

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

31 MARCH – 4 APRIL 2025

SECURE WORK

[Court of Appeal hears Ryanair pilot's worker status case - Personnel Today](#)

Personnel Today

... employment model unique to the UK," says Storm Global. Amy Leversidge, general secretary of the British Airline Pilots' Association (BALPA), which ...

FLEXIBLE WORK

[Campaign for fair and flexible working backed by Wales conference](#)

Public and Commercial Services Union

Findings that hybrid working boosts retention rates while maintaining productivity and promotion opportunities. Data from the UK Office for ...

[Plymouth City Council staff set to be encouraged to get back to the office](#)

Plymouth Live

The details on a new hybrid and flexible working structure haven't been ... Age ...

[Cosy Campus spaces relaunch across campus - StaffNet - The University of Manchester](#)

StaffNet - The University of Manchester

Alliance Manchester Business School. Biology, medicine and ... If you would like to attend, please email unicafe@manchester.ac.uk to let us know.

PAY

[Implementation of a Loughborough 'Real Living Wage' Supplement - Current Students and Staff](#)

Current Students and Staff

... Real Living Wage Hourly rate to provide a minimum level of pay for staff. From November 2024 the Real Living Wage (RWL) hourly minimum increased ...

[Bridging the gender pay gap | NHS Employers](#)

NHS Employers

Over the last five years, the UK gender pay gap has fallen by a ... Flexible working is an excellent way to both recruit and retain staff ...

[New Rise In Carer's Allowance Earnings Limit](#)

The Carer

... low income to increase their earning potential.” “We know that the earnings limit is a barrier to taking on more work for carers. Some have cut ...

[Employer National Insurance contributions \(NICs\) and Employment Allowance changes](#)

GOV.UK

Guidance published on GOV.UK complies with GDS standards and GOV.UK style guides. ... Crime, justice and the law · Disabled people · Driving and ...

ENGAGEMENT AND VOICE

[Capita's Life and Pensions division staff strike in pay dispute | Article | Employee Benefits](#)

Employee Benefits

The dispute centres on Glasgow and Manchester-based staff, who ... Employee Benefits is the UK's leading free-to-access website for HR ...

[Council workers at major trade union poised for strike over 'paltry' pay offer - Daily Record](#)

Daily Record

Find more about Check for unclaimed benefits or discounts before household bills go up next month ... Find more about One of UK's oldest NHS workers to ...

[Union highlights claims of staff shortages at railway ticket offices - The Irish News](#)

The Irish News

UK. Union highlights claims of staff shortages at railway ticket offices. The Rail, Maritime and Transport union (RMT) said there was understaffing ...

[Trump signs executive order ending collective bargaining for government employees ...](#)

Workers Revolutionary Party

UK · International · Editorials · Features · Statements · Events · Gallery ... employees whose work includes national security aspects. The expansive ...

[Stagecoach drivers balloted for strike action over 'unacceptable' pay offer - STV News](#)

STV News

Stagecoach West, which trades under the name Western Buses Limited ... business across the UK. “The drivers are on one of the lowest rates of ...

[Birmingham bin strikes: major incident declared - Personnel Today](#)

Personnel Today

The council said picket lines of striking Unite members have left waste collection vehicle unable to leave depots to collect waste from residents. It ...

[TUC Cymru Celebrates Success of Second Black Activist Development Programme](#)

Trades Union Congress

... workplace discrimination. TUC Cymru Celebrates Success of Second Black ... Recent events in the UK have highlighted more than ever that we ...

[Scottish university lecturers to strike over redundancies - The National](#)

The National

Robert Gordon University (RGU) in Aberdeen has implemented two voluntary severance schemes since November 2023 and offered voluntary redundancy to ...

[Aberdeen faces 'chaos' as council workers prepare to strike over 'fire and rehire' | STV News](#)

STV News

... hours and would essentially impose new contracts on staff. If enacted, the plans would cut workers' wages by up to 104 hours per year, impacting ...

[Cardiff University academics publish alternative plan to avoid 'macho' cuts - Nation.Cymru](#)

Nation.Cymru

takes staff in affected Schools out of scope for redundancy, removing the threat of compulsory redundancies;. defers inessential infrastructure ...

[Union to ballot workers at beleaguered Dundee University on strike action | East Lothian Courier](#)

East Lothian Courier

... redundancies – which bosses have previously said it would be unlikely they would be able to avoid. “Unite has no option but to respond to the ...

RECRUITMENT

[Council helping veterans into employment with Guaranteed Interview Scheme](#)

Westmorland and Furness Council

“The Reserve Forces and Cadets Association for the North West of England and the Isle of Man are delighted that Westmorland and Furness Council is ...

[Council launches employer training for National Supported Internship Day 2025](#)

Cheshire East Council

Reasonable adjustments; Autism awareness; Access to work funding. These ... employer, email supportedemployment@cheshireeast.gov.uk. Using this ...

[Crackdown on illegal working and rogue employers in 'gig economy' - GOV.UK](#)

GOV.UK

... work in the UK, bringing them in line with other employers. These ... Deliveroo has led the industry in taking action to secure our platform ...

[Jobcentres battle with shortage of work coaches - Personnel Today](#)

Personnel Today

Plans include creating a jobs and careers service, bringing together Jobcentres with the National Careers Service in England. The NAO recommends that ...

[Police Scotland's virtual 'day in the life' pilot shortlisted for award](#)

Emergency Services Times

... recruitment. Although the force didn't win, the pilot programme is a UK-policing first and utilises high-definition 360-degree video recording and ...

[Make UK Industrial Strategy Skills Commission launched - The Manufacturer](#)

The Manufacturer

For the last five months, Make UK's Industrial Strategy and Skills Commission has brought together business, employers, educators and policy makers to ...

[Ezra Collective announce Future Foundation initiative for young black women in music](#)

The Line of Best Fit

The Line of Best Fit ... The band are offering training days, practical work experience, and mentoring for roles that include artist management ...

[Training firm joins tracks with recruitment platform to strengthen rail workforce](#)

The Business Desk

The Rail Academy has acquired the stake in Rail Recruiter from Business Daily Group, with plans to streamline recruitment and training for the UK rail ...

[Sodexo achieves recognition for commitment to social impact - Cleaning & Maintenance](#)

Cleaning & Maintenance

Sodexo UK & Ireland has been awarded the Ambassador Charter Mark Award by the Social Recruitment Advocacy Group, becoming the first organisation ...

[Funding to boost to help get residents back into the workplace - Yahoo News UK](#)

Yahoo News UK

An established team at Southampton City Council will receive up to £3.8million to deliver the integrated mental health employment support (IMHES) ...

[Beyond the Brief: Transforming Disability Inclusion in the Creative Industry | LBBOnline](#)

lbbonline.com

... UK, that this work is needed now more than ever. On average, disabled ... Something that is often forgotten is that flexible ways of working ...

[The Power of Events Launches North West Hub for Schools Engagement Programme](#)

Event Industry News

The Power of Events, the not for profit organisation launched in 2023 to provide better understanding, respect and value for the UK Events ...

[1,000 British jobs supported by deal to bolster fleet of sub-hunting helicopters - GOV.UK](#)

GOV.UK

£165 million contract with Leonardo to secure upkeep of the Royal Navy's fleet of 54 Merlin helicopters. Contract supports 1,000 UK jobs with 200 ...

[Greater Manchester employers urged to pledge T Level placements](#)

Greater Manchester Business Board

"We've made it our mission to become the UK's leading Technical Education City-Region, and T Level placements are key to making that happen. "I'm ...

[Kingston College Hosts Launch of Skills & Employment Charter - Financial Investor 24](#)

Financial Investor 24

Employers signed the South London Employment and Skills Charter at Kingston College, committing to align training with industry needs.

[Northern landlord launches career development academy - Inside Housing](#)

Inside Housing

Large Northern landlord Together Housing has launched an academy programme to drive career development for its current and prospective employees.

[South Yorkshire kicks off £125 million plans to get Britain back to health and work - GOV.UK](#)

GOV.UK

First trailblazer programme to tackle inactivity and boost employment launches in South Yorkshire. In the first year, South Yorkshire will work ...

[Industry leaders launch new hiring toolkit to support the hospitality sector with Better Hiring](#)

Hospitality & Catering News

... exploitation of workers in the UK and to ensure employers treat them fairly. ... labour exploitation, and prevent worker abuse." Gerard Hart ...

PEOPLE MANAGEMENT

[Sky to close call centres cutting 2,000 jobs - Personnel Today](#)

Personnel Today

Three Sky call centres in the north of England are to be closed and another two reduced in size, with around 2000 job cuts.

[Lloyds Bank, one of the largest banks in the UK and Europe, is sending top management to ... - MSN](#)

MSN

Lloyds Banking Group has partnered with the University of Cambridge to provide AI training for 300 senior staff as part of its tech transformation ...

[Salford researchers helping to protect victims of bullying in the NHS - HR News](#)

HR News

Data from Personio has revealed 91% of UK employees are concerned about retaliation against whistleblowers, while 43% have seen or experienced ...

[“Deeply saddened and devastated” – Bournemouth University confirms around 200 job losses](#)

Bournemouth One

“We will do everything we can to avoid compulsory redundancies and through our staff consultation we will be providing a voluntary redundancy scheme.

[Peloton: Eye-watering UK losses continue as more jobs cut - City AM](#)

City AM

The UK arm of Peloton has reported another eye-watering loss as it continued to significantly cut jobs, it has been revealed.

