

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

20 JANUARY – 24 JANUARY 2025

SECURE WORK

[Deliveroo, Just Eat and Uber face calls for app transparency - Personnel Today](#)

Personnel Today

Gig economy workers. Bolt drivers win worker status at tribunal · Food ... UK electrical industry, and energy markets in Asia and the Middle East.

FLEXIBLE WORK

[Stuart Rose: Ex M&S and Asda boss slams working from home - Personnel Today](#)

Personnel Today

Lord Stuart Rose, former boss of Asda and Marks & Spencer, has decried working from home as “not doing proper work”.

[We will fight for right to work from home, PCS rep tells BBC](#)

Public and Commercial Services Union

PCS offices around the UK · Join · PCS Digital. Skip to main content ... One member told us that, without a more flexible blended policy, they ...

PAY

[Morrisons workers move forward in equal pay claim - Personnel Today](#)

Personnel Today

Hays Human Resources. Watford, England; £45000.0 - £55000.0 per annum + UPTO 55K PLUS BENEFITS ... Employee Benefits · Forum for Expatriate Management

[Train drivers seek to put 'dent' in cost of living in pay talks - City AM](#)

City AM

Train drivers in England will look to “put a dent” in the cost of living over the past few years when they negotiate their next pay settlement, ...

[Living Wage Foundation accused of accrediting firms not paying the living wage](#)

The Guardian

... UK · US politics ... The Living Wage Foundation said it worked with service providers to drive living wage jobs in some of the lowest-paid sectors.

[Stark pay differences across the UK revealed | The Independent](#)

The Independent

Pay divide is the result of some cities having more 'cutting edge' private sector jobs and businesses than others – report.

[Aldi to increase pay for all UK store assistants | Article - Employee Benefits](#)

Employee Benefits

The pay rates rise will be based on its employees' length of service. Aldi's salaried staff will also benefit from a pay increase. The new minimum ...

[Employers support crackdown on unpaid or underpaid internships - Personnel Today](#)

Personnel Today

Recruitment and resourcing opportunities on Personnel Today · Senior Talent Acquisition Partner. Hays Human Resources. City of London, England · Interim ...

ENGAGEMENT AND VOICE

[British airline pilots body win landmark appeal against Ryanair - City AM](#)

City AM

Over this action, with BALPA's backing, the affected pilots enlisted law firm Farrer & Co to file legal action to the Employment Tribunal over ...

[Scottish Water staff to be balloted on potential strike after pay talks collapse - The Mirror](#)

The Mirror

UK Edition ▾. US Edition UK ... The 2023 dispute centred around a new grading structure that unions claimed could cost the lowest paid up to £5,000.

[Princes boss warns it will cut jobs if union presses ahead with strike in pay dispute](#)

The Business Desk

... UK. "As we have reiterated, we fully understand our responsibility to care for our colleagues, but we have an equal obligation to ensure the long ...

RECRUITMENT

[HS2 work bootcamp to upskill Camden residents for construction jobs - Rail UK](#)

Rail UK

... work or are seeking a career change to gain new skills which will help secure an opportunity in the construction industry. The training facility ...

[Sodexo marks success of barista training academy - Foodservice Equipment Journal](#)

Foodservice Equipment Journal

... business and support disadvantaged groups in finding employment opportunities. ... in the UK. With support from Manchester City Council and the Mustard ...

[Trump vows to close down DEI on first day - Personnel Today](#)

Personnel Today

UK HR professionals are waiting to see how the inauguration of Donald Trump will have a ripple effect on UK DEI policies.

[Cyber security jobs in Lancashire to defend the UK from digital threats - LancsLive](#)

Lancs Live

After a paid 18-month course, successful candidates will move into the Computer Network Exploitation team and will work to help defend the UK from ...

[NHS supports thousands more people back into work](#)

NHS England

Talking Therapies are helping people get the mental health support and employment advice they need to secure work and get on in life. ... uk/talk.

[New agreement to enable UK-qualified professionals including lawyers to work in Switzerland](#)

Insider Media

A new agreement will enable UK-qualified professionals such as lawyers and ski instructors to work in Switzerland, ministers have announced.

[UK skills gap narrows for first time in 10 years - Personnel Today](#)

Personnel Today

There are fewer jobs out there and this is playing a role in slowing the demand for skills." Stull insisted that employers and government should ...

[New guidance to encourage and support employers to hire people with convictions in the ...](#)

Care Home Professional

The 2024 HfT and Care England Sector Pulse Check report outlines recruitment and retention of domestic workers, pay, and high attrition as key ...

[Government to review visas for high-skilled workers - Personnel Today](#)

Personnel Today

Ministers launch crackdown on migrant worker visa abuse. 28 Nov 2024. Sharp decline in net migration as fewer dependants... 28 Nov 2024. Using ...

[Skills passports and regional funding to help UK's fossil fuel workers into clean energy careers - edie](#)

Edie.net

The UK Government and Scottish Government are launching new 'skills passports' for oil and gas workers, in a bid to ease their transitions into ...

[New Sizewell C charter aims to create skilled workforce - Yahoo News UK](#)

Yahoo News UK

The charter includes commitments to deliver pre-employment programmes, upskill and reskill existing workers, and establish centres of excellence ...

