

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

25 NOVEMBER – 29 NOVEMBER 2024

FLEXIBLE WORK

[Bruntwood SciTech injects further £2.4m to transform Birmingham city centre workspace](#)

Bruntwood

... Manchester Pension Fund - will transform the currently unused basement ... Business District, commenced works on a full refurbishment project ...

PAY

[A Charter for Fair Pay - High Pay Centre](#)

High Pay Centre

Strengthening proposals in the forthcoming Employment Rights Bill to ensure employers provide workers ... UK growth companies; Making rules on pay ...

[ISS sponsors WageMap to promote living wages worldwide - FMJ](#)

FMJ

... real living wage is at the forefront of that with a broad range of positive impacts. In addition to supporting everyday needs, living wages also ...

[Banker bonus rules to be relaxed under new plans - Personnel Today](#)

Personnel Today

Bankers' bonus cap: legal challenges ahead for HR? However, regulators insisted the plan would not compromise the UK's financial stability but would ...

[UK health unions call for direct NHS pay talks - Personnel Today](#)

Personnel Today

An exciting opportunity for an Interim HR Change Manager. Our public sector client is seeking an experienced Interim HR Change Manager to lead the ...

[Essex hospital doctors given a week's notice of pay cuts - union - BBC News](#)

BBC

The BMA said it had advised its members not to work outside of their contracted hours for the reduced rates. ... UK winner of EuroMillions scoops £177m ...

[Morrisons enters final hearing of 'crucial' stage in equal pay claim case - Grocery Gazette](#)

Grocery Gazette

This concluded in September 2021 after the employment tribunal ruled in the shop worker's favour. It also comes amid ongoing court cases at fellow ...

[Many Amazon UK workers are forced to borrow money due to low pay, new GMB union report claims](#)

... minimum wage for UK staff ... The awards started life as an online only affair during the Covid outbreak, before launching as a small scale in real ...

ENGAGEMENT AND VOICE

[Elizabeth Line workers to strike on New Year's Eve in pay and conditions dispute](#)

Yahoo News UK

... Eve. The union said it has rejected the company's pay offer and is seeking improvements to holiday entitlement and a reduction in working hours.

[Amazon workers set for global Black Friday strikes - Personnel Today](#)

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared parental ... UK job quality blighting workers' health, says IES. next post. Youth ...

[Capita staff begin vote on strike action - Unite the Union](#)

Unite the Union

Ballot of Capita workers in Manchester, Plymouth and Glasgow opens today over refusal of company to conduct 2024 pay negotiations.

[TUC and unions to support Workplace Day of Action for Immediate Ceasefire in Gaza](#)

Trades Union Congress

Emailing MPs to support the trade union movement's calls on the UK government. Organising workplace discussions or virtual lunch-and-learn ...

RECRUITMENT

[Siemens welcomes back Greater Manchester schools for COP29 to inspire the next ...](#)

Siemens UK

In partnership with Siemens, leading businesses from across the North West, including Wesleyan, Adecco and Nestlé, delivered workshops to encourage ...

[Water company to create 440 jobs in £415m project - Yahoo News UK](#)

Yahoo News UK

Severn Trent is set to create 440 new jobs as part of a £415 million investment project.

[Leading the charge: Balfour Beatty Flannery trains 1,000 workers to bridge UK construction skills gap](#)

BDC Magazine

Project Management · Utilities/Infrastructure · Utilities & Energy · Rail ... workforce that can deliver for the UK in the future." Patrick, said ...

[Government action on green skills gap is 'vital', says Suez - letsrecycle.com](#)

letsrecycle.com

Training and Recruitment Consultants · Directory · Directory · Buy & Sell ... UK is at risk of falling behind on green skills targets. Read called ...

[Biggest employment reforms in a generation unveiled to Get Britain Working again](#)

GOV.UK

... UK employers in promoting health and inclusive workplaces. Poor workforce ... Greater Manchester, two in London and one in Wales. The youth ...

[John Lewis & Partners join The Bedford College Group's Employer Partnership Scheme](#)

Bedford Today

Although John Lewis & Partners is a national employer across the UK ... commitment to the new Employer Partnership Scheme.

[Southwark Council Launches Hospitality Skills Hub](#)

Hospitality & Catering News

... careers in the hospitality industry while also helping businesses address challenges in recruitment and retention. The launch of Southwark's ...

[Greater Manchester's £10m win for greater employment support](#)

Manchester Evening News

A new 'Jobs and Careers Service' will launch, merging the Job Centre with England's National Careers Service. ... you can have a Job Centre in your ...

[Ministers launch crackdown on migrant worker visa abuse - Personnel Today](#)

Personnel Today

Ministers said the measures were part of wider efforts to tackle the root causes behind the UK's long-term reliance on international workers and ...

[UK Government urged to consider pilot giving asylum seekers right to work in Scotland](#)

STV News

... work in parts of the country sooner to be adopted. The Scottish Right to Work Pilot Proposal proposes several changes to current UK policy ...

