

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

7 OCTOBER – 11 OCTOBER 2024

FLEXIBLE WORK

[WeWork to leave No 1 Spinningfields | Insider Media](#)

Insider Media

The collaborative workspace company chose Manchester for its first UK location outside London in 2017. ... business is taking steps to restructure in ...

[It's time to “stop the witch-hunt” against flexible working, says coalition of unions and ...](#)

Trades Union Congress

A joint statement signed by organisations and campaigners including the TUC, Age UK, the Fawcett Society, Anna Whitehouse (founder of Flex Appeal) ...

[Lloyd's of London tracking Monday office attendance - The Telegraph](#)

The Telegraph

Unions attack flexible working 'witch hunt' as Rayner prepares jobs overhaul ... UK Voucher Codes · Betting Offers · Tax Strategy · Broadband and ...

[The Generator hub expands to Ancoats, boosting support for local businesses](#)

Manchester City Council

... Business and IP Centre of Greater Manchester and the Build a Business programme. Councillor Bev Craig, Leader of Manchester City Council said:.

[First-of-its kind partnership launches new co-working space and business hub in Oldham](#)

Greater Manchester Business Board

“The Hive's launch is a significant milestone for Oldham and Greater Manchester. It demonstrates how partnerships can create new opportunities for ...

PAY

[Royal Mail launches UK's first CDC pension - FT Adviser](#)

FT Adviser

Royal Mail launches UK's first CDC pension The collective plan pools members' contributions and provides the over 100,000 Royal Mail employees ...

[Solving the problem of sick pay | TUC - Trades Union Congress](#)

Trades Union Congress

And finally, SSP is too low. It's currently paid at £116.75 per week, which is just 18 per cent of the average weekly wage. The UK's statutory sick ...

[National Theatre Becomes Accredited **Living Wage** Employer - Broadway World](#)

Broadway World

The real Living Wage is the only UK wage rate based on the cost of living. It is voluntarily paid by over 15,000 UK businesses who believe their staff ...

[Millions of workers to benefit from modernised new pensions system - GOV.UK](#)

GOV.UK

These new rules will make it possible for all employers to provide their staff with a CDC pension scheme. We've already been speaking to around 200 ...

[Minister: We're looking to address problems of Cycle to **Work** scheme | Shropshire Star](#)

Shropshire Star

Simon Lightwood was responding to calls to help more low-income workers access the scheme.

ENGAGEMENT AND VOICE

[Strikes to escalate at Fareham aerospace **company** with new dates announced](#)

Unite the Union

Approximately 150 highly skilled aerospace workers in Fareham, Hants, are escalating their strike action after their employer, Eaton Ltd, ...

[GMB members in **Job Centre security** guards dispute accept pay offer](#)

Manchester Evening News

Members of one of the unions involved in long-running strikes by Job Centre security guards have accepted a pay offer. Members of the GMB voted in ...

[Boom in firms moving to **employee** ownership trust model - Personnel Today](#)

Personnel Today

Employee-shareholdersEmployee relationsEmployment law. Boom in firms ... The number of UK businesses transitioning to employee ownership ...

[Darlington nurses launch groundbreaking trade union to defend women's rights in the **workplace**](#)

Conservative Post

... UK who agrees with its core principles. These include equality and ... workplace discrimination · workplace equality. Facebook · Twitter · Pinterest.

RECRUITMENT

[Government unveils plans for Skills **England** and new growth and skills levy](#)

The Global Recruiter

This is expected to benefit a wider range of workers, including those in temporary or flexible employment. What does this mean for businesses? The ...

[Royal Mail Christmas **jobs** go live as 16,000 workers needed - Yahoo News **UK**](#)

Yahoo News UK

We are continuing to make a substantial commitment in additional resources including the recruitment of thousands of temporary workers to handle the ...

[PinkNews and Jobbio's Amply Network launch new jobs board](#)

PinkNews

The LGBTQ+ community faces unique challenges in the workplace, including discrimination and underrepresentation in certain fields. ... UK; Jul 18.

[How SWR Attracts More Women Train Drivers to its Workforce - Railway Supply](#)

Railway Supply

... workforce in the UK. ... Upon completing the program, women receive the same opportunities for career progression as their male counterparts.

[Students Join Government Legal Department for 10-Month Initiative - Financial News](#)

Financial News

... lawyers across various speciality areas, such as employment law and litigation. ... editor@financial-news.co.uk. Students Join Government Legal ...

[National Breast Imaging Academy assistant practitioner apprenticeship to open | SoR](#)

Society of Radiographers

A new foundation degree-level apprenticeship offers new career development opportunities. Published: 07 October 2024 Assistant practitioners.

[Sainsbury's to hire 20,000 new staff across the UK for Christmas period - MSN](#)

MSN

More for You ; Sainsbury's to hire 20,000 staff for Christmas season. The Irish News ; You may be surprised by these NHS jobs you don't need a degree ...

[September saw sharp decline in number of vacancies - Personnel Today](#)

Personnel Today

Business confidence. Jon Holt, group chief executive and UK senior partner KPMG, said the slowing of hiring activity seen in September was to be ...

[Energy Efficiency Firm Set to Create 2,000 Jobs and Boost Green Skills Training](#)

Business News Wales

CEN, which has operations across the UK, currently employs more than 1,200 people. Its services include insulation, heat pump, solar panel, battery ...

[Funding provided to support Northampton job seekers back to work | West Northamptonshire Council](#)

West Northamptonshire Council

... mental health in the workplace. Workbridge, the vocational education ... According to Mental Health UK, 20 per cent of employees took leave last year ...

[Employers backing the 11th Carlisle Skills Fair - Yahoo News UK](#)

Yahoo News UK

A number of the region's 'largest employers' are set to support the 2025 Carlisle Skills Fair ... Reform plans private prosecution of men in Manchester ...

[CIPD Trust to partner with New Futures Network to bring HR expertise to prison boards across the UK](#)

CIPD

People Management Keep up with the latest HR and L&D news. Learning shop Find the right course for you. Bookshop A shop provided by Kogan Page for ...

[Travelodge offers flexible roles in recruitment drive - Personnel Today](#)

Personnel Today

The hotel chain operates more than 600 hotels across the UK, Ireland and Spain, employing more than 13,000 people. Jobs on offer include full and part ...

[Morrisons to hire up to 3000 seasonal workers - Retail Bulletin](#)

Retail Bulletin

The supermarket said successful candidates will be offered a range of flexible working patterns and that no prior experience is required for most ...

[The Entertainer launches biggest **recruitment** drive for Christmas - Retail Bulletin](#)

Retail Bulletin

The Entertainer has launched its biggest-ever recruitment drive for Christmas as it looks to fill roles across the UK. The toy retailer has 1000 ...

[Office for **Equality** and Opportunity launched by government - Personnel Today](#)

Personnel Today

... Equality and Opportunity, which will oversee equality policy and legislation in the UK ... Social mobility Equality, diversity and inclusion ...

[Search begins for next generation of cyber **security** talent - GOV.UK](#)

GOV.UK

The diversity and technology skills gaps are both real and urgent challenges. Through our work in classrooms across the country, we've seen how ...

[Norwich awarded Age Friendly City status!](#)

Norwich City Council

Age UK Norwich and Norwich City Council have been working together ... employment best practices. More articles in the news archive · Norwich ...

[Manchester's Digital Skills Festival announced for 2025 - Marketing Stockport](#)

Marketing Stockport

After over a decade of uniting digital businesses across Greater Manchester ... Hannah Holmes, Dean of Business School at Manchester Metropolitan ...

[New migrant care **worker** charter will help stop **exploitation** in Yorkshire and Humberside ...](#)

UNISON Yorkshire & Humberside

... exploitation of migrant workers in the region, says UNISON. More on this. Migrant workers. Migrant workers working in the UK should receive equal pay ...

[Updates to the recruiting people who have experienced homelessness toolkit](#)

NHS Employers

To coincide with this year's World Homeless Day and World Mental Health Day we've updated our toolkit on recruiting people with experience of ...

[Evri aims to be most accessible parcel company as it teams with disability equality charity Scope](#)

Retail Technology Innovation Hub

There are 16 million disabled people in the UK, reflecting a huge proportion of their customers and workforce. ... management project. Oct 10 ...

[Manchester Pride releases 'Coming Out at **Work**' guide - PinkNews](#)

PinkNews

To help address this discrimination, Manchester Pride, one of the UK's largest LGBTQ+ charities, has issued a new policy framework for employers.

PEOPLE MANAGEMENT

[DE&S trials Augmented Reality glasses for **staff** - UK Defence Journal](#)

UK Defence Journal

The pilot will gather feedback from various scenarios, such as one-on-one meetings, group discussions, and environments with background noise. James ...

[200+ action plans created to help address bullying in the civil service - Loughborough University](#)

Loughborough University

... discrimination (BHD) where it arises. "Dr Gough's work has provided a refreshing, innovative, insightful and impactful lens to approaching BHD in ...

[Dr Martens cuts head office roles - Drapers](#)

Drapers

Dr Martens has placed around 150 roles at risk of redundancy at its UK and US head offices as part of a £20m cost-saving programme, Drapers has ...

[JCB Faces Market Pressures: 230 Job Cuts Amid Concerns Over Future Demand](#)

Pune.News

UK Housebuilding Slowdown: The contraction in housebuilding activity in the UK ... trends, expert insights, and exclusive content. Heliotropes ...

[CVS Health Lays Off 3000 Employees Amid Industry Challenges and Restructuring](#)

Retail Merchandiser

CVS Health, a major player in the pharmacy and healthcare sector, announced that it will lay off nearly 3,000 employees in 2024.

[TGI Fridays UK secures rescue deal but 1,000 jobs lost as 35 restaurants shut](#)

Nation.Cymru

The companies said they were "delighted" to be working with the management ... people of Wales, by the people of Wales. Subscribe. Connect with. I allow ...

['Difficult decisions have to be made' - University of Cumbria begins redundancy talks](#)

Cumbria Crack

Julie Mennell, of University of Cumbria Vice Chancellor explains why a redundancy consultation has begun.

[Lloyd's of London to align HR with bid to improve employee behaviour - Personnel Today](#)

Personnel Today

Employers should start by auditing their business from an employment law and HR perspective. This will include having company policies (such as ...

[Browne Jacobson launches HR services - Solicitors Journal](#)

Solicitors Journal

Browne Jacobson introduces a new HR program to help health and social care providers address workforce challenges.

[Million pound plus legal claim for Oscar Mayer Wrexham workers launched](#)

Unite the Union

... low paid workers. "Today we are putting Oscar Mayer on notice that no ... Unite is the UK and Ireland's leading union fighting to protect and advance ...

[Workers take legal action against council over fire and rehire - BBC News](#)

BBC

Council workers set to be fired and rehired on reduced hours have said they will seek a judicial review over the decision. ... uk, external ...

[Major Purplebricks layoffs as close to 100 to lose jobs - Property Industry Eye](#)

Property Industry Eye

A Purplebricks spokesperson told EYE: "Challenging the status quo is at the heart of Purplebricks. ... self-employed agent platform
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HEALTH AND WELLBEING

[McCann London Launches 'Pain Pledge' Inspired by See My Pain Platform from Nurofen](#)

lbbonline.com

McCann London continues to work with long-standing client Nurofen ... No one should feel their pain gets in the way of career progression. An ...

[Shared approach required to better support **workers'** wellbeing in a changing world – new research](#)

Process and Control Today

07/10/2024 British Safety Council (BSC). The lack of an agreed definition of wellbeing, and no shared way to quantify it or measure interventions ...

[UNI launches trade union manuals to address menstruation, maternity and menopause in ...](#)

UNI Global Union

Today, on the World Day for Decent Work, UNI Global Union's Equal ... flexible working arrangements and addressing workplace conditions that ...

[NABS Launches Mental Wellness Programme to Fill Urgent Training Gap for Adland's Team Leaders](#)

lbbonline.com

Community-building and support via our managers' mentoring programme and group workshops. NABS' Advice Line providing 1:1 confidential support for ...

GENERAL

[CIPD launches HR support pilot scheme for SMEs - **Personnel Today**](#)

Personnel Today

... UK government. ... The pilots will also help inform government policy on how to deliver effective business support to improve people management ...

[Fair work is good work – and good work is life-changing - **BusinessCloud**](#)

Business Cloud

Ian Macarthur. director, Greater Manchester Good Employment Charter. So, you got a good job, ...

[Government unveils most significant reforms to **employment rights** - **GOV.UK**](#)

GOV.UK

Today (10 October) ministers have unveiled the Employment Rights Bill, introduced within 100 days of the new government coming to office, to help ...

[Next Steps to Make **Work Pay** \(web accessible version\) - **GOV.UK**](#)

GOV.UK

... UK's economic underperformance. 9. Too many workers are trapped in insecure, low paid work, with weak protections that are poorly enforced.

[School support staff body reinstated - **GOV.UK**](#)

GOV.UK

... staff are paid fairly and have access to training and career progression opportunities. ... Citizenship and living in the UK · Crime, justice and ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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