

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 28 OCTOBER – 1 NOVEMBER 2024

### SECURE WORK

#### [Hearing to decide worker status of Addison Lee drivers set to begin | Leigh Day](#)

Leigh Day

Meet the UK environment team ... Thousands of Bolt private hire drivers are set to take their claim for workers' rights to the Employment Tribunal on ...

### FLEXIBLE WORK

#### [Government to allow councils to stage hybrid meetings | UKAuthority](#)

UKAuthority

... work. "It's not our place, for example, to decide whether councillors ... Questions include whether there should be specific limitations on remote ...

#### [Advertising giant lays off dozens of staff for refusing to return to the office - Yahoo Finance](#)

Yahoo Finance

In a message to staff last year Publicis CEO Arthur Sadoun said he believed remote work had "sometimes stunted creativity. ... How the UK budget could ...

### PAY

#### [Some Home Office staff to get \*\*pay\*\* rise of over 9% - BBC](#)

BBC

The Real Living Wage is going up, six months after National Minimum Wage and National Living Wage rates rose. 2 days ago. Business.

#### [Hutcheon Mearns releases new Salary Guide designed to attract and keep top finance talent](#)

The Scotsman

To attract and retain skilled talent in your business, it's essential to stay informed about salary trends and expectations. ... employment market.

#### [Real-time reporting of \*\*benefits\*\* in kind to start in 2026 - Personnel Today](#)

Personnel Today

Benefits in kind (BiKs), which include non-cash perks like company ... Employee Relations Specialist - Manchester. Ashley Kate HR. Manchester, England ...

#### [UK govt to apply overseas transfer charge to more pension schemes](#)

Pensions Age

The People's Pension more than halves main investment fund's carbon footprint ... management, Naomi Clark, about the USS' DC investments and its journey ...

### [Budget 2024: Employers' national insurance up to 15% - Personnel Today](#)

Personnel Today

Latest HR job opportunities on Personnel Today · Business Partner - Human Resources and Compliance. Premium job · HR Services Manager. Hays Human ...

### [Umbrella company tax liabilities to be overhauled - Personnel Today](#)

Personnel Today

Under the new rules, either the agency or the employer would therefore ... Sign up to our weekly round-up of HR news and guidance. Receive the ...

### [Employee ownership rules to be toughened over tax misuse - Personnel Today](#)

Personnel Today

Ministers have put forward proposals to prevent employee trusts being used for tax purposes rather than for the benefit of employees.

## **ENGAGEMENT AND VOICE**

### [TUC Equalities Campaign Plan 2024 – 2026 - Trades Union Congress](#)

Trades Union Congress

... Support Service and for the UNCRDP to be enshrined into UK law. Working ... workplace equality and continuing to support affiliates to ...

### [Over 1000 Ford \*\*workers\*\* including those in Dunton and Dagenham to strike in row over pay](#)

Essex Live

... Essex council ... A spokesman for Ford said: "Considering the overall competitiveness of our General Salary Roll employee ...

### [Frontline NHS \*\*staff\*\* challenged to grasp the innovation baton | FutureScot](#)

FutureScot

Ideas from nurses, midwives and allied health professionals can make a real difference and address healthcare challenges in Scotland.

### [UK game \*\*workers\*\* union launches manifesto calling for end to crunch | Eurogamer.net](#)

Eurogamer

The manifesto launch comes at a time when countless companies are laying off workers, with 900 UK game developers laid off across the country last ...

### [The power of introducing some Creative Headspace | Government Communications Service](#)

Wired-GOV

The UK's No.1 government & public sector news alerting service. ... great place to work. In fact, one of our values as an organisation is ...

### [Rail supply workers on strike in dispute over union recognition | Shropshire Star](#)

Shropshire Star

The RMT said the firm has derecognised the union and was threatening disciplinary action against workers going on strike. ... UK News|1 hour ago.

## RECRUITMENT

### [Ongo offers free industry training over the next three months - Housing Digital](#)

Housing Digital

... work in the construction or security industry. ... Description: A legal requirement for anyone undertaking a private security role within the UK, such ...

### [Budget 2024: UK pledges thousands of new jobs in freeports plan - BBC News](#)

BBC

... paid to the UK government. Firms in these areas also pay lower national insurance - another tax - on new employees, and lower property taxes. The ...

### [Job Board Launched with Opportunities in the Homelessness Sector | Charity Today News](#)

Charity Today

Marlon Smith/HHS Group, founder of Homeless Hostel Jobs said: "We understand the critical role the homelessness sector plays in our communities. Our ...

### [Everton set to recruit 500 new crowd stewards ahead of move to new stadium](#)

The Business Desk

The UK, West Midlands · East Midlands, North West, Yorkshire · South West. Home ... A recruitment drive for 500 new crowd stewards has been launched ...

### [John Lewis Partnership to hire 12500 workers for festive period - The Independent](#)

The Independent

NewsUK. John Lewis ... Unlike many other quality news outlets, we choose not to lock you out of our reporting and analysis with paywalls.

### [More needs to be done to tackle barriers faced by older UK jobseekers, say experts - The Guardian](#)

The Guardian

And once you get intergenerational teams, that's when the magic happens." Despite the success of experiments like this, the hiring managers' initial ...

### [Ministry of Justice launches fresh recruitment campaign in a call for new magistrates in London](#)

London Daily News

The appeal is a part of a renewed drive to encourage more people to volunteer for the magistracy across England and Wales. Magistrates need to be ...

### [New health and wellbeing service to support people into work launched by Fedcap](#)

FE News

This can, in turn, reduce pressures on local health and mental health services. ... UK wrexham university centre. FE News: From Education to ...

### [Pride in Finance Alliance launches championing inclusivity and representation for the ...](#)

Financial Reporter

... UK financial services industry ... discrimination in the workplace, and all members will be asked to share ...

### [Muirhead Avionics/AMETEK MRO enhances skills base with ex-military employee focus](#)

Airline Routes & Ground Services

"So, one way to head off the impending labour shortage of aerospace skills in the UK is to bring in people who have been previously trained in the ...

### [easyJet launches recruitment drive for veterans - Edinburgh News](#)

Edinburgh News

It is the latest phase in its ongoing work to hire more older workers, after ONS data showed 92% of those who served in both regular, and reserve, UK ...

## [Greene King announces expansion of 'Releasing Potential' prison leaver \*\*employment\*\* programme](#)

Hospitality & Catering News

As part of its ongoing commitment to hiring prison leavers, Greene King became one of the first employers in the UK to take part in a pilot ...

## [Newly opened distribution centre launches \*\*recruitment\*\* drive in the lead up to Christmas](#)

A1 Retail Magazine

CDS Superstores, owners of The Range and wilko, is excited to announce a significant recruitment ... [uk/careers/?type=Fulfilment](#).

Share this story ...

## [ATPI, Nomadic partner to help foreign workers fill gaps in \*\*UK workforce\*\* - Energy Voice](#)

Energy Voice

ATPI general manager for Scotland Zara Higgins commented: "Our new agreement with Nomadic is a natural progression to the excellence we deliver.

## [Architecture's lagging progress on gender bias to be explored in new RIBA and Fawcett Society \*\*study\*\*](#)

Royal Institute of British Architects

The Fawcett Society is the UK's leading gender equality charity. It is ... [Equity, diversity and inclusion](#) · [Join the RIBA](#) · [Work with us](#) · [Modern ...](#)

## [Agency social \*\*work rules\*\* come into force - Community Care](#)

Community Care

ADCS welcomes agency social work rules' potential to promote relationship-based practice, but agency leaders reiterate workforce shortage ...

## [Deloitte expands \*\*North West\*\* practice with 118 new graduates and apprentices - BBPMedia](#)

BBPMedia

The firm's graduate programme ranked number four in the latest Times Top 100 Graduate Employer and Deloitte was ranked in this year's Top 100 ...

## **PEOPLE MANAGEMENT**

### [New protections from sexual harassment come into force - \*\*GOV.UK\*\*](#)

GOV.UK

New duty under the Equality Act 2010 will require employers to take "reasonable steps" to prevent sexual harassment of their employees. · [New guidance ...](#)

### [Somerset Council warns '\*\*services will be reduced\*\*' after job cuts - BBC](#)

BBC

'Services will be reduced' after job cuts. 11 hours ago. Share. Save. Dawn Limbu. Charlie Taylor. Reporting from BBC News, West of England. Share.

### [Dozens of \*\*jobs\*\* lost at Scots luxury textile firm 'worn by Royal Family' - STV News](#)

STV News

"We are aware of other local businesses that are hiring, so we hope that those impacted will find other opportunities soon. "The growth that we ...

### [Queens University Belfast to axe up to 270 jobs - The Irish News](#)

The Irish News

"There will be no compulsory redundancies, anyone who wishes to remain working at Queen's will continue to do so and the teaching-student ratio will ...

## [Cardiff University reopening voluntary \*\*redundancy\*\* scheme in face of £30m deficit - MSN](#)

MSN

Cardiff University is reopening its voluntary redundancy scheme as it grapples to deal with a £30m deficit. Along with most universities in Wales, ...

## [Essex council warned after salary and \*\*health\*\* information for 2,000 people accidentally released](#)

Yahoo News UK

It also included information about other people associated with the council, such as agency workers and office holders. The Information Commissioner ...

## [Call for radiographers to join \*\*Championing Enhanced Practice in Radiography\*\* project | SoR](#)

Society of Radiographers

A new initiative funded by NHS England is calling on radiographers across the UK to sign up and become champions for enhanced practice. Championing ...

## [ScreenSkills publishes five-year plan to \*\*develop UK\*\* screen workforce | IBC - IBC365](#)

IBC365

In partnership with UK Interactive Entertainment (Ukie), it will focus on building a sustainable talent base for the UK games industry, emphasising ...

## [£23 million charity helping Walsall and Birmingham jobseekers into \*\*work\*\* shuts down](#)

Birmingham Live

"The senior leadership team and board have worked tirelessly to safeguard the group's 25-plus years of service, to protect jobs, and to secure the ...

## [Volkswagen's \*\*employee\*\* council says the automaker plans to close at least 3 German plants](#)

Yahoo Finance

Employee council chief Daniela Cavallo said at a meeting with Volkswagen workers ... health problems for their children. SWNS • 1 hour ago ...

## [McDonald's accused of threatening Uber Eats drivers - Personnel Today](#)

Personnel Today

An Uber Eats spokesperson added: "Uber Eats couriers are self-employed and are free to work when and where they choose. "Convening a meeting of ...

## [Crown Prosecution Service launches \*\*Go Prosecute\*\* - a brand-new barrister development programme](#)

The Crown Prosecution Service

This is an entry level advocacy role – successful applicants will join at a newly created grade, with salary and full employee benefits. ... GOV.UK is ...

## [First Choice Staff partners with The Job Gym to boost Government funded training for freight ...](#)

American Journal of Transportation

... North West of England, funded by the Greater Manchester Combined Authority (GMCA). The £129 billion UK logistics industry is crucial to the ...

## [GMColleges Helps \*\*Businesses\*\* to Embrace Digital Innovation - FE News](#)

FE News

CDI is one of the UK Government's innovation accelerator programmes, funded by Innovate UK. A consortium of Greater Manchester universities, GM FE ...

## [University of Northampton announces new round of voluntary \*\*redundancies\*\* amid mounting ... - MSN](#)

MSN

The University of Northampton (UoN) has made the difficult decision to initiate a second round of voluntary redundancies in response to ongoing ...

## [Santander CEO says more than 1400 UK bank jobs being cut - Reuters](#)

Reuters

... hours ago. For some Georgians who supported the ruling Georgian Dream party in Saturday's disputed parliamentary election, the aspiration to go ...

## [Call to would-be line managers to join pilot development course - GOV.UK](#)

GOV.UK

... great place to work." The participants chosen to be part of the pilot will be divided into two cohorts - with one group starting in January and ...

## [HelloFresh UK site closure puts 900 jobs under threat - Personnel Today](#)

Personnel Today

A HelloFresh spokesperson said: "We have made the difficult decision to propose the closure of our distribution centre in Nuneaton, subject to ...

## [More than 140 job losses as Beko Hotpoint factory closes - BBC](#)

BBC

More than 140 jobs go as company confirms closure ... The owner of a tumble dryer factory has confirmed its closure with the loss of at least 142 jobs.

## HEALTH AND WELLBEING

### [A new report calls for better support for people experiencing early pregnancy endings in the ...](#)

OU News

... workplace support could help counter this. Over 200 respondents were ... The Open University is the largest academic institution in the UK and a world ...

## GENERAL

### [UK launches cyber guidance package for tech startups - Computer Weekly](#)

Computer Weekly

... working across the world to take steps to keep their ideas and products secure." Oz Alashe, CEO and founder of CybSafe, added: "While cyber security ...

### [Government announces £240 million 'Get Britain Working' package to tackle economic activity](#)

People Management

The UK government has unveiled a £240 million investment aimed at encouraging people ... People Management examines the potential impact on people teams ...

### [More judges to sit alone under employment tribunal reforms - The Law Society Gazette](#)

The Law Society Gazette

Guidance issued by Judge Barry Clarke, president of the employment tribunals (England and Wales) and Judge Susan Walker, president of the employment ...

### [BTC launches major new inquiry into flagship Employment Rights Bill - Committees](#)

UK Parliament Committees

Make flexible working the default from day one; Strengthen ... UK employment rates and UK investment rates? To what extent could the ...

### [Autumn 2024 HR Budget speedread - Slaughter and May](#)

Slaughter and May

However, it should be noted that the scope of the new tax charge is far from clear. The HMRC paper says: “All life policy products purchased with ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

---

### CONTACT US AT:



### SUPPORTED BY:

