

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

13 JANUARY – 17 JANUARY 2025

SECURE WORK

[Fraser's Group says two-thirds of retail staff are still on zero-hours contracts - The Guardian](#)

The Guardian

... UK". He said: "If you are a retail worker and on a no or low-hours contract and not knowing from one week to the next what your hours are going to ...

FLEXIBLE WORK

[Auto Trader to move to tech cluster at Circle Square - Invest In Manchester](#)

Invest In Manchester

As one of the UK's largest technology companies, and the second largest UK technology company listed on the London Stock Exchange it will join other ...

[Four-day-week council rejects conflict of interest concerns over second jobs](#)

Shropshire Star

... flexible working "but part-time work for full-time pay". The previous ... Find more about UK sees coldest January night in 15 years as 'cold snap' ...

[Lloyds Banking Group to review office attendance for performance-related bonuses](#)

Employee Benefits

Employee Benefits is the UK's leading free-to-access website for HR, reward and benefits professionals. [About us](#) · [Contact us](#) · [Privacy policy](#) ...

PAY

[Amazon workers win full pay during warehouse closures - Left Foot Forward](#)

Left Foot Forward

GMB Union has won full pay for Amazon UK workers during pre-planned site 'shut downs'. Previously, workers were forced to lose a day's pay or take ...

[UK Government Launches Fair Payment Code - Contracts and Commercial Law - Mondaq](#)

Mondaq

Our award-winning employment team is one of the largest in the UK, with dedicated specialists in all areas of employment law and a track record of ...

['So immoral': gig economy workers forced to pay fee to receive their wages - The Guardian](#)

The Guardian

... low and irregular wages needed money quickly to buy essentials and pay bills. "People do gig work for short-term cash ... it feels like we're ...

[One in six UK workers skipping meals to make ends meet, says TUC - The Guardian](#)

The Guardian

Trade unions body finds 17% have skipped meal in past three months, and as many as 10% do so most days.

ENGAGEMENT AND VOICE

[UCU launches strike ballot amid Newcastle University £35m budget cuts - MSN](#)

MSN

The UCU backed down from a walk-out in March last year after Northumbria University agreed to rule out compulsory redundancies. In September last ...

[Trade union blasts Lloyds for 'unjustified' Liverpool office closure - Business Live](#)

Business Live

... North West newsletters – sign up here for free. READ NEXT: Work on bypass could finally start decades after it was first proposed · Dyson to move ...

RECRUITMENT

[Virtual work experience programme showcases rail careers - Railway Gazette](#)

Railway Gazette

Virtual work experience programme showcases rail careers. By Rail Business UK ... good place to start', said People Director Nicola Buckley on January 8 ...

[Prime Minister Keir Starmer unveils 1000 new AI jobs in Liverpool City Region with Kyndryl tech hub](#)

Business Live

Attracting AI businesses to the UK, bringing in new investment, creating new jobs and turbocharging our Plan for Change. This means better living ...

[Apple urges shareholders to reject diversity rollback proposal - Personnel Today](#)

Personnel Today

HR Business Partner. Hays Human Resources. City of London, England ... HR Business Partner | London | Hybrid | £50K + Bonus | North West London ...

[Scottish Greens call for end to unpaid trial shifts](#)

Bright Green

... UK Government to act. ... These shifts continue to generate profit for these businesses and are a clear-as-day example of workers' exploitation.

[Welsh Government announces plan to tackle teacher recruitment challenges - Nation.Cymru](#)

Nation.Cymru

The Welsh Government has announced new plans to help tackle teacher recruitment and retainment challenges facing schools in Wales. ... R U OK, UK? E ...

[Lancashire entertainment giant launches recruitment drive for more than 100 jobs](#)

The Business Desk

Successful applicants could find themselves learning how to safely operate some of the UK's most thrilling rides or working behind the scenes at the ...

[Evri accused of employing people on 'slave drivers contract' - Express & Star](#)

Express & Star

UK braced for icy blast with temperatures set to plummet as low as minus 16C ... They also included unfair use of self employment, unfair practices ...

[Sheffield autism charity expands employment support scheme - BBC News](#)

BBC

... UK and helps participants progress towards education, volunteering, or employment. ... "Reasonable adjustments are not massive things we expect them to ...

[More Midlands veterans on path to employment | Shropshire Star](#)

Shropshire Star

Last year, more than 900 veterans across England and Wales were helped through The Poppy Factory's Veterans Employment Service, starting more than 300 ...

[Prison officer recruitment process 'not fit for purpose' - Personnel Today](#)

Personnel Today

Latest NewsPublic sectorRecruitment & retentionOnline recruitmentPre-employment screening ... RCN UK HQ (London) with hybrid working; £79,482 - £89,238 ...

[Saving apprenticeships: A policy primer - Social Market Foundation.](#)

Social Market Foundation.

