

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

10 MARCH – 14 MARCH 2025

SECURE WORK

[MP urges takeaway firms to give rider data to Government amid 'rampant' abuse](#)

Perspective Media

Nick Timothy accused food delivery companies of a 'dereliction of duty', when they let self-employed riders use 'substitute' courier

FLEXIBLE WORK

[Birmingham factory workers 'face sack' if they don't return to five-day week, union claims](#)

Yahoo News UK

... employee's current contracts and offer re-engagement new ... Exact hour snow will 'pass over' UK with no more flurries for rest of spring.

[Shorter working week | Campaigns | UNISON National](#)

UNISON

... reduced with shorter working hours across their usual pattern. ... UK trials of a four-day week in 2022 found that: Levels of anxiety and fatigue ...

[Atom Bank Moves to Iconic New HQ in Newcastle While Continuing Fully Flexible Working Practice](#)

Fintech Finance

The shift has been an overwhelming success and has had a hugely positive impact on Atom as a great place to work. Recent data reveals a 65 ...

[Disabled workers disadvantaged by return-to-office mandates - Personnel Today](#)

Personnel Today

The research points to a recent DWP study showing that a quarter of those who are out of work and claiming health and disability benefits might be ...

PAY

[Boeing ties employee incentive plan to company-wide performance - Yahoo Finance](#)

Yahoo Finance

... work together as part of a wider cultural shift driven in large part by employee feedback that he said he expects to be "brutal to leadership."

[Senior officials to have pay linked to performance in civil service reforms - Border Telegraph](#)

Border Telegraph

Under-performing civil servants could be incentivised to leave their jobs, and senior officials will have their pay linked to performance, under new ...

[Low pay forces private school staff into second jobs](#)

School Management Plus

Independent schools must not use VAT on fees as 'an excuse' for poor pay and pensions packages, union leader says

[Vodafone: Be in the office 8 days a month or lose bonuses - The Register](#)

The Register

"We therefore want to remind everyone of the Group UK Hybrid Working policy. ... Dell ends hybrid work policy, demands return-to-office despite remote ...

[John Lewis fails to pay bonus for fourth time in five years - Personnel Today](#)

Personnel Today

Senior HR Manager - fee earner. Oakleaf Partnership. City of London, England; £100000 - £117500 per annum. A leading global law firm is seeking a ...

ENGAGEMENT AND VOICE

[Former Almost Famous workers to stage emergency protest in Manchester](#)

Manchester Evening News

Find more about New UK employment laws to expand sick pay and end zero-hour ... We live in UK's most famous town — it 'went downhill terribly' but now ...

[Inside the full story of Birmingham's bin strike as city faces 'months of chaos'](#)

Birmingham Live

Find more about New redundancy and employment tribunal rules announced by Labour ... England set to wake up to snow next week from 6am. Follow ...

[Thousands of staff at food delivery company that provides service to army, prisons and ... - MSN](#)

MSN

Managers tend to target loyal workers for exploitation, study finds. PsyPost. Managers tend to target loyal workers for exploitation, study finds.

[University of Strathclyde workers to strike in dispute over pensions - STV News](#)

STV News

The union blamed management for a "shameful" row about a change of pension provider, with cleaners, plumbers and security staff set to walk out on ...

RECRUITMENT

[DWP to deploy work coaches to tackle ill-health worklessness - Personnel Today](#)

Personnel Today

To help these workers remain in or return to employment, government should work with employers to increase access to occupational health services, ...

[Lower socio-economic background graduates 'overlooked' in hiring - Personnel Today](#)

Personnel Today

These findings come from a new report from researchers at UCL, which found that UK graduates from low socio-economic backgrounds (SEBs) are 32 ...

[£7 million pilot now underway across all ten local authorities to help residents stay in work](#)

Salford City Council

... work in the UK. Open to self-referrals ... NHS Greater Manchester and the Greater Manchester Combined Authority are encouraging local employers ...

[Meta has an 'unheard of' block list for some ex-employees | Talent | HR Grapevine USA](#)

HR Grapevine

Some HR leaders noted they have seen 'block lists' used elsewhere. Michele Lodin, Vice President of Total Rewards and HR Operations at Clover Health, ...

[Lancashire hotel appoints UK's first AI concierge - UKTN](#)

UKTech News

Lancashire hotel appoints UK's first AI concierge. The Park Hall ... Senior Engineer – SoC Verification ARM Manchester See Job - Functional ...

[GMFRS aiming to attract more females into firefighting - The Bury Times](#)

The Bury Times

Greater Manchester Fire and Rescue Service (GMFRS) have launched a new campaign to encourage more women to become firefighters.

[Firms hold back on hiring amid 'significant cost rises', surveys say - The Guardian](#)

The Guardian

... outlook and rising wage bills, according to the latest business surveys. In signs of a weakening UK labour market, the consultancy KPMG and the ...

[Refugees celebrate Welsh pilot scheme for careers in healthcare - Nursing Times](#)

Nursing Times

... healthcare workforce. ... He is currently seeking work as a healthcare support worker, and has aspirations to become a mental health nurse, in part due ...

[Major UK recruiters linked to tax avoidance schemes after workers hit with crippling HMRC demands](#)

Yahoo News UK

I thought, 'why should they not pay any money?'" said Mr Bernal. Tax avoidance is the exploitation of legal loopholes to pay less tax. It is legal. It ...

[NFCC launches new webpages dedicated to on-call firefighters](#)

Emergency Services Times

... recruitment efforts. The role of on-call firefighters. On-call firefighters, also known as retained firefighters, play a critical role in the UK's ...

[New rules to prioritise recruiting care workers in England - GOV.UK](#)

GOV.UK

... abuse and exploitation. We have already taken action ... As we crack down on shameful rogue operators exploiting overseas workers here in the UK ...

[WSET joins forces with Equal Measures to boost diversity in spirits industry](#)

The Drinks Business

... career progression in hospitality. Liam Scandrett, WSET senior APP ... work full-time in the UK cocktail and spirits industries. Successful ...

[City financial regulators scrap DEI measures - Personnel Today](#)

Personnel Today

New diversity and inclusion rules will not be introduced into the UK's financial sector by regulators, the Prudential Regulation Authority and the ...

[Revolut's hiring spree ahead of becoming fully-fledged UK bank - BusinessCloud](#)

BusinessCloud

Carlesi told Bloomberg: "We have been in constant and open dialogue with our regulators, to ensure our mobilization meets the highest standards. "We' ...

PEOPLE MANAGEMENT

[MK bus operator offers suppliers free sustainability training in UK first - MSN](#)

MSN

With the support of its suppliers, Stagecoach can accelerate its own journey to net zero, as it continues the ongoing work needed to reduce its impact ...

[Bistrot Pierre: Jobs lost and restaurants closed as chain rescued - City AM](#)

City AM

Will Wright, UK CEO of Interpath and joint administrator of Bistrot Pierre 1994 Limited, said: "We're pleased to have been able to secure this ...

[New advice for GPs on their equality duties | Equality and Human Rights Commission \(EHRC\)](#)

WiredGov

Every public sector healthcare provider has a duty to ensure that its policies do not lead to unlawful discrimination and promote equality of ...

[New apprenticeship courses prepare women for leadership roles at UK's largest train company](#)

Mynewsdesk

More images below. Press release - 6 March 2025 10:14. New apprenticeship courses prepare women for leadership roles at UK's largest train company.

[UK government imposes new obligations on water company directors](#)

Herbert Smith Freehills

The Water (Special Measures) Act 2025 was enacted on 24 February 2025, introducing a statutory framework designed to hold water companies and ...

[Migrant care workers exploited for thousands - Personnel Today](#)

Personnel Today

HR opportunities in healthcare on Personnel Today. Personnel Today Jobs Logo · HR Advisor. Hays Human Resources. Ashford, England; £32000 - £38000 per ...

[Job cuts at Somerset Council will hurt services - union - BBC News](#)

BBC

Councillor Butt Philip, the council's cabinet member for transformation, human resources ... UK 'hardest hit by Covid fallout' and next Bond ...

[INWIC announces mentorship programme - Cooling Post](#)

Cooling Post

... skills and career progression. The programme will offer a three-month ... UK: Bitzer UK MD Kevin Glass was tonight crowned ACR Champion at ...

[Netflix HR Director Recommends Cutting Off Underperforming Employees To Keep The Best ...](#)

IBTimes UK

Soumaré stated he valued Netflix's culture of clear feedback, especially when addressing performance concerns. The Netflix culture memo highlights ' ...

[National register of personal trainers and exercise coaches to help more Edinburgh ...](#)

Edinburgh News

... UK who are qualified to work with the Parkinson's community. The new register is supported by the Chartered Institute for the Management of Sport ...

[Giving senior staff a desk linked with junior role is breach of UK workplace laws, tribunal rules](#)

The Guardian

Allocating a senior employee a desk that they believe to be associated with a junior position amounts to a breach of workplace laws, an employment ...

[NHS England to cut workforce by half as Streeting restructures - The Guardian](#)

The Guardian

NHS England will lose half its staff and a huge swathe of its senior management team as part of a brutal restructuring under its new boss.

[Stop using 'macho and outdated' term 'bouncer', says UK security boss - The Guardian](#)

The Guardian

Head of Security Industry Authority calls for shift in perspective as number of women working in sector grows.