[ONS to spend millions on temp workers to fix 'unusable' UK employment data](#)

The Guardian

Providing monthly snapshots on jobs and pay, the survey is one of ... low pay, cuts from government and battered staff morale. Fran Heathcote ...

[Saica UK and STEM returners partner to launch initiative supporting ... - Lancashire Evening Post](#)

Lancashire Evening Post

Saica UK and STEM returners partner to launch initiative supporting STEM professionals in the North West return to work. By Becky Attwood.

[Help available for people to get work and skills support - Stockport Council](#)

Stockport Council

The second initiative is In Work Progression, commissioned by the Greater Manchester Combined Authority, and will provide Stockport residents who are ...

[The North's leading tech job fair returns to Manchester next month](#)

Manchester Wire

... businesses from across Manchester and the rest of the North West. Attracting around 2000 attendees every year, the Digital Skills Festival's ...

[Supermarket chain Iceland throws 600-jobs lifeline to Sainsbury's staff facing the axe](#)

The Business Desk

"We invite experienced retail staff and talented managers to come and join our team. ... People: ExamWorks UK; Sapphire; Walker Sime; JLL; Harrison ...

[Jobs boost for Rolls-Royce as MoD signs off on submarine deal - Personnel Today](#)

Personnel Today

Under the contract, Rolls-Royce Submarines will provide manufacturing and providing support services for nuclear reactors for the UK's fleet. The ...

[Ministry of Defence to open 150 apprenticeships - Bristol24/7](#)

Bristol24/7

Defence Equipment and Support (DE&S), the MOD's procurement arm, has launched a recruitment ... uk/careers/apprenticeships-and-graduate-schemes. All ...

PEOPLE MANAGEMENT

[Labour considering ban on use of NDAs to hush up sexual misconduct at work](#)

The Guardian

... law change. Photograph: Antonio Olmos/The Observer. Employment law. Labour ... Campaigners are pushing for the UK to follow legislative changes ...

[Dockyard workers hit with redundancy consultations as MoD and Serco contract row continues - MSN](#)

MSN

Worried dockyard workers are being hit with redundancy talks as a contract row over "afloat services" in Portsmouth continues.

[UK's TV workers exposed to 'illegal or barely legal' conditions and traumatic content](#)

The Guardian

UK's TV workers exposed to 'illegal or barely legal' conditions ... "We urge all film and television media organisations to review their working ...

[Up to 200 jobs at risk as major disability charity proposes closing half of its shops](#)

Third Sector

"That's flowed into salary costs as well, because we remain committed to supporting the Real Living Wage for our colleagues." Hodgkinson said the ...

[PwC trims workforce and junior staff face promotion delays in latest cost-cutting drive](#)

Scottish Financial News

... redundancy to over 100 middle-ranking employees, according to sources familiar with the matter. This latest round of redundancies began in the new ...

[New inquiry to probe modern slavery in UK supply chains - Edie.net](#)

Edie.net

Supply chain management · Sidhi Mittal ... Globally, an estimated 27.6 million people are subject to forced labour, including 3.3 million children.

[Schuh: Staff at Scottish-headquarter high street giant facing raft of job cuts - The Scotsman](#)

The Scotsman

Staff at the company have been informed by senior management ... Related topics:JobsWorkersPeopleLivingstonScottish GovernmentUK GovernmentGovernment

[Continental to cut 200 more jobs than initially planned - Yahoo Finance](#)

Yahoo Finance

Aldi follows in Sainsbury's footsteps with major announcement for 45,000 UK workers ... abuse revelations in 2023.View on euronews. Euronews ...

[Women in Film and TV \(UK\) Launches 2025 Four Nations Mentoring Scheme](#)

North East Screen

We are excited to help drive greater representation in the UK ... We are hiring – Finance Director. Learn more. Join The Mailing List. Your ...

[Sainsbury's to cut 3,000 jobs - Personnel Today](#)

Personnel Today

"However, it is worth noting that the redundancy rate in the UK is still below 5%, with the latest ONS figures show 3.8 per 1,000 employees for the ...

[Trump puts all US government diversity staff on paid leave 'immediately' - BBC](#)

BBC

Their backers say they address historical underrepresentation and discrimination against certain groups including racial minorities, but critics say ...

[Morrisons confirms plans to axe more than 200 roles across UK supermarkets - MSN](#)

MSN

The Bradford-headquartered chain confirmed plans to axe more than 200 roles from its retail people team

HEALTH AND WELLBEING

[Parents to receive day one right to neonatal care leave and pay - GOV.UK](#)

GOV.UK

... Act in 2023. This measure comes alongside the Employment Rights Bill and delivers on the government's commitment to support families and protect ...

[Energy Company Opens 'UK's First' Plant-Based Workplace Canteen](#)

Plant Based News

A UK energy provider has made its staff canteen entirely plant-based to address climate change and promote healthy eating.

GENERAL

[Business and Trade committee takes evidence for employment rights inquiry - IER](#)

IER

... employment status, the gig economy and zero-hours contracts. Questions ... British Retail Consortium, and the UK independent anti-slavery commissioner.

[£60 million boost for creative industries to turbocharge growth - GOV.UK](#)

GOV.UK

Hundreds of creative businesses and projects across the UK are to receive government funding to help them grow as part of a major boost to the ...

[New HMRC guidance: managing your Labour Supply Chain compliance risks](#)

KPMG International

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ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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