Small and medium enterprises (SMEs), which employ 61% of the UK ... A policy framework to fund workplace upskilling separately from apprenticeship ...

PEOPLE MANAGEMENT

[Over 700 U.K. McDonald's Workers Planning Legal Action Against Chain amid Allegations ...](#)

MSN

Leigh Day A map showing the U.K. McDonald's locations allegedly impacted by harassment legal claims. A spokesperson for the U.K.'s Equality and Human ...

[Peak District National Park Authority starts staff consultation on cost-cutting proposals](#)

The Business Desk

... minimum wage. Over the past decade, funding has been slashed by around 50%. Just two years after a restructure aimed at streamlining management ...

[Shein: Inside the Chinese factories fuelling the company's success - BBC News](#)

BBC

"It's an extreme form of exploitation and this needs to be visible." The average working week should not exceed 44 hours, according to Chinese labour ...

[BrewDog founder says UK is one of 'least work-oriented countries' - Personnel Today](#)

Personnel Today

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[PageGroup reports hiring drop as jobs market slows - Personnel Today](#)

Personnel Today

The company made the cuts, which consisted mainly of UK and Europe-wide redundancies, as its gross profits dropped by 12.9% to £196.7m in the fourth ...

[Robert Walters cuts more jobs amid troubles in hiring market - Yahoo Finance](#)

Yahoo Finance

In the UK, the group saw income slide by 15% to £11.7 million for the period. As a result, Mr Fowlston said the company expects “a broadly breakeven ...

[Online learning modules seek to raise neurodiversity awareness - Construction News](#)

Construction News

The free training for employers offers managers practical help with problems such as employee burnout or communication. It also highlights the need ...

[Lloyds to close Scottish office as 1500 workers impacted amid major shake-up - STV News](#)

STV News

Lloyds has announced it will close an office in Scotland and ask thousands of staff to work from home or work from a different site. ... “Remote working ...

[Meta to performance manage out 5% of workforce - Personnel Today](#)

Personnel Today

... workforce, and will use the company's performance management system to do so. In a memo to staff, chief executive Mark Zuckerberg said he would ...

[New framework to support fair and proportionate approaches to concerns about ... - NHS Employers](#)

NHS Employers

Equality, diversity and inclusion Health and wellbeing Line management Medical staff NHS people plan. Publisher: NHS Employers. Share. Related content.

[UK's CAB Payments to cut 20% of jobs and focus on automation - MSN](#)

MSN

UK's CAB Payments to cut 20% of jobs and focus on automation ... you the salary amount and compensate you with the costs of recruiting or contracting.

[CIPD collaborates with leadership and hiring institutes to launch 'future of management ...](#)

People Management

... UK, develop modern management for this new world of work.” The Better ... After years of working with the government to enable “more flexible, hybrid ...

[BP to cut 4,700 jobs and 3,000 contractor roles from its global workforce - Yahoo News UK](#)

Yahoo News UK

Chief executive Murray Auchincloss announced the redundancies in an email to staff on Thursday. He wrote: “I understand and recognise the ...

[Government considering ban on NDAs in workers' rights Bill - Yahoo Finance](#)

Yahoo Finance

Labour is set to add a ban on on UK employers using NDAs to hush up harassment to be part of its overhaul of employment rights.

HEALTH AND WELLBEING

[Welsh Ambulance Service first in UK to become Carer Confident Employer](#)

Emergency Services Times

The Trust has been named a Carer Confident Employer by Carers UK ... Privacy Policy · Cookie policy · About · Contributors · Contact. In association ...

[UK women who suffer miscarriage should get two weeks' paid leave, MPs say](#)

The Guardian

... workplace bereavement policies.” Miscarriage bereavement leave is “desperately needed and long overdue”, the GMB union added. The Department for ...

[Younger workers are more prone to burnout, finds study - Personnel Today](#)

Personnel Today

Mental Health UK's 2025 burnout report revealed a 4% rise in the likelihood of younger generations (up to 44) saying they had needed to take time off ...

GENERAL

[World-leading proposals to protect businesses from cybercrime - GOV.UK](#)

GOV.UK

Today marks the beginning of a vital step forward to protect the UK economy and keep businesses and jobs safe. Carried out largely by Russian ...

[AI Opportunities Action Plan - GOV.UK](#)

GOV.UK

Policy papers and consultations. Consultations and strategy ... work in the UK. These leading AI scientists and engineers are few in ...

[EHRC advises MPs on Employment Rights Bill | Equality and Human Rights Commission \(EHRC\)](#)

Wired-Gov

... UK government's Employment Rights Bill ... “There are measures in the Employment Rights Bill, such as the reform of zero hours contracts, which are ...

[First in UK group to improve social care workforce conditions | Welsh Government News](#)

Welsh Government

This means that care workers have a voice through trades unions, and unions can negotiate sector wide agreements which we hope will improve the ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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