** in the engineering and manufacturing sector on Personnel Today · Interim HR Manager. Ashley Kate HR. Wednesbury, England; Up to £40000.00 per ...

[Greater Anglia offers **staff** data apprenticeships | Rail Business **UK** - Railway Gazette](#)

Railway Gazette

... feedback and performance data. Six employees will undertake Multiverse's Data Insights for Business Decisions programme, and nine will complete ...

[Only a third of **employees** involved in conflict at **work** feel it was resolved, CIPD report reveals](#)

People Management

Quarter of UK employees have experienced workplace conflict in the past year, CIPD study shows ... Employment law · Opinion · Features · People. Contact ...

[TGI Fridays: 4500 **jobs** at risk as restaurant chain owners enter administration - Sky News](#)

Sky News

The UK operator of TGI Fridays has. Image: The UK operator of TGI ... secure jobs. In the meantime, the American-inspired chain "continues to ...

[Labour Dilutes Vow to Protect UK Workers From Employer Tracking - BNN Bloomberg](#)

BNN Bloomberg

... legislation is introduced, because consultation with business and trade unions will continue. The talks on unfair dismissal policy — to be led by ...

[Michelin announces plans to move 61 Stoke jobs to Eastern Europe](#)

Yahoo News UK

Consultations are now set to get underway with affected staff in the hope of minimising redundancies. ADVERTISEMENT. Advertisement. Michelin UK ...

[2,000 jobs to be axed as construction firm ISG fails - Personnel Today](#)

Personnel Today

Only 200 employees will be retained to assist administrators. ISG is the sixth biggest construction contractor in the UK by turnover, with revenues of ...

HEALTH AND WELLBEING

[North Lanarkshire Council updates strategy to help mental health of workforce](#)

Daily Record

The updated strategy encourages managers to explore the root cause of mental health problems affecting their staff.

[Businesses urged to back cancer pledge ahead of Bolton News Business Awards](#)

Yahoo News UK

“Bee Seen, Get Screened” is a Greater Manchester initiative that encourages employers ... uk. Terms/Privacy Policy · Your privacy choices Your ...

[Liverpool's Hospitality Industry steps up for mental health with new wellbeing guide](#)

The Guide Liverpool

We want to help employers prioritise the wellbeing of their teams, and this guide offers practical solutions and actionable steps to support employees ...

[Tri Training Harder joins Climatedgames to convert employee exercise into climate action](#)

endurance.biz

... employees and athletes in the fight against climate change and enhancing employee wellbeing. ... The 2014 Triathlon Show, billed as 'the UK's ...

GENERAL

[Crack down on late payments in major support package for small businesses - GOV.UK](#)

GOV.UK

Comes as Business Secretary set to visit food and drink businesses in Manchester struggling with late payments. The government has unveiled new ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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SUPPORTED BY:

