

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

24 FEBRUARY - 28 FEBRUARY 2025

SECURE WORK

[Manifesto launched as data shows over 6 in 10 university research staff denied permanent jobs](#)

UCU

... work behind the UK's world-leading research output are denied secure jobs. Researchers bring billions of pounds worth of funding each year into ...

[Retail crime bill goes before Parliament - but it doesn't include delivery drivers - City AM](#)

City AM

Although delivery drivers do not qualify as retail employees due to their status as self-employed, a group of businesses have campaigned to extend the ...

[Ex-British Airways cabin crew 'fire and rehire' case takes off - City AM](#)

City AM

... Employment Tribunal in Reading. Thirty former cabin crew members accused BA of using controversial labour practices. These allegations include British ...

[Supportive offboarding: new initiative to better support freelance staff in the TV industry](#)

Bournemouth University

... feedback. It has been trialled by UK talent managers at Fremantle alongside HR staff working on Fremantle production Neighbours in Melbourne ...

FLEXIBLE WORK

[IBM return-to-office scheme is reportedly targeting older workers - MSN](#)

MSN

IBM is one of many now mandating that workers be in the office more frequently after the pandemic-induced rise in remote working, but its policies ...

[Revolut CEO says hybrid work will remain despite return-to-office push - MSN](#)

MSN

Work-life balance: how does the UK compare with the rest of the world? ... Why you should use a VPN at work, in the office, WFH and remote. Tom's ...

[Scottish Government blasted over NHS staff decision - Glasgow Times](#)

Glasgow Times

The trade unions, NHS Scotland and Scottish government initially agreed to work towards reducing the full-time working week by an hour and a half to ...

[New multi-million pound business hub opens near Newcastle Airport - Yahoo News UK](#)

Yahoo News UK

The ISS offers businesses 'flexible workspaces', including scale-up co-working space, office suites, and conference facilities, and can accommodate ...

[Civil servants say three days in office reduces productivity - Personnel Today](#)

Personnel Today

Civil ServiceHybrid workingLatest NewsEconomics, government & businessFlexible working ... work at least three days in the office per week is ...

[Major Scottish shopping centre opens free seven-day hub to cater for flexible workers](#)

The Scotsman

This space is designed with flexibility in mind, catering to people who are balancing work, leisure, and everything in between” – David Pierotti, ...

PAY

['Exploited' migrant farm workers in UK paid for picks, not hours - The Guardian](#)

The Guardian

Philippa Stroud, chair of the Low Pay Commission, said she was concerned by the WSC's evidence. “You work in the fields during harvest season, and ...

[Barristers win 25% increase in rates for government work - Legal Futures](#)

Legal Futures

Using the Bank of England's inflation calculator, it said that, had the rates been increased in line with the consumer prices index, the London C ...

[Tax changes will force us to cut staff, say UK hospitality companies - The Guardian](#)

The Guardian

“At a time when hospitality has been one of the top contributors to economic growth, the last thing the government should be doing is piling on costs ...

[Samsung Electronics plans 5.1% wage hike and additional perks for employees](#)

Investing.com UK

This reward can be used by employees to purchase Samsung goods. The wage and perks deal is yet to be approved by the members of the National Samsung ...

[Aldi to raise pay rates for store employees - Retail Systems](#)

Retail Systems

Aldi said the new minimum rate exceeds the Real Living Wage set by the Living Wage Foundation in October last year. The discounter said that ...

[Arts sector's use of unpaid interns for some roles could be illegal, experts say | Inequality](#)

The Guardian

... employment law reforms. She said telling British stories, “whether in our national museums, public service broadcasters or national portfolio ...

[The current state of low pay in the UK | Living Wage Foundation](#)

Living Wage Foundation

Between 2023 and 2024, we saw the largest annual rise in both the number and the proportion of low-paid jobs since this timeseries began in 2012. This ...

[Peers vote to exempt small charities from NICs rise - Civil Society](#)

Civil Society

Members of the House of Lords have voted in favour of exempting smaller charities from the upcoming increase to employer national insurance ...

ENGAGEMENT AND VOICE

[Aberdeen workers protest cuts to hours and 'fire and rehire' plans - Press and Journal](#)

Press and Journal

UK politics · Sport · Football · Aberdeen FC ... Speakers highlighted the negative impact reduced hours could have on residents living across the city.

[University staff begin strike action over threat of job cuts - MSN](#)

MSN

... redundancies. Internet Providers Hate When You Do This, But It's Not Illegal · Ad. WifiBlast. University and College Union (UCU) members ...

[Fashion UK launches state of the sector film and report - Bectu](#)

Bectu

... work and to have experienced workplace discrimination than their white counterparts. One freelance producer said: "Abusive ways of...working are so ...

RECRUITMENT

[Citigroup and KPMG abandon DEI goals in US - Personnel Today](#)

Personnel Today

This week has seen further major companies – Citigroup and KPMG – abandon their diversity, equity and inclusion initiatives in the US.

[Teachers swap whiteboards for workplace visits on ground-breaking scheme | Lancashire ...](#)

Lancashire County Council News

... Lancashire for the benefit of businesses and residents in the future." Peter Barlow, regional managing director at Keepmoat, North West said:..

[Blackpool Winter Gardens job fair to offer up to 1,000 roles - BBC News](#)

BBC

... north-west England. Participants will include Pleasure Beach Resort, the Grand Theatre and hoteliers in the resort. Employers will offer informal ...

[Motor sector launches career guide for ex-Armed Forces personnel - Motor Trader](#)

Motor Trader

... career path at such an important time for the industry." James ... UK's workforce as a whole, ensuring no talent goes untapped in this ...

[Jaguar Land Rover hiring for almost 50 jobs across the West Midlands - including Coventry](#)

Coventry Telegraph

UK & World News · Business · Health · Crime · Politics · Education · Motors · History ... Jaguar Land Rover is on a recruitment drive, offering numerous ...

[Simmons sets 20% social mobility target for lawyers, trainees and apprentices](#)

Legal Cheek

City firm Simmons & Simmons has announced new targets aimed at improving diversity by socio-economic background within its UK offices.

[Government commits to get more veterans into meaningful jobs - GOV.UK](#)

GOV.UK

tips on how to navigate recruitment schemes run by veteran-friendly employers; access to employment fairs; advice on retraining or setting up a ...

[Pioneering Careys Construction Campus to be piloted at Oxford North | News](#)

Oxford North

... flexible on-site ground working construction ... UK for the last three years and live in England. The Campus is due to open at the end of ...

[Global AI giant confirms plans to establish Liverpool hub, creating up to 1000 jobs](#)

The Business Desk

... talent is crucial for maintaining the UK's leadership in innovation and AI adoption. Leveraging Kyndryl's infrastructure expertise, the technology ...

[College and CITB join forces to host housebuilding forum for construction leaders](#)

Manchester World

The Housebuilding Employer Forum – also held in partnership with NHBC – will take place at INNSiDE by Meliá Manchester on Thursday 13th March.

[Skills and Training Scheme expanded to help 100,000 people into work - GOV.UK](#)

GOV.UK

Sector-Based Work Academy Programmes (SWAPs) offer participants in England ... Crime, justice and the law · Disabled people · Driving and transport ...

[Hundreds of disadvantaged students to be supported into work and training under ...](#)

Liverpool City Region Combined Authority

... support works best in breaking down barriers faced by disadvantaged young people. ... Innovate UK, Manufacturing, Homelessness, life chances, poverty ...

[Housebuilder Anwyl offers career path for women in the industry - About Manchester](#)

About Manchester

Designed by the Home Builders Federation, a trade body for residential developers in England and Wales, in collaboration with leading home builders, ...

[Warner Bros. Discovery Drops Diversity & Equity Language Amid DEI Rollbacks - Yahoo News UK](#)

Yahoo News UK

Investing in Employee Development: We are proud of the range of mentorship, leadership development, and growth opportunities we offer to employees ...

[UK faces youth jobs crisis as number of 'neets' rises to almost 1m - The Guardian](#)

The Guardian

"If we are to prevent long-term scarring effects for young people and achieve the economic growth needed in our country, then we need sustained focus ...

[Goldman Sachs drops black bankers hiring target for London office - The Telegraph](#)

The Telegraph

... UK and having women holding 40pc of its vice-president roles. ... We must have confidence that individual countries hire the best for this crucial role.

[Truckers Network Association Introduces Video Job Spotlights, Paving the Way ... - Yahoo Finance](#)

Yahoo Finance

This begins a new era in recruitment, not seen in any recruiting platform. ... UK carmakers suffer worst January in two years as demand for ...

[Sunbelt Rentals becomes first in the UK Hire industry with skills-based platform](#)

Event Industry News

What makes this initiative particularly unique is its ability to bridge the gap between military and civilian employment. Veterans often face ...

PEOPLE MANAGEMENT

[HCPC launches Continuing Professional Development week - NHS Employers](#)

NHS Employers

Employee value proposition (EVP) · Job evaluation · Industrial action ... The Health and Care Professions Council (HCPC) has planned a week-long ...

[Document work or resign, Doge says to US federal workers in email - BBC News](#)

BBC

The Office of Personnel Management (OPM), the federal government's human resources ... UK pop stars drop out of global bestseller charts. Charli ...

[Manchester United to axe up to 200 more jobs as part of 'transformation' plans](#)

The Business Desk

Minority shareholder Sir Jim Ratcliffe's Ineos group is now responsible for business and playing affairs since acquiring its stake a year ago.

[Ramadan 2025: your rights at work | Article, News - UNISON](#)

UNISON

NHS Employers have produced new employers' guidance on how to support Muslim workers during Ramadan, which encourages employers to offer ...

[ICO releases guidance on processing employment records - Lexology](#)

Lexology

... UK GDPR and the Data Protection Act 2018 in relation to the lawful collection, maintenance, and management of employment records. The guidance ...