[Probe launched into ONS governance and data quality - City AM](#)

City AM

The government has launched an independent investigation into the UK's beleaguered statistics watchdog, the ONS ... employment statistics than they used ...

[One in seven experience workplace abuse, finds major survey - Personnel Today](#)

Personnel Today

Regional HR Business Partner - Schools - South London patch. Macmillan Davies. Southwark, England · HRBP. Hays Human Resources. Newcastle-under-Lyme, ...

[Former minister calls for end to 'two-tier' use of NDAs - Personnel Today](#)

Personnel Today

She won the Willis Towers Watson HR journalist of the year award in 2015 and has been highly commended twice. previous post. Prioritising ...

[Harrods takes 'hard line' on employee AI use - Retail Systems](#)

Retail Systems

Harrods has taken a “hard line” on the use of AI tools, according to Chloe Kerner De Lee, lead product manager at the department store.

[NOWIE's new report sheds light on challenges faced by women working in events](#)

Event Industry News

... Recruitment News · Sustainability News · UK and Europe. NOWIE's new report sheds light on challenges faced by women working in events. By. Adam Parry.

[Trump's tariffs put 25,000 UK automotive jobs at risk, think tank warns - Yahoo Finance](#)

Yahoo Finance

The only way to secure transport manufacturing jobs in the UK is to “double down” on making sure the country is competitive in creating “zero or low ...

[More than 120 jobs saved as Northern Quarter restaurant and bar sold by administrators](#)

Insider Media

North West Business Insider · South East Business Insider · South West Business Insider · Wales Business Insider · Yorkshire Business Insider ... UK, we ...

[New research calls for clear leadership on inclusion and transparency in serious and ...](#)

University of Portsmouth

SOC needs to broaden its approach to attract diverse talent and ensure fair career progression for everyone. ... london@port.ac.uk
· +44 (0)23 9284 ...

[Sainsbury's staff faced 1300 daily assaults in 2023, reveals chief people officer](#)

Retail Systems

PayPal launches advertising platform in the UK to boost commerce media ... Unlocking Profit with Rebate Management · 7. From design ideas to ...

[New Tool Launched to Empower Youth Workers to Tackle Gender-based Violence](#)

Business News Wales

... people everywhere.” Anne-Marie Lawrence, Wales Programmes and Advocacy Manager at Plan International UK, said:
“Through our time spent with ...

[Met Police to cut 1700 jobs amid £260m budget shortfall - EasternEye](#)

EasternEye

THE UK government has announced a new fund to monitor anti-Muslim hate and support victims, with applications opening on 7 April. The initiative aims ...

[UK global leadership in maritime training to support safer, cleaner seas - GOV.UK](#)

GOV.UK

A project led by the Maritime and Coastguard Agency (MCA) to modernise seafarer training in the UK is on its way to being accepted as part of the ...

HEALTH AND WELLBEING

[Accelerated Access Collaborative \(AAC\) funds innovations that support mental health in the ...](#)

NHS England

... mental health in the workplace. The selected nine digital innovations ... Cookies on the NHS England website. We've put some small files ...

[Leading Camden employers in pledge to tackle air pollution in the borough | The Standard](#)

Evening Standard

The project, known as the Camden Breathe Better Charter also has the support of specialist partners including Asthma & Lung UK and the Clean Air Fund.

[Research to tackle ill-health worklessness gets £7m cash boost - Personnel Today](#)

Personnel Today

... employment and health for workers in the UK, especially disabled workers. Job crafting happens when employees can reshape their jobs. It can ...

[Calls growing for UK national asbestos register - Personnel Today](#)

Personnel Today

HR Manager (Italian Speaking). Hays Human Resources. City of London, England; £60000 - £90000 per annum + £60-90k DOE.
HR Manager (with Payroll ...

GENERAL

[Using Violation Tracker UK to fight for workplace justice - IER](#)

IER

Good Jobs First produce Violation Tracker UK, which is the UK's first wide-ranging database of corporate regulatory infringements. Commentary icon 28 ...

[New workplace recycling rules come into force across England - Resource.co](#)

Resource.co

New workplace recycling rules requiring businesses with 10+ employees to separate dry recyclables and food waste have come into force across ...

[Government inquiry into the UK's business events sector announced - micebook.](#)

micebook.

In a deep dive into the UK's exhibition and trade show sector, RX's UK managing director Kerry Prince, and Manchester Central CEO Lori Hoinkes ...

[Boost for London nightlife as mayor Sir Sadiq Khan given new powers to overturn council ...](#)

Sky News

... Manchester. Politics latest: How will the UK react to Trump's tariffs ... The decision comes at a time when the UK's hospitality industry is ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



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