[Freightliner's Stuart Ash to lead significant work by Freight Safe Programme | RailBusinessDaily](#)

Rail Business Daily

Stuart Ash (left) visiting Gareth Lewis, Contracts Delivery Manager at DB Cargo UK, at DB's Margam depot. Stuart Ash, Freightliner's Professional Head ...

[New qualification will 'enable care workers to help more people'](#)

Care Home Professional

Service users, care workers and the entire health and social care systems stand to benefit from the new Proportionate/Single-Handed Care Practice ...

[Cornwall fashion brand Seasalt announced redundancies risk - The Hereford Times](#)

The Hereford Times

Cornwall fashion brand Seasalt has announced it is considering a raft of redundancies blaming increased tax burdens following the chancellor's budget.

[Cardiff University releases breakdown of academics 'in scope' for redundancy](#)

Nation.Cymru

There is, however, no correlation between the number of staff members "in scope" for redundancy in a particular School and the number of redundancies ...

[More than 600 jobs to be cut at Dundee University | STV News](#)

STV News

Institution-funded research will also be minimised in favour of a small number of focused research institutes. The university said redundancies would ...

[Food firm reveals acquisition just weeks after announcing Nottingham redundancy plan](#)

The Business Desk

Compleat has swooped for The Real Yorkshire Pudding Co - but 120 workers in Nottingham are facing being out of work.

[PWC cuts partners and apprenticeships amid slow demand - City AM](#)

City AM

Consulting giant PWC UK has made record cuts to its partner ranks and ... The Big Four have generally been scaling back recruitment and restructuring ...

[First Bus and Unite the Union establish groundbreaking learning network | FirstBus Scotland News](#)

First Bus Scotland News

... UK. The scheme represents a significant investment by First Bus in its people and demonstrates First Bus' commitment to employee growth and ...

[Staff at payments watchdog 'told on Tuesday that organisation will be abolished'](#)

Yahoo News UK

David Geale, interim managing director at the Payment Systems Regulator (PSR), also said that no staff redundancies were expected as a result of the ...

[DHSC set to launch voluntary-exit scheme as PM abolishes NHS England](#)

Civil Service World

Acting perm sec Whitty outlines plans to cut staff as Starmer says NHS management will be brought "back into democratic control"

[Asda makes 200 IT posts redundant - Personnel Today](#)

Personnel Today

Collective redundancyLatest NewsRetailRedundancy. Asda makes 200 IT ... redundancies last November that no rules have been breached and that ...

HEALTH AND WELLBEING

[National approach needed on workplace mental health, urges RoSPA - WiredGov](#)

WiredGov

The UK Government should develop a national approach to workplace mental health, set targets and support businesses to address the rise in mental ...

['Smash the stigma' around menstruation and menopause for women in the workplace. - IER](#)

IER

With our union partner, GMB, we are fostering a more understanding workplace and taking real steps to support our employees. ... UK workers put ...

[Work-related illness costing UK economy £400m a week, union analysis says](#)

The Independent

Persistent insecurity, workplace discrimination and extreme demands take a serious toll on health. In some cases, poor-quality work is even worse for ...

[PDA Unveils Workforce Wellbeing Strategy | The Pharmacists' Defence Association](#)

The PDA

... skills can have on not just wellbeing, but mindset and career progression too. Having suffered through stress, anxiety, and depression myself, I ...

[Ministers commit to miscarriage and pregnancy loss leave - Personnel Today](#)

Personnel Today

He paid tribute to Sarah Owen, chair of the WEC and the lead MP in tabling the amendments to the Bill, for her courage in talking personally about her ...

[Nationwide roll out of artificial intelligence tool that predicts falls and viruses](#)

Care Home Professional

It can then alert healthcare staff so they can step in and reduce the risk of hospitalisation. The software is in use across more than two thirds of ...

GENERAL

[Expressions of Interest sought for grant from GMCA's Foundational Economy Innovation Fund](#)

Marketing Stockport

In Greater Manchester, the foundational economy accounts for over 42 ... UK region outside London British Business Bank boosts North-west ...

[Changes to UK company size thresholds from April 2025 - Cowgills](#)

Cowgills

The Companies (Accounts and Reports) (Amendment and Transitional Provision) Regulations 2024 was laid by the Government in December 2024, and it ...

[FRC launches public beta of digital tool to transform access to company data](#)

Financial Reporting Council

... the public beta launch of its digital reporting Viewer, a new tool designed to improve free access to structured company reporting data.

[Law linking Welsh Government contracts to fair working rules 'in place by early 2026' says Minister](#)

Nation.Cymru

... Real Living Wage in the sector and ensure our social care workforce have the dignity of earning a living wage. "It is delivering in the Retail ...

[New business hub launches to empower social economy across Greater Manchester](#)

Business Live

This successful business model found its roots in Manchester almost 200 years ago when the Rochdale Pioneers formed the co-operative movement, and ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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