['Majority' of UK Technicolor workers made redundant - Televisual](#)

Televisual

The "majority" of workers at Technicolor Creative Studios UK companies The Mill and MPC have officially been made redundant.

[More than 120 jobs to go at North Yorkshire Arla Foods site amid UK investment plans](#)

Business Live

Arla Foods says it has now started consultations with all colleagues impacted by its proposals.

[UK businesses lead the way with record numbers of female leaders - GOV.UK](#)

GOV.UK

FTSE Women Leaders Review and UK Government publish latest report on women in leadership roles at FTSE350 companies.

[Forever 21 is closing its headquarters, laying off employees ahead of rumored bankruptcy](#)

Yahoo Finance

Employees who remain with the company will transition to remote work after the corporate headquarters shuts its doors. ... UK markets closed. UK

[Foxtons staff accuse firm of culture of harassment - Personnel Today](#)

Personnel Today

The role will play a key part in the running of 7 monthly UK payrolls, working within a close knit team. ... Forum for Expatriate Management - OHW+

[Ocado reveals further job cut plans as losses narrow - The Irish News](#)

The Irish News

Ocado has revealed plans to scale back its research and development workforce in the UK ... It said: "Notwithstanding this valuation, management ...

[Council increasing inclusivity with Belfast Business Promise](#)

Belfast City Council

Our Social Value Procurement Policy extends this to our contractors to pay the Real Living Wage to employees working on council contracts. ... Gov.uk ...

[Gold standard Employer Charter for local businesses - North Lanarkshire Council](#)

North Lanarkshire Council

The charter is based around four commitments by employers: to pay all staff the Real Living Wage; employ North Lanarkshire residents; use local ...

HEALTH AND WELLBEING

[Frontline staff should be trained to discuss health issues - Personnel Today](#)

Personnel Today

... UK and help to reduce pressure on the NHS. ... Support police officers and staff by providing OH assessments, case management, and health initiatives.

[Wellbeing experts unite to help create a healthier workforce in Wales - CIPD](#)

CIPD

CIPD data has revealed that employee sickness absence is at its highest level for the past decade. UK employees were absent an average of 7.8 days ...

[UK firefighter mental health study seeks 10,000 participants - International Fire & Safety Journal](#)

International Fire & Safety Journal

The research aims to assess the impact of firefighting on mental health, review current workplace support, and recommend improvements. With a goal of ...

[NHSScotland 'Once for Scotland' Workforce Policies - Managing Health at Work - Public Consultation](#)

The Scottish Government

2.3.2. Menstrual health is a state of complete physical, mental, and social well-being, not merely the absence of disease or infirmity, in relation to ...

[Menopause guidance survey launched | Equality and Human Rights Commission \(EHRC\)](#)

Wired-Gov

... workers. A year on, the EHRC is encouraging employers to complete ... labour exploitation relating to the misuse of the UK's worker visa schemes.

[Sodexo allies with Culinary Medicine UK to advise NHS staff on nutrition](#)

Facilitate Magazine

Sodexo Health & Care has partnered with non-profit Culinary Medicine UK in an online platform initiative to offer NHS healthcare professionals ...

[Prioritising good mental health could kickstart UK plc – report - Personnel Today](#)

Personnel Today

The conclusions highlight how focusing more on improving this type of health inside and outside the workplace could help government meet its economic, ...

[Executive summary: adult social care workforce and work-related quality of life - GOV.UK](#)

GOV.UK

Low income or pay is the most frequently cited motivation for leaving their job (67%). This indicates that pay and financial pressures are a key ...

[UK Pilots union outlines healthy and safety issues to Government - UK Aviation News](#)

UK Aviation News

The British Airline Pilots Association (BALPA), which represents UK ... reduce their hours or even cut short their careers to protect their health.

GENERAL

[Forum for waste sector launched in the North West - letsrecycle.com](#)

letsrecycle.com

I've said this before, but there is simply nothing like it in other regions of the UK. Now that vision is becoming a reality with the birth of NWRF.”.

[KPMG Private Enterprise Barometer 2025](#)

KPMG International

... UK High Street, as well as the increased employment impacting retailers in the wake of the Budget. However, perhaps their confidence is ...

[UK government commits £200m for Grangemouth industrial transformation](#)

Scottish Financial News

... employers hiring displaced workers, and existing support through a £100m growth deal. Scotland's First Minister, John Swinney, welcomed the UK ...

[Game changing multi-million pound development set to take step forward | Bury Council](#)

Mynewsdesk

Plans to take forward Greater Manchester's biggest proposed employment development, which will generate more than 20000 high-quality jobs and ...

[New public procurement rules to drive growth, opportunities for small businesses and ... - GOV.UK](#)

GOV.UK

This will encourage more suppliers to bid for government work, increasing competition and in turn supporting economic growth. Citizens can also ...

[The future of office work in the civil service report launch - FDA](#)

FDA

... flexible work. According to Cheese, “the real question” is this: “Has ... Like in the UK, hybrid working is used by media and certain

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:



SUPPORTED BY:

