

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

3 MARCH – 7 MARCH 2025

SECURE WORK

[Zero-hour contract ban to include agency workers in employment bill - BBC News](#)

BBC

... UK and stay up to speed with the big moments. It'll be delivered straight to your inbox every weekday. Related topics. Flexible working · Employment ...

FLEXIBLE WORK

[Social work bodies urge action to boost flexible working opportunities - Community Care](#)

Community Care

While Scotland had the highest proportion of such adverts of the UK nations ... However, it cited barriers to social workers reducing their hours ...

[Deloitte US links office attendance to bonus eligibility | Scottish Financial News](#)

Scottish Financial News

Professional services firms, while generally more flexible, have also increased attendance monitoring. In the UK, PwC and EY have implemented measures ...

[Call for evidence launched into remote and hybrid working in the UK - Committees](#)

UK Parliament Committees

... mental health? How does this impact and the strategies used to mitigate the negative aspects of it compare to traditional site-based work? What ...

PAY

[Government extends EV workplace charging grant scheme - Fleet News](#)

Fleet News

The Government grant provides support for organisations towards the ... The UK's premier fleet test driving event - brought to you by Fleet ...

[Labour unveils sick-pay guarantee for 1.3m lowest-paid workers - The Guardian](#)

The Guardian

More than 1 million of the lowest-paid UK workers are to be guaranteed ... exploitation. 4 Jan 2017. Uber loses right to classify UK drivers as ...

[Asda execs to go without annual bonus, reports suggest - Personnel Today](#)

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared parental ... work with that of male workers in distribution centres. Asda has ...

[Greggs employees to share £20.5m profits pot - Personnel Today](#)

Personnel Today

The North East-based business, which has more than 2,600 UK shops, reported sales exceeding £2bn, an 11.3% increase from 2023. It attributed the ...

[Agency workers to get paid if shift cancelled at short notice - BBC](#)

BBC

... UK and stay up to speed with the big moments. It'll be delivered straight to your inbox every weekday. Flexible working ... work. 5 days ago.

[M&S and B&Q announce pay rises exceeding National Living Wage - Retail Systems](#)

Retail Systems

Both pay increases are over the UK government's 2025 National Living Wage of £12.21 per hour for those aged over 21. M&S said that it is investing £95 ...

[BP cuts boss's pay by 30% after company misses profit targets - The Guardian](#)

The Guardian

Murray Auchincloss paid £5.4m in 2024 as oil company ditched green investment strategy and came under investor pressure.

ENGAGEMENT AND VOICE

[PCS suspends all facilities-management strike action - Civil Service World](#)

Civil Service World

PCS members working for security firm G4S at picket line outside Cabinet Office in February. ... PCS has suspended strike action across all of its ...

[UK unions call for action to protect creative industry workers as AI develops - The Guardian](#)

The Guardian

TUC says proposals on copyright and AI framework must go further to stop exploitation by 'rapacious tech bosses'

[Community conference challenges racism and discrimination | News - UNISON](#)

UNISON

... UK charity sector ... Charity So White has documented the instances of racial discrimination and micro-aggressions within the charity workplace.

[Hundreds of Met Police civilian staff to strike in row over flexible working | ITV News London](#)

ITVX

Hundreds of civilian staff at the Metropolitan Police are to take strike action in a dispute over flexible working. The Public and Commercial ...

[New global survey aims to gain insight into the drinks industry](#)

The Drinks Business

... career progression and whether women feel safe travelling home after hospitality shifts. ... UK Tel: +44 (0)20 7803 2420. Registered in England ...

[UK higher education unions seek 'ambitious' 7 per cent pay rise](#)

Times Higher Education (THE)

"After more than a decade of real-term cuts, pay must be restored ... living wage," a UCU spokesperson said. The unions' claim includes calls ...

RECRUITMENT

[Alibaba begins spring hiring with 3,000 internship roles focused on AI - Yahoo Finance](#)

Yahoo Finance

appeared first on The Motley Fool UK. Fool.co.uk • 13 hours ago. RYCEF · RYCEY ...

[British pharma company GSK pauses diversity work citing Trump orders - The Guardian](#)

The Guardian

London-based FTSE 100 firm reviewing its policies, saying it is obliged to comply because US is its No 1 market.

[Morgan Sindall Construction joins The Bedford College Group's Employer Partnership Scheme](#)

Leighton Buzzard Observer

As the UK focuses on rebuilding and strengthening the economy through skills development and job ... career progression opportunities. Work ...

[RCVS campaign to explore reasonable adjustments - MRCVSONline](#)

MRCVSONline

A 'reasonable adjustment' describes a change that an employer can make to remove or reduce disadvantage linked to an employee's disability. This might ...

[WEC calls for review of age discrimination protections - VWV](#)

VWV

[estraker@vwv.co.uk](#) · 02076 ... The potential introduction of a "reasonable steps" duty on employers to prevent age discrimination in the workplace ...

[NHS retention scheme results in decade-low attrition rate - Personnel Today](#)

Personnel Today

Wilkinson-Brice added: "Our People Promise staff retention programme shows what's possible when you work ... flexible working or making simple ...

[Major North Yorkshire firm launches virtual 'work experience' programme](#)

Yahoo News UK

... UK's journey to net-zero. The course is titled 'Decarbonise and ... flexible energy solutions and carbon removals. Participants will have ...

[Southampton: Loganair opens base a creates job opportunities - BBC](#)

BBC

... UK's largest regional airline. ... From the 26 October new routes from Southampton to Manchester and Manchester to Exeter have been added to the ...

[New apprenticeship courses prepare women for leadership roles at UK's largest train company](#)

Mynewsdesk

Courses aim to equip candidates to become next generation of managers and leaders. Ahead of International Women's Day (8 March), Govia Thameslink ...

[Acas report on neurodiversity: all workplaces can be inclusive - Personnel Today](#)

Personnel Today

... reasonable adjustments for neurodivergent staff. "Having the adjustments in place not only helps me, but it helps my team and my clients ...

[Recruitment drive for younger council staff | Barnsley Chronicle](#)

Barnsley Chronicle

Recruitment drive for younger council staff. 06/03/25 • By Jack Tolson ... Barnsley chip shops celebrate making UK Top 50 • Barnsley Hospital ...

[Lloyds is planning to shift thousands of skilled IT jobs from UK to India](#)

The Economic Times

Lloyds Banking Group is hiring 4000 IT engineers in India while planning job cuts in the UK. The bank's digital transformation strategy includes a ...

[Version 1 to create 1,000 jobs amid £40m UK investment - Silicon Republic](#)

Silicon Republic

Jobs will also be available in Birmingham, Newcastle and Manchester, with the majority of vacancies to be filled by AI professionals. "We are ...

[Shropshire Council Launches Neurodiversity Employment Questionnaire with a focus on Autism](#)

Shropshire Council Newsroom

Shropshire Council launches a comprehensive Autism Employment survey to gather insights from autistic individuals. This initiative aims to enhance ...

PEOPLE MANAGEMENT

[NI civil service cleaning staff face cuts, union warns - BBC News](#)

BBC

Cleaning staff at civil service sites are facing reduced hours or redundancies under proposals, a trade union has warned.

[Former cabin crew pursue £514m tribunal claim against BA - Travel Weekly](#)

Travel Weekly

A six-week Employment Tribunal hearing began this week into claims of age, sex, disability and race discrimination against British Airways by a ...

[Not even Google is safe from job cuts - cloud, HR roles set to go - MSN](#)

MSN

Google's People Operations workers are at risk as the company looks to shed some of its more expensive employees.

[UK awarded its lowest ranking for workplace gender equality in a decade - The Guardian](#)

The Guardian

'Sluggish' pace in tackling gender pay gap and worsening employment levels push UK back to 18th in PwC index of OECD countries.

[Council propose to remove compulsory redundancy pledge - Ayr Advertiser](#)

Ayr Advertiser

South Ayrshire's SNP group says that proposed changes to redundancy policies at the local authority will impact job security.

[Up to 10,000 university jobs under threat, fears union - Personnel Today](#)

Personnel Today

Education sector HR roles on Personnel Today ; People Advisor. Hays Human Resources. Kings Lynn, England ; Interim HR Administrator. Hays Human ...

[Virgin Media O2 Business Unveils New Digital Hub at Pennine Care NHS Foundation Trust ...](#)

Virgin Media O2

Serving 1.3 million people in Greater Manchester, PCFT provides mental health, learning disability, and autism services across 88 locations. A digital ...

[Aldi's head office job cuts the result of 'outsourcing to low-paid countries' - The Grocer](#)

The Grocer

Up to 350 jobs are at risk in the restructure of its head office in the UK, Aldi confirmed last week. "To support our continued growth and offer the ...

[Close loopholes that let rogue firms undercut the best of Britain's employers by exploiting workers](#)

Wired-Gov

Close loopholes that let rogue firms undercut the best of Britain's employers by exploiting workers. Supply chains missing from Bill mean UK risks ...

[Hundreds of jobs 'under threat at TikTok's Ireland operation' - Ardrossan & Saltcoats Herald](#)

Ardrossan & Saltcoats Herald

News UK News The Three Towns Garnock Valley West Kilbride Kilwinning Arran Council and Planning. Hundreds of jobs 'under threat at TikTok's Ireland ...

[HSBC on the hunt for new UK boss after another leadership reshuffle | This is Money](#)

This is Money

HSBC is searching for a new chief executive of its UK business after current boss Ian Stuart was shifted to a new role under the lender's latest ...

[Nationwide announce closure of multi-million pound Swindon office - Yahoo News UK](#)

Yahoo News UK

No redundancies are being made as a result of this closure, which is due to be carried out in April. ADVERTISEMENT. Advertisement. A Nationwide ...

[Number of female doctors overtakes male - Personnel Today](#)

Personnel Today

Before writing about HR and employment he ran news and feature desks on publications serving the global optical and eyewear market, the UK electrical ...

[The Building Good Employer Guide 2025: A spotlight on best practice in the workplace](#)

building.co.uk

Our new guide, featuring employers in a range of disciplines and sizes, offers fascinating insights into modern working cultures.

[Union vows to fight 'fire and rehire' threat issued to 800 council staff](#)

Local Government Lawyer

... Employment Tribunal's written reasons were copied from the council's witness evidence or written submissions. ... England and Wales. Nov 14, 2024 ...

HEALTH AND WELLBEING

[New guide on mental health unveiled in the Scottish Parliament](#)

Royal College of Psychiatrists

Preventing mental illness: Our manifesto for the next UK general election ... How to work with the Public Mental Health Implementation Centre · About ...

[New rehab service to help NHS staff with joint and muscle pain back into work | Central Fife Times](#)

Central Fife Times

The programme, offered by the Government and Nuffield Health, will provide free support to health service workers in England suffering from conditions ...

[Women losing jobs due to pregnancy or maternity leave reaches new high - HR Magazine](#)

HR Magazine

... UK. He told HR magazine: "We know that the single biggest driver of ... Workplace maternity discrimination rife · News · Diversity & inclusion ...

[MPs to address how workplaces can be made more healthy - Personnel Today](#)

Personnel Today

This included discussion around how workplaces should prioritise how they can contribute positively to our mental and physical health; how the UK can ...

[One in three NHS doctors exhausted, putting patients at risk - Personnel Today](#)

Personnel Today

... mental health and affect patient care. "When patients come to harm as a ... One of the country's foremost workplace health journalists, Nic ...

[Yurtle launches caregiver insurance for employees - Cover Magazine](#)

Cover Magazine

employee wellbeing · Convex · Price Forbes. Related Content. Insurer · Royal London: UK protection new business sales down 8% · Employee Benefits · A ...

GENERAL

[Government to turbocharge defence innovation - GOV.UK](#)

GOV.UK

In the world we face, national security and economic growth are going to go hand in hand. High-skilled, well-paid jobs across the UK will both make ...

[Employment Rights Bill to boost productivity for British workers and grow the economy](#)

GOV.UK

This landmark Bill will extend the employment protections already given by the best British companies to millions more workers. This will put the UK ...

[Government seeks power to provide legal advice in employment disputes](#)

Legal Futures

... employment tribunal, to do so in their place. Any award would still go ... Charlie Barnes, head of employment legal services at accountants RSM UK, said ...

[The online accounts and company tax return service is closing - GOV.UK](#)

GOV.UK

Companies House and HMRC are closing the joint online filing service on 31 March 2026. Companies have used this service to file their accounts and ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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