

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

18 NOVEMBER – 22 NOVEMBER 2024

FLEXIBLE WORK

[Cycling UK to award 'Cycle Friendly Buildings' - Zag Daily](#)

Zag Daily

... Employer' international benchmark which accredits individual employers ... Cycling UK will also help employers create and enhance policies that ...

[Starling Bank employees quit over office working demands - Personnel Today](#)

Personnel Today

OfficesHybrid workingLatest NewsFlexible working. Starling Bank employees quit over office working demands. by Kavitha Sivasubramaniam 19 Nov 2024.

PAY

[RIBA's warning to Chartered Practices: Uphold the Real Living Wage and reject unpaid overtime](#)

Royal Institute of British Architects

... flexible working hours. It urges Chartered Practices not to put ... work they do – nor the value of it. My first priority as RIBA President ...

[Class pay gap: Working-class professionals paid 12% less - Personnel Today](#)

Personnel Today

Working-class professional are effectively no longer being paid for their work from today until the end of the year because of the class pay gap.

[Eight in ten UK fashion creatives pressured to work for free: Bectu research](#)

Bectu

Toxic and inappropriate behaviour is often tolerated and is impacting the workforce's mental health. Despite its monumental contribution to the UK ...

[New report on future of work-related disability benefits](#)

Learning Disability Today

Mental Health Act reforms 'could end' inappropriate detention of people... Prev Next. InFocus Sample Subscribe MPU · MPU: LDT Newsletter Sign-up (MPU ...

[SheSays marks Equal Pay Day with manifesto launch | Creativebrief](#)

Creativebrief

... UK President of SheSays. The manifesto calls for truly fair and flexible work policies. Currently, the Fawcett Society calculates that the gender ...

[Octopus Electric Vehicles helps HSBC UK unlock salary sacrifice for business customers](#)

Yahoo Finance

... employee benefit schemes, with clients including PepsiCo, WPP and Luceco. For every employee who switches from a petrol or diesel car to an EV, HSBC ...

[Universities ask Scottish Government for more money over National Insurance rise](#)

Holyrood

Several universities, including Edinburgh, Dundee and Robert Gordon, have warned staff of potential redundancies and other cuts. Now umbrella body ...

[Carers UK calls for right to one week's paid leave - Personnel Today](#)

Personnel Today

Under the Carer's Leave Act 2023, employees in England ... Employee Benefits, Benefits Expert, Reward and CIPP's membership magazine, Professional.

[Water companies blocked from paying bonuses out of customer money - The Guardian](#)

The Guardian

Nine water companies will not be allowed to use customer funds to pay bonuses worth £6.8m. Six voluntarily said that shareholders would pay, but Ofwat ...

[Statutory maternity, paternity and sick pay rates confirmed for 2025 - Personnel Today](#)

Personnel Today

This means they can work up to 16 hours per week on the national minimum wage alongside caring responsibilities. Sign up to our weekly round-up of ...

[BoE joins Tesco, Asda and Sainsbury's warning of NICs hit on jobs - MSN](#)

MSN

In the letter today, the companies cautioned that the huge tax increase, together with packaging levies and increases to the national minimum wage ...

[Retention payments to tackle decline in armed forces - Personnel Today](#)

Personnel Today

... recruitment and retention crisis – with targets missed every year for ... UK and keep us all safe." The announcements come as part of a drive ...

ENGAGEMENT AND VOICE

[Sacked Nuneaton HelloFresh workers lose legal challenge - BBC News](#)

BBC

Last week, a judge ruled that the company did not need to pay the workers while they pursued a possible employment tribunal. ... Will UK follow the US ...

[Stagecoach Highlands drivers secure wage win ending strike threat - Unite the Union](#)

Unite the Union

The deal ensures that the minimum hourly rate will amount to the real living wage plus an additional three per cent. It means the minimum hourly ...

[Staff at aerospace firm Draken vote to strike in pay row - BBC News](#)

BBC

... employer committed to the wellbeing of all our staff. "We look forward ... UK's largest retailers warn Reeves her Budget makes job cuts 'inevitable'.

[Rail infrastructure workers stage 24-hour strike | Shropshire Star](#)

Shropshire Star

UK News|Just now · What the papers say – November 16. UK News|3 hours ago · Town centre 'Man Van' prostate cancer checks boost diagnosis – research.

[Guardian strike: Staff agree 48-hour walkout over Observer sale to Tortoise - Press Gazette](#)

Press Gazette

And Guardian Media Group management has issued an update to staff ... Advanted UK London null Softwareentwickler Online-Spiele (m/w/d) CipSoft ...

[South London hospital staff to strike over 'management bullying'](#)

Latest Celebrity news, photos and videos | Yahoo News UK - Yahoo

South London hospital staff to strike over 'management bullying' ... Women's Health UK. Is walking farther or faster better for you? Here's ...

[Greater Manchester bus and tram disruption due to strikes | The Oldham Times](#)

The Oldham Times

A spokesperson for TfGM said the company is "proud" of its real living wage accreditation and said it is committed to continuing discussions to avoid ...

RECRUITMENT

[Nando's expands Apprenticeships leading to full hospitality career pathway to MD](#)

Hospitality & Catering News

... England and Scotland with a clear development and career path to management. Level 2: Hospitality Hero – Open to anyone over the age of 16, the 15 ...

[Ikea Switzerland launches WhatsApp job application chatbot - Retail Systems](#)

Retail Systems

... recruitment by cultivating meaningful and lasting relationships with ... Asda launches new Amazon parcel service across UK stores · READ STORY

[Majority of young people face age discrimination at work, study finds](#)

People Management

The UK Youth and KFC research also highlighted the main issues ... mental health. Steps to foster inclusivity in the workplace. "Companies ...

[Gordon Ramsay Group launches its biggest-ever recruitment drive](#)

restaurantonline.co.uk

... recruitment drive follows a 'hugely successful' internal recruitment ... Unlock the Future of UK Hospitality with the 2025 Trends Report Reputation | ...

[Compass joins forces with Street League to create jobs for the future - FMJ](#)

FMJ

... UK's most disadvantaged communities, preparing them for the world of work. ... work with, to support them into the hospitality industry. The roles ...

[Make UK launches Industrial Strategy Skills Commission to tackle the country's ... - The Manufacturer](#)

The Manufacturer

The Commissioners will be supported by an advisory group of leading education experts, industry experts and policy makers. Commission members: Co- ...

[Nexer Digital partners with Digital Advantage to boost employment opportunities for young ...](#)

Insider Media

Nexer Digital has partnered with Manchester-based Digital Skills Training Charity, Digital Advantage, to improve inclusivity in the tech industry ...

[ONS may have 'lost' a million workers from job figures since pandemic - The Guardian](#)

The Guardian

... UK does not have reliable employment statistics," said Corlett. The Bank of England governor, Andrew Bailey, reiterated his concerns about the labour ...

[Government considering subsidised jobs to get young people into work | Politics News - Sky News](#)

Sky News

This promises access to training, an apprenticeship, or support to find work ... Keep up with all the latest news from the UK and around the world by ...

[Rail operator Northern launches recruitment drive - Yahoo News UK](#)

Yahoo News UK

Northern is launching a recruitment drive to hire skilled engineers for train repair and maintenance.

[Liverpool FC, Airbus and Amazon among big names donating £7m to fund 1,200 Liverpool ...](#)

Liverpool City Region Combined Authority

Fair Employment Charter · Mersey Tidal Power · Growing our Economy ... uk/employer-support-brokerage-support/. Share this article. Categories ...

[Top UK apprentices compete for a place at WorldSkills UK competition - Manchester Evening News](#)

Manchester Evening News

It is working with leading employers like BAE Systems to champion the emerging skills that are critical to investment and business growth in sectors ...

[Energy solutions company expands office footprint ahead of 400-job recruitment drive](#)

The Business Desk

... UK. In addition to educating and training the green workforce of the future at its £2m state-of-the-art training facility in Blackburn, Vital ...

[100 jobs open up at new Staffordshire care home](#)

Care Home Professional

Around 100 new jobs have been created, with recruitment underway for ... Other brands. Home Care Insight UK. Stay up to date. Digital Edition ...

[Law Society publishes guidance on disability terminology - News - LawCareers.Net](#)

LawCareers.Net

There were 5.1 million disabled people in employment in the UK in Q2 2023, according to UK government statistics, which is an increase of 2.2 million ...

PEOPLE MANAGEMENT

[HSBC UK staff working with Scouts to help youngsters learn money skills | Central Fife Times](#)

Central Fife Times

More than 200 trained HSBC UK employee volunteers are helping Beaver and Cub Scouts build financial literacy skills.

[HSBC asks managers to reapply for jobs in global cost-cutting drive - City AM](#)

City AM

It is said to be plotting a major recruitment drive in the UK with the aim of doubling its assets under management to £100bn over the next five years.

[Edinburgh University cutting back on staff over financial pressures | STV News](#)

STV News

Principal Sir Peter Mathieson said the sector is dealing with challenges around international student recruitment – a key source of income – along ...

[Edinburgh Airport: Lounge staff face redundancy as new operators plan rebranding](#)

Edinburgh Evening News - The Scotsman

... redundancy, after winning a contract from the airport to take over the running of the facility, near Gate 4, from Swissport on December 1.

[SNP HQ opens voluntary redundancy scheme amid restructure - The National](#)

The National

A VOLUNTARY redundancy scheme is now open for SNP HQ staff as the party goes ahead with a "new, streamlined headquarters structure".

[L&G to axe jobs in new asset management division - Financial Times](#)

Financial Times

A single asset management division has been created that brings together Legal & General Investment Management, the UK's largest asset manager, and ...

[More than a third of assaults on UK prison officers are not fully investigated - The Guardian](#)

The Guardian

She was never told the outcome of the disciplinary process. Her assault was not referred to the police, nor was she advised to contact them herself.

[Report: Lufthansa Airlines to cut 400 admin jobs - MSN](#)

MSN

Gen Z Is Lonely Thanks to "Flexible" Remote Work, Falling Behind. Good ... UK airport branded a 'rip-off' and the 'worst' for extortionate.

[The Burnt Chef Project launches global whistleblowing service](#)

Foodservice Equipment Journal

... staff mental health, wellbeing and comfort during their time at work. ... Boutique Hotelier UK · Boutique Hotelier USA · Catering Insight UK · Catering ...

[Mulberry axes head office jobs in 'rebuild' after sales plunge | Express & Star](#)

Express & Star

Andrea Baldo, who was appointed chief executive, told the PA news agency that the business has cut 85 roles as part of the shake-up. ... UK News|-11 ...

[Ford to cut 4,000 jobs mostly in Germany and UK - BusinessLIVE](#)

BusinessLIVE

Ford to cut 4,000 jobs mostly in Germany and UK. US vehicle maker urges Berlin for better EV support and incentives. 20 November 2024 - 19:04.

[Ann Summers cuts jobs as owners pump in £5 million to loss-making chain | Express & Star](#)

Express & Star

The lingerie retailer said it had made a 'small number' of its more than 1000 workforce redundant to cut costs across the group ... UK News|-12 hours ...

[Bosch to reduce hours for 450 employees due to tough economy - Yahoo Finance](#)

Yahoo Finance

The reduced hours come as a gloom has beset the auto industry that ... Bournemouth Echo UK • 7 hours ago ...

[Building's Good Employers Guide opens for entries | News](#)

building.co.uk

Welcome to building.co.uk. This site uses ... Understanding the construction industry's priorities in the North-west for the new government.

[Deloitte to restructure; cut 180 roles in UK advisory divisions - HR Katha](#)

HR Katha

Deloitte is undergoing a restructuring, which will result in 180 jobs being cut in its UK advisory divisions

[Spike in PwC partners taking early retirement amid Big Four slowdown - City AM](#)

City AM

KPMG has also engaged in several rounds of redundancies in the past two years. PwC appointed roughly 60 new partners earlier this year, who, as well ...

[Beko Europe announces 1,935 redundancies: What is the group's plan? - Yahoo Finance](#)

Yahoo Finance

Beko Europe has announced the closure of two sites resulting in nearly 2000 redundancies. View on euronews.

[Systems for managing conflicts of interest in the civil service not being implemented consistently](#)

WiredGov

... management of conflicts of interest from all staff. "Despite ... 7-Step Guide Inspired by the UK Management of Risk in Government Framework ...

HEALTH AND WELLBEING

[The Lancashire employer giving staff 'Wellbeing Wednesdays' off work to socialise](#)

Lancs Live

Staff at a UCLan school are given Wednesday afternoons off work to socialise and have fun in a bid to boost their wellbeing.

[Call for more toilet access as workers turn to bags and buckets - Personnel Today](#)

Personnel Today

According to the TUC, the lack of toilet facilities is concerning not only because it denies employees dignity, but also endangers their health by ...

[HSE publishes annual work-related ill health and injury statistics - HSM](#)

HSM

... health and workplace injuries are having on Britain's economic performance. In 2022/23, the estimated annual costs of workplace injury and new ...

[Wellbeing Marked Outstanding: Schools UK Health Brings Real Support to School Staff](#)

Pressat

Schools UK Health is making waves with its new staff wellbeing programmes, created with teachers, school business managers (SBMs), and leadership ...

[Broadcaster Kate Garraway pays tribute to carers' "web of love" as she launches UK's first ID card](#)

Penguin PR

ITV Good Morning Britain star Kate Garraway hailed the UK's first ID and discount ... perks and discounts for all social care staff and their employees.

GENERAL

[Barclays Unveils £22bn Fund and Business Prosperity Index to Boost UK Business Growth](#)

Financial News

This initiative highlights the urgency and importance of long-term human resource planning. Such investments in training are crucial for ...

[New carbon calculator tool launched to help Greater Manchester SMEs achieve net zero](#)

Marketing Stockport

Greater Manchester businesses can now access a new calculator to accurately measure their energy use and discover their biggest sources of carbon ...

[Start-Up Business Fund Launched For Port Talbot Steelworkers And Their Families](#)

Business News Wales

Welsh Government Cabinet Secretary for Economy, Energy and Planning, Rebecca Evans said: "We continue to work with the UK Government and local ...

[Good Employment Week 2024 - British Dressage](#)

British Dressage

The EEA is encouraging all employers to showcase their commitment to best practices by embracing resources like the Code of Good Employment and ...

[Manchester to pioneer new Government export support scheme to boost small firms](#)

Business Live

Department for Business & Trade and Combined Authority team up to get more SMEs selling overseas

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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