[Student Union's Positive Campus Employment Motion Passed - Brig Newspaper](#)

Brig Newspaper

... pay a Real Living Wage as a minimum. As of April of this year, the Real Living Wage was £12 per hour for over 18s, whilst the minimum wage for ...

[New HEPI Policy Note Calls for Unified Lifelong Learning Strategy to Enhance Workforce ...](#)

HEPI

New HEPI Policy Note Calls for Unified Lifelong Learning Strategy to Enhance Workforce Skills in the UK ... policies could work together under a new ...

[DWP issues big Pension Credit update and 'hires 500 staff members to help'](#)

Yahoo News UK

... benefit back in July. Chancellor Rachel Reeves announced at the end of July that only certain benefits recipients, including those on Pension ...

PEOPLE MANAGEMENT

[New protections for whistleblowers under NHS manager proposals - GOV.UK](#)

GOV.UK

NHS managers who silence whistleblowers could be barred from working in the NHS, under proposals being announced this week.

[Calls for women mentorship scheme in Scottish Parliament | The Herald](#)

The Herald

Directed at staff working across the House of Commons and House of Lords, it aims to provide career development, leadership skills, networking ...

[Retail workers offered free training as Christmas abuse fears grow](#)

Retail Bulletin

Meanwhile, the Retail Trust has teamed up with outdoor advertising company JCDecaux UK to raise awareness of shop staff abuse through digital ...

[Vauxhall plans to close Luton plant, relocating some jobs - Personnel Today](#)

Personnel Today

Stellantis has announced the start of a consultation with employees and trade unions on a proposal to consolidate its UK manufacturing of light ...

[EPI report into support networks for school leadership - National Education Union](#)

National Education Union

... leaders to stay in the profession and go where they are most needed. Published: 26/11/2024. Press release England Leadership · Facebook Facebook ...

[Leading the NHS: proposals to regulate NHS managers - GOV.UK](#)

GOV.UK

This can have both protectionist (policing demarcation lines) and protective impacts (preventing impersonation of clinical professionals). We ...

[Workplace discrimination against young women hits three-year high, study shows](#)

People Management

For further resources, read the CIPD's factsheet on discrimination in the workplace. Related Articles. UNICEF UK's Martyn Dicker: 'We're reporting ...

[Black women's experience of sexual harassment in the workplace | TUC](#)

Trades Union Congress

... workplace here in the UK. It is for this reason that the TUC brought ... work at the intersection of race and sex discrimination. The ...

['Climate of fear' claim as Leicester University announces job cuts to save £8m a year](#)

Yahoo News UK

... redundancies could not be ruled out. The union has vowed to ballot for strike action if compulsory redundancies are announced. It added: "This is ...

[Welsh Rugby Union signs legal agreement with EHRC to 'tackle workplace culture'](#)

Yahoo Sport UK

Under the terms of the agreement, the WRU has committed to: introduce mandatory training on equality, diversity and inclusion (EDI) for all employees, ...

[Legislation laid to double time limit for employment claims - The Law Society Gazette](#)

The Law Society Gazette

The extension had been expected as part of the government's employment law reforms but was not included in the bill when it was introduced last month.

[Car parts supplier company Valeo to cut around 1,000 jobs in Europe, sources say | Reuters](#)

Reuters

Valeo's job cuts come after the company reduced its annual sales guidance in October and as the European car sector faces challenges from sluggish ...

[University of Essex to cut 200 staff amid £29 million deficit](#)

Essex Live

... redundancies and retain our current broadly-based disciplinary provision across research and education, we are asking all staff to be flexible ...

HEALTH AND WELLBEING

[New initiative helps businesses support staff experiencing domestic abuse – Lincolnshire ...](#)

Lincolnshire County Council

We have no doubt that our human resources and wellbeing teams are now ... uk/crime-prevention/domestic-abuse/8. Published: 22nd November 2024 ...

[UK job quality blighting workers' health, says IES - Personnel Today](#)

Personnel Today

HR Advisor / People Advisor to join a busy HR & ER team covering ... HR Assistant/ HR Advisor. Hays Human Resources. Taunton, England; £30000.0 ...

[Hospitality Health relaunches Wellness Charter - DRAM Scotland](#)

DRAM Scotland

... Wellness Charter has transformed how we support employee wellbeing. ... Wellness Charter, visit...

[Council is first in Scotland to achieve Bereavement Charter status - Inverclyde Council](#)

Inverclyde Council

"As well as being the largest employer in Inverclyde, we strive to be a supportive employer and want our staff to know we are there for them in one of ...

GENERAL

[Ethical business practice can be the key to success, according to a new report - Phys.org](#)

Phys.org

Companies can thrive without compromising their principles, according to new research by the University of York in collaboration with the Good ...

[New review launched to boost economic benefits of sustainability for UK SMEs - edie](#)

edie

Employee engagement · Just Transition · Policy · Social sustainability · Strategy and delivery · Sidhi Mittal. Published 27th November 2024. Save